



**BYLAWS & RULES OF THE  
NORTH AMERICAN YOUNG GENERATION IN NUCLEAR, INC.**

<b>Bylaws (3/2014)</b>	<b>Rules (1/2014)</b>
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## NORTH AMERICAN YOUNG GENERATION IN NUCLEAR

<p><b>B1 – CORPORATE NAME</b></p> <p>1. The corporate name of this organization is the "North American Young Generation in Nuclear, Inc.," hereinafter referred to as "the Corporation." The abbreviated title of the Corporation shall be "Corporation."</p>	<p><b>R1 – CORPORATE NAME</b></p> <p>1. The corporate name of this organization is the "North American Young Generation in Nuclear, Inc.," hereinafter referred to as "the Corporation." The abbreviated title of the Corporation shall be "Corporation."</p>
<p><b>B2 – OBJECTIVES</b></p> <p>1. The objectives of the Corporation shall be:</p> <ul style="list-style-type: none"> <li>a. To provide a forum for the professional development of its membership;</li> <li>b. To inform and educate the general population about nuclear science and technology; and</li> <li>c. To contribute to the exchange of information among generations of nuclear professionals.</li> </ul>	<p><b>R2 - OBJECTIVES</b></p> <p>1. For the more active furtherance of the objectives, the Corporation shall undertake:</p> <ul style="list-style-type: none"> <li>a. To encourage the public understanding of nuclear science and engineering;</li> <li>b. To foster closer professional and personal relations among the members;</li> <li>c. To cooperate with other scientific and professional groups having similar objectives;</li> <li>d. To engage in such other activities as may be appropriate for the fulfillment of the objectives of the Corporation; and</li> <li>e. To stimulate membership growth and participation by encouraging the creation of Chapters at locations throughout North America.</li> </ul>
<p><b>B3 - MEMBERSHIP</b></p> <p>1. Membership Grades</p> <ul style="list-style-type: none"> <li>a. The membership of the Corporation shall consist of YG Members.</li> </ul> <p>2. Qualifications for Membership Grades</p> <ul style="list-style-type: none"> <li>a. YG Members – persons who have a professional interest in one or more fields of nuclear science and technology or allied fields.</li> </ul> <p>3. Voting Members</p> <ul style="list-style-type: none"> <li>a. A voting member is defined as a YG Member who is a member in good standing.</li> </ul>	<p><b>R3 – MEMBERSHIP</b></p> <p>1. Enrollment</p> <ul style="list-style-type: none"> <li>a. A person may become a member of the Corporation by completing an application form.</li> </ul> <p>2. Dues</p> <ul style="list-style-type: none"> <li>a. The annual dues for NAYGN membership shall be determined by the Board of Directors.</li> <li>b. The Board of Directors may elect to charge no dues for NAYGN membership.</li> <li>c. The annual dues for NAYGN membership shall be \$0; this amount may be changed by official amendment of these Rules as indicated in B12.2(a).</li> </ul> <p>3. Membership Status</p> <ul style="list-style-type: none"> <li>a. Members in good standing are those who have updated their membership information annually and are up-to-date in the payment of their dues, if dues are collected as established in R3.2(c).</li> </ul>

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<b>B4 – FISCAL</b>	<b>R4 - FISCAL</b>
<p>1. Contracts</p> <p>a. The board of directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific business.</p> <p>2. Loans</p> <p>a. No loans shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.</p> <p>3. Checks, Drafts or Orders</p> <p>a. All checks, drafts, or other orders for the payment of money, notes, or other evidences of indebtedness shall be signed by such officer or officers, agent or agents of the Corporation and in such manner as from time to time shall be determined by resolution of the board of directors.</p> <p>4. Deposits</p> <p>a. All funds of the Corporation not otherwise employed shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the board of directors shall select.</p> <p>5. Fiscal Year</p> <p>a. The fiscal year of the Corporation shall coincide with the calendar year.</p> <p>6. Payments</p> <p>a. Payments for Corporation operating expenses shall be as prescribed in the Rules and Procedures.</p> <p>7. The Corporation may also accept non-compulsory financial contributions, but solicitation and acceptance of such contributions shall be limited to solicitation for those activities consistent with the objectives of the Corporation.</p> <p>8. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its members, officers or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this paragraph. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to</p>	<p>1. Tax Reports</p> <p>a. The Treasurer of the Corporation shall file Form 990 tax reports annually in May of each year (or other date if approval is received for extension of time to file). Tax reports shall be submitted to the Nuclear Energy Institute designated liaison to the Corporation.</p> <p>b. By April 1 of each even-numbered year, the Treasurer shall file a Biennial Report with the DC Department of Consumer and Regulatory Affairs, reaffirming the status of the Corporation as a not-for-profit organization (District of Columbia Government Form BRA-25).</p> <p>2. Compensation Restrictions</p> <p>a. Compensation Committee</p> <p>i. This committee shall be comprised of threemembers: the Treasurer and two Officers appointed by the President, the Vice-President or the Past President of the Corporation.</p> <p>1. In the case where the President is submitting a request for travel compensation the Vice President shall appoint the committee members.</p> <p>2. In the case where the President and Vice President are both submitting requests for travel compensation the Past President shall appoint the committee members.</p> <p>3. In the case where the Treasurer is submitting a request for travel compensation a third member of the committee shall be appointed by the President, Vice President or Past President, as previously described.</p> <p>a. The Treasurer will remain a non-voting member of the committee to ensure that all monetary requirements are met with the compensations granted.</p> <p>ii. This committee shall be responsible for approval of travel reimbursement for both Promotional Travel (per R4.2.b) and Sponsored Travel (per R4.3).</p> <p>iii. The committee shall accept and approve travel requests for reimbursement prior to member and/or officer travel. Requests made after the travel has occurred will not be considered.</p> <p>b. Promotional Travel</p> <p>i. When traveling for the express purpose of promoting the NAYGN and its relationships with other technical and professional societies, Directors may apply to the Compensation Committee for the</p>

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<p>influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office.</p> <p>9. Notwithstanding any other provisions of these bylaws, the Corporation shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from Federal income tax under section 501(c)(6) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by an organization, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).</p>	<p>reimbursement of travel costs.</p> <p>ii. Approval for compensation shall be granted by the Compensation Committee prior to travel.</p> <p>iii. An accurate estimate of travel expenses shall be provided to the Compensation Committee using the Authorization for Travel Reimbursement form available on the Corporation website or directly from the Corporation Treasurer.</p> <p>3. Sponsored Travel</p> <p>a. Where funds are made available by sponsors for the express purpose of supporting attendance at Corporation activities, the Corporation will seek to provide grants to allow active members of the Corporation to participate in said activities.</p> <p>b. Grants shall be awarded via an application process prior to said travel.</p> <p>c. An accurate estimate of travel expenses shall be provided to the Compensation Committee using the Authorization for Travel Reimbursement form available on the Corporation website or directly from the Corporation Treasurer.</p> <p>d. The Compensation Committee shall determine the grant recipients and compensation amounts.</p> <p>4. Board of Directors meetings</p> <p>a. The Board of Directors are permitted to use funds for expenses associated with the logistics and hosting of Board of Directors meetings.</p> <p>5. Operating Expenses</p> <p>a. All yearly operating expenditures shall abide by the Treasurer Guidance Document.</p>
<p><b>B5 – MEETINGS</b></p> <p>1. Annual Meeting</p> <p>a. The Annual Meeting shall be held for the transition of the corporate officers and the support of the annual program. This meeting may be held in conjunction with the meeting of a supporting technical or professional society.</p> <p>b. At least one full day will be allocated for a meeting of the Board of Directors, which will include reports from each Officer and each of the Standing and Special Committees.</p>	<p><b>R5 - MEETINGS</b></p> <p>1. Meetings</p> <p>a. The Board of Directors shall meet at regular intervals, whether in person or not, to discuss and manage the business of the Corporation.</p> <p>b. The Board of Directors shall hold a Conference Call at least once a month.</p> <p>1. Directors are expected to submit a monthly report and agenda items .</p> <p>2. The President is responsible for preparing an agenda prior to the Conference Call and making it available to the Directors.</p> <p>1. Annual Meeting and Report</p> <p>a. An Annual Report shall be issued by the Board of Directors prior to the Annual Meeting. The Annual Report shall be made available to the membership by publication on the Corporation website.</p>

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	<ul style="list-style-type: none"> <li>b. The Annual Report shall be compiled by the Communications Officer with the direct support of each Country Affairs Chair.</li> <li>c. Each elected Officer shall provide an individual report to the Communications Officer for inclusion in the Annual Report prior to the Annual Meeting.</li> <li>d. The Annual Meeting shall be held each calendar year.</li> <li>e. Out-going Directors shall prepare transition reports and other items to be transferred to the incoming Directors at the Annual meeting.</li> </ul> <p>3. Supported Meetings The NAYGN seeks to hold meetings, activities, events, etc. in conjunction with, or to have a presence at, various technical and professional meetings including, but not limited to:</p> <ul style="list-style-type: none"> <li>a. American Nuclear Society             <ul style="list-style-type: none"> <li>• Annual Meeting</li> <li>• Winter Meeting</li> <li>• Student Conference</li> <li>• Local Chapter Meetings</li> </ul> </li> <li>b. Canadian Nuclear Society             <ul style="list-style-type: none"> <li>• Annual Meeting</li> </ul> </li> <li>c. Mexican Nuclear Society             <ul style="list-style-type: none"> <li>• Annual Meeting</li> </ul> </li> <li>d. Nuclear Energy Institute             <ul style="list-style-type: none"> <li>• Nuclear Energy Assembly</li> </ul> </li> <li>e. International Youth Nuclear Congress             <ul style="list-style-type: none"> <li>• Bi-annual International Meeting</li> </ul> </li> <li>f. Other NAYGN events not affiliated with a technical or professional society or organization.</li> </ul>
<p><b>B6 – CORPORATE OFFICERS</b></p> <ul style="list-style-type: none"> <li>1. Elected Officers             <ul style="list-style-type: none"> <li>a. The affairs of the Corporation shall be administered by the Officers under these Bylaws and Rules. The elected Officers of the Corporation shall include President, Vice-President, Treasurer, Past President, Communications Chair, Public Information (PI) Chair, Professional Development (PD) Chair, Canadian Affairs Chair, Mexican Affairs Chair and US Affairs Chair.</li> <li>b. Candidates for elected Officer positions must be YG Members of the Corporation at the time of election, and must be under the age of 36 at the time of nomination.</li> <li>c. The Officers shall be elected by secret ballot cast by eligible voting members of the Corporation as specified in these Bylaws and Rules. The candidate for each office receiving the highest number of votes shall be elected.</li> <li>d. The elected Officers shall comprise the Board of Directors of the Corporation.</li> </ul> </li> </ul>	<p><b>R6 – CORPORATE OFFICERS</b></p> <ul style="list-style-type: none"> <li>1. The elected officers of the Corporation shall include President, Vice-President, Treasurer, Past President, Communications Chair, Public Information Chair, Professional Development Chair, and National Representatives. The duties of each Officer are prescribed below:             <ul style="list-style-type: none"> <li>a. Duties of the President                 <ul style="list-style-type: none"> <li>i. The President shall have general supervision over the affairs of the Corporation. He/she shall be the regular presiding officer at meetings of the Board of Directors and of the Corporation. At the annual meeting, the President will facilitate the discussion on setting the organization’s priorities with the Board of Directors.</li> <li>ii. The President may assign to another member of the Board of Directors part of the executive authority, administrative responsibilities, and other duties of his/her office. Such transfer shall be established by</li> </ul> </li> </ul> </li> </ul>

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<p>2. Terms of Office</p> <ol style="list-style-type: none"><li>a. The offices of Vice-President, President and Past-President shall each be held for one (1) year. These three offices create a sequence through which each individual elected as Vice-President will progress over three years.</li><li>b. The Treasurer, Communications, PI, PD and National Chairs shall hold office for two (2) years, or until a successor has been installed.</li><li>c. The terms of office shall be such that half of the Officers having 2-year terms (Treasurer, Communications, PI, and PD) are elected each year. The National Representatives shall be elected in alternating years per the guidelines established in the Rules of the Corporation.</li><li>d. Each year in a term of office shall begin at the close of the meeting of the outgoing Board of Directors (held at the Annual Meeting) and shall terminate at the end of the corresponding meeting the following year.</li></ol> <p>3. Eligibility for Re-election</p> <ol style="list-style-type: none"><li>a. The President shall not be eligible for election to two (2) consecutive full terms. The Vice President, at the time of his/her election, shall be designated President-elect and at the expiration of his/her term as Vice President will automatically succeed to the office of President. At the expiration of the term as President, he/she will automatically succeed to the office of Past President.</li><li>b. No individual may be an Officer for more than seven (7) consecutive years.</li><li>c. No individual shall hold a single Office for more than four (4) consecutive years.</li><li>d. If no qualified candidates are presented for a specific Office, an existing Officer may fill the position until the subsequent election, even if he/she is ineligible to hold the Office per B3.a-c.</li></ol> <p>4. Vacancies</p> <ol style="list-style-type: none"><li>a. All vacancies among the elected corporate officers shall be filled by election by the Board of Directors for the unexpired term, except that a vacancy in the office of President shall be filled by the Vice President. In the event that the office of the President and/or Vice President is filled by an election by the Board of Directors, the appointment shall be a pro-tem appointment for the unexpired term. An election, by the voting members of the Corporation, may be called at the discretion of the Board of Directors for the purpose of filling any vacancy that may occur among the corporate Officers. Such election by the Board of Directors to fill a vacancy shall not render an officer ineligible for re-election under the</li></ol>	<p>mutual agreement between the two officers, subject to approval by a majority of the Board of Directors. In the absence or disability of the President, her/his duties shall be performed by the Vice President, or in the absence of the Vice President, by any member of the Board of Directors designated by the Board of Directors.</p> <ol style="list-style-type: none"><li>iii. The President shall submit the Board of Directors for the annual report a report to the members on the condition of the Corporation.</li><li>iv. The President shall be responsible for managing the relationship of the Corporation with technical and professional societies.</li><li>v. The President shall be responsible for managing the relations of the Corporation with the Executive Advisory Committee. This includes, but it not limited to, conducting at least two meetings with the Executive Advisory Committee.</li></ol> <p>b. Duties of the Vice-President</p> <ol style="list-style-type: none"><li>i. The Vice-President shall be responsible for all programs related to the recruitment, retention and tracking of membership in the Corporation, including but not limited to:<ol style="list-style-type: none"><li>1. Identifying groups of potential members.</li><li>2. Creating targeted campaigns to attract members.</li><li>3. Designing and promoting an annual membership drive.</li><li>4. Identifying opportunities for current members to assist in the recruiting effort.</li></ol></li><li>ii. In coordination with the National Representatives, the Vice-President shall be responsible for promoting chapter and local section development, including by not limited to:<ol style="list-style-type: none"><li>1. Identifying opportunities for university, local, regional, corporate and organization-specific chapters</li><li>2. Maintaining an updated database of all the Local Sections and their contacts.</li><li>3. Interacting on a continuous basis with the local sections.</li></ol></li></ol> <p>c. Duties of the Treasurer</p> <ol style="list-style-type: none"><li>i. The Treasurer shall exercise supervisory control over the books and accounts of the Corporation and the collection and deposit of all dues, fees, charges, and other obligations owed to the Corporation. All funds received by the Corporation shall be deposited in accounts established in the</li></ol>
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<p>limitations imposed in B6.3.</p> <p>5. Compensation Restrictions</p> <p>a. No elected Officer shall receive, directly or indirectly, any salary, compensation, emolument, or traveling expenses from the Corporation, unless authorized under the Rules or by the Board of Directors.</p>	<p>name of the Corporation.</p> <p>ii. The Treasurer shall be responsible for coordinating the fundraising activities of the Corporation.</p> <p>iii. The Treasurer shall be responsible for approving such expenditures as are authorized by the Board of Directors or by the Corporation.</p> <p>iv. The Treasurer shall submit an annual report, a budget, and such other financial reports as may be prescribed by these Bylaws and by the Board of Directors.</p> <p>v. The Treasurer shall receive and distribute the independent annual audit, and disseminate such other financial statements and reports as may be stipulated by the Board of Directors.</p> <p>vi. If required by the Board, the Treasurer shall give a surety bond for the faithful discharge of his duties, the cost of such a bond to be paid by the Corporation.</p> <p>d. Duties of the Communications Officer</p> <p>i. The Communications Officer shall be responsible for all internal communications of the Corporation including but not limited to:</p> <ul style="list-style-type: none"><li>- the recording and distribution of minutes of all meetings of the Board of Directors,</li><li>- the editing and publishing of a regular newsletter to the membership,</li><li>- the compilation and distribution of announcements to the membership, and</li><li>- the maintenance of the NAYGN website.</li></ul> <p>ii. The Communications Officer shall assist other officers in the preparation of publications.</p> <p>iii. All official communications of the Corporation shall be conducted in English. While not a requirement for candidates for the Communications Chair position, fluency in English is strongly recommended.</p> <p>e. Duties of the Public Information Officer</p> <p>i. The Public Information Officer shall be responsible for establishing and implementing the public information and education program of the Corporation, including but not limited to:</p> <ul style="list-style-type: none"><li>- Annual Drawing Contest.</li><li>- Student Education Activities and Programs..</li><li>- Public Outreach Efforts and Education.</li><li>- Liaising with PI activities sponsored and organized by other Technical and</li></ul>
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	<p>Professional Societies.</p> <ul style="list-style-type: none"><li>- Providing content for the PI section of the Corporation website.</li></ul> <p>f. Duties of the Professional Development Officer</p> <ul style="list-style-type: none"><li>i. The Professional Development Officer shall be responsible for establishing and implementing the professional development program of the Corporation, including but not limited to:<ul style="list-style-type: none"><li>- Supporting activities related to Annual Meeting and industry conferences.</li><li>- Encouraging membership to participate in Professional Development opportunities offered by the industry.</li><li>- Provide content for the PD section of the website.</li></ul></li></ul> <p>g. Duties of the National Representatives</p> <ul style="list-style-type: none"><li>i. Each National Representative (Canada, Mexico, and the US) shall be responsible for acting as a liaison between the Core and the regional chapters in his/her country.</li><li>ii. Each National Representative shall relay important news from the local/national chapters to NAYGN core meetings/conference calls, relay important news from the NAYGN core meetings/conference calls to the local/national chapters, maintain a current list of local chapters and their leads, collect local chapter metrics, and promote the formation, growth and activity of local chapters.</li><li>iii. Each National Representative shall have regular communication with the Vice-President with regard to local chapter activities.</li></ul> <p>h. Duties of the Past President</p> <ul style="list-style-type: none"><li>i. The Past President shall be responsible for assessing and promoting the sustainability of the Corporation. In this role, the Past President is responsible for:<ul style="list-style-type: none"><li>- Interacting with alumni Board of Director officers on Corporation sustainability issues, upon request of the current Board of Directors.</li><li>- Knowledge transfer and retention activities to support the sustainability of the Corporation as well as the broader nuclear science and technology industry.</li></ul></li><li>ii. The Past President shall be responsible for planning and executing the annual elections of the Board of Directors of the Corporation, including but not limited to:<ul style="list-style-type: none"><li>- Soliciting candidates for open</li></ul></li></ul>
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	<ul style="list-style-type: none"> <li>positions             <ul style="list-style-type: none"> <li>– Executing the elections in coordination with the webmaster and the membership chair</li> </ul> </li> <li>iii. In coordination with the Bylaws chair, the Past President is responsible for performing an annual review of the rules and bylaws, and performing updates as required.</li> </ul> <p>2. Terms of Office</p> <ul style="list-style-type: none"> <li>a. Elections             <ul style="list-style-type: none"> <li>i. To ensure that the number of Directors satisfies the composition and term of office requirements expressed in Bylaws B6.1 and B6.2, the Vice President, Treasurer and Professional Development Officer shall be elected in years divisible by two (e.g. 2002, 2004, 2006) and the Vice President, Communications and Public Information Officers shall be elected in alternate years (e.g. 2001, 2003, 2005).</li> <li>ii. Mexican and Canadian Affairs Chairs are elected in even years and the U.S. Affairs Chair is elected in odd years. Any country with insufficient YG Members to support an election (less than 50 members) may have a representative appointed by the President.</li> <li>iii. The Elections shall be held in the first quarter of each year, at least one month prior to the Annual Meeting.</li> </ul> </li> </ul>
<p><b>B7 – BOARD OF DIRECTORS</b></p> <ul style="list-style-type: none"> <li>1. Delegation of Powers             <ul style="list-style-type: none"> <li>a. The Corporation shall be managed by a Board of Directors under these Bylaws and in accord with the provisions of the laws under which the Corporation is incorporated. The Board of Directors shall, except as otherwise provided in these Bylaws, be responsible for management of the business of the Corporation, acting itself or through the officers and committees.</li> </ul> </li> <li>2. Composition             <ul style="list-style-type: none"> <li>a. The Board of Directors shall consist of the elected corporate officers and the President most recently retired from office. The total number of Directors shall be ten (10).</li> </ul> </li> <li>3. Duties of the Board of Directors             <ul style="list-style-type: none"> <li>a. The Board of Directors may delegate any or all operational duties to the Officers and to appropriate committees that are composed of Directors and Officers elected by the voting members of the Corporation, except on matters concerning censure or expulsion of members in good standing.</li> <li>b. The Board of Directors shall be responsible for</li> </ul> </li> </ul>	<p><b>R7 – BOARD OF DIRECTORS</b></p> <ul style="list-style-type: none"> <li>1. Representation on Board of Directors             <ul style="list-style-type: none"> <li>a. The Board of Directors shall in principle be so constituted as to give appropriate representation to the voting membership resident in all of Canada, Mexico and the United States of America; by ensuring that at least one member of the Board of Directors comes from each of the countries.</li> </ul> </li> <li>2. Quorum             <ul style="list-style-type: none"> <li>a. A quorum of the Board of Directors shall be defined as six (6) Directors. The President shall not cast a vote except to resolve a tie.</li> </ul> </li> <li>3. Minutes             <ul style="list-style-type: none"> <li>a. Minutes of all meetings of the Board of Directors shall be taken by the Communications Officer or his/her delegate and made available to members upon request.</li> <li>b. All minutes of the Corporation meetings shall be maintained by the Communications Officer and shall be available on the secure portion of the Corporation website. Secure files shall be available only to members of the Board of Directors.</li> </ul> </li> </ul>

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<p>instituting a set of Rules under these Bylaws, to govern the operation of the Corporation. Such Rules shall be adopted by affirmative vote of not fewer than three-fourths (3/4) of the Directors present at the meeting assembled, or by not fewer than two-thirds (2/3) of all Directors if balloting is by mail. The text of the proposed Rules shall be furnished to each member of the Board of Directors at least ten (10) days before the meeting at which such vote is to be taken, or twenty (20) days before the time limit specified for returning ballots by mail.</p> <p>c. The Board of Directors may authorize the Treasurer and the President to pay certain specified routine expenses in advance of approval by the Finance Committee.</p> <p>d. The Board of Directors shall make an annual report of the activities and finances of the Corporation, and of other matters as required by law, to the members of the Corporation per the approved Rules. This report shall be published to coincide with the Annual Meeting and presented to the membership at that time (B5.1(b)).</p> <p>2. Quorum</p> <p>a. A quorum of the Board of Directors shall be defined by the Rules of the Corporation.</p> <p>3. Minutes and Records</p> <p>a. Minutes of all meetings of the Board of Directors shall be recorded and maintained as described in the Rules of the Corporation.</p>	<p>4. Meetings</p> <p>a. The Board of Directors shall meet at regular intervals, whether in person or not, to discuss and manage the business of the Corporation, as detailed in R5.1.</p>
<p><b>B8 – STANDING AND SPECIAL COMMITTEES</b></p> <p>1. Standing Committees</p> <p>a. Standing Committees shall be established to further the aims of the Corporation. Chairs of these committees shall be appointed by the Board of Directors. These Chairs shall have the power to determine the members for their committees under the guidelines for scope and composition set forth in the Rules.</p> <p>b. If a standing committee does not have an appointed lead, then continuing the committee and its related activities is up to the discretion of the Board of Directors.</p> <p>2. Special Committees</p> <p>a. Special Committees may be established by the President for the purpose of advancing the objectives of the Corporation. Special Committees appointed by the President may be abolished by the President or by action of the Board of Directors.</p> <p>3. Minutes</p>	<p><b>R8 – STANDING AND SPECIAL COMMITTEES</b></p> <p>1. Standing Committees</p> <p>a. Composition</p> <p>i. All committees shall be made up of YG Members chosen by the Chair of the committee.</p> <p>b. At least one half (1/2) of the membership of each committee shall be members-at-large; that is, not Directors of the Corporation.</p> <p>i. Awards &amp; Honors – The Awards &amp; Honors committee shall be responsible for developing and maintaining all guidance for awards and honors granted by the Corporation. The committee shall annually solicit nominations for awards and honors in accordance with the guidance for each award or honors. The Communications Chair shall serve as the core liaison to the Awards &amp; Honors committee.</p> <p>ii. Benchmarking – The Benchmarking committee shall be responsible for the development, distribution and analysis of a survey of the NAYGN membership to quantify factors which impact job selection, career satisfaction and</p>

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<p>a. Minutes of the meetings of committees of the Corporation shall be recorded. Copies of these minutes shall be filed with the President.</p>	<p>effective professional development among young professionals. The Vice President shall serve as the core liaison to the Benchmarking committee.</p> <p>iii. Sponsorship – The Sponsorship committee shall be responsible for the coordination of all fundraising efforts on behalf of the corporation. The Treasurer shall serve as the core liaison to the Sponsorship Committee.</p> <p>iv. Intersociety Relations– The Intersociety Relations committee shall be responsible for promoting and maintaining relationships between the NAYGN and other technical and professional societies with an interest in nuclear science &amp; technology. The Chair of the Intersociety Relations committee shall be the President.</p> <p>v. Knowledge Transfer – The Knowledge Transfer committee shall be responsible for establishing programs to promote improved transfer of knowledge between generations of industry employees. The Past President shall serve as the core liaison to the Knowledge Transfer Committee</p> <p>vi. Public Information – The Public Information committee shall be responsible for establishing and implementing a program to inform and educate the public-at-large about the facts and benefits of nuclear science and technology. The Chair of the Public Information committee shall be the Public Information Chair.</p> <p>vii. Professional Development – The Professional Development committee shall be responsible for establishing and implementing a program of professional development for the members of the NAYGN. The responsibilities of the Professional Development committee shall include managing NAYGN workshops, seminars, sessions, or other involvement in technical and professional society conferences and at other stand-alone events, including helping to organize/chair sessions, identify and contact speakers, acting as a technical paper reviewer, serving as a speaker or panelist, etc. The Chair of the Professional Development committee shall be the Professional Development Chair.</p> <p>viii. Publications – The Publications Committee shall be responsible for managing and maintaining the publications of the Corporation. The Communications Officer shall serve as the core liaison to the Publications Committee.</p> <p>ix. Recruiting and Retention (R&amp;R) – The Recruiting and Retention committee shall be responsible for developing programs to attract new young professionals to the nuclear science and technology industry and to aid the industry in retaining young professionals. The</p>
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	<p>Recruiting and Retention Chair shall be appointed annually by the President. The Vice President shall serve as the core liaison to the Recruiting and Retention Committee. Activities include but are not limited to hosting information sessions at regional industry or university career fairs.</p> <ul style="list-style-type: none"><li>x. Regional Committees<ul style="list-style-type: none"><li>i. The Vice President, on the recommendation of the National Representatives, shall define Regions which contain roughly equivalent numbers of members and chapters to promote regional collaboration and interaction among members and chapters.</li><li>ii. Each Region shall be represented by a Regional Lead, who shall be responsible for the coordination of collaborative programs between chapters within the region. The Regional Lead shall be appointed by and report to the National Representative for the country within which the Region is found.</li></ul></li></ul> <p>3. Special Committees</p> <ul style="list-style-type: none"><li>a. Executive Advisory Council (EAC)<ul style="list-style-type: none"><li>i. The Executive Advisory Council shall serve as an advisory body to the Board of Directors of the Corporation. The EAC shall review annual strategic plans and provide recommendations to help ensure that the Corporation continues to address the most pressing needs of the industry's young professionals.</li><li>ii. The EAC shall be composed of no fewer than 10 persons of executive status working within the nuclear science and technology industry (for the purpose of the EAC, heads of university departments serving the industry shall be considered to have executive status). The President, Vice President and Past President shall also be members of the EAC.</li></ul></li></ul> <p>4. Appointed Officer Positions</p> <ul style="list-style-type: none"><li>a. Membership Chair<ul style="list-style-type: none"><li>i. The Membership Chair shall be responsible for collection of membership data and generation of related reports to the Corporation and its associates.</li><li>ii. The Membership Chair shall assist with the annual membership renewal and related efforts.</li></ul></li><li>b. Promotional Items Chair<ul style="list-style-type: none"><li>i. The Promotional Items Chair shall be responsible for maintaining the promotional items information on the Corporation website.</li><li>ii. The Promotional Items Chair shall be</li></ul></li></ul>
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	<p>appointed by the President on the recommendation of the Treasurer.</p> <ul style="list-style-type: none"> <li>c. Publications Chair             <ul style="list-style-type: none"> <li>i. The Publications Chair shall be responsible for the maintenance and production of the regularly distributed written publications of the Corporation, including but not limited to: the GoNuke! newsletter and permanently maintained pamphlets for distribution at NAYGN events</li> <li>ii. The Publications Chair shall be appointed by the President on the recommendation of the Communications Chair.</li> </ul> </li> <li>d. Webmaster             <ul style="list-style-type: none"> <li>i. The Webmaster shall be responsible for maintaining the Corporation web site and incorporating all material provided by the Officers and Committee Chairs.</li> <li>ii. The Webmaster shall be appointed by the President on the recommendation of the Communications Chair.</li> </ul> </li> </ul>
<p><b>B9 – CONSTITUENT UNITS</b></p> <ul style="list-style-type: none"> <li>1. Definition             <ul style="list-style-type: none"> <li>a. The NAYGN shall support informal regional coalitions of YG Members. These shall be referred to as “Chapters”.</li> </ul> </li> <li>2. Purpose             <ul style="list-style-type: none"> <li>a. The purpose of NAYGN “Chapters” is for the interaction and co-ordination of individual members to facilitate the carrying out of the national program. As such, they will not be recognized as legal entities.</li> </ul> </li> </ul>	<p><b>R9 – CONSTITUENT UNITS</b></p> <ul style="list-style-type: none"> <li>1. Formation             <ul style="list-style-type: none"> <li>a. Local NAYGN Chapters will be informally created, without incorporation or associated legalities.</li> </ul> </li> </ul>
<p><b>B10 – EXPRESSION OF CORPORATION POSITION</b></p> <ul style="list-style-type: none"> <li>1. Limitations             <ul style="list-style-type: none"> <li>a. Neither the Corporation, its officers and Directors, nor individual members (whatever their status or position in the Corporation) shall represent any opinion or position in any matter technical or non-technical as being the official position of the Corporation or any of its subdivisions without the prior approval of the Board of Directors.</li> <li>b. The Board of Directors may authorize any officer of the Corporation to issue public statements on behalf of the Corporation for a period of up to one (1) year. Such authority, granted by not fewer than two-thirds (2/3) of the Board of Directors, may be revoked at any time by subsequent vote of the Board of Directors.</li> </ul> </li> </ul>	<p><b>R10 – EXPRESSION OF CORPORATION POSITION</b></p> <ul style="list-style-type: none"> <li>1. Authorization for Officers             <ul style="list-style-type: none"> <li>a. Officers and Directors may submit a petition requesting the authority to speak on behalf of the Corporation directly to the Board of Directors at any time.</li> <li>b. Petitions for spokesperson authority may be approved by simple majority vote of the Board of Directors of the Corporation.</li> </ul> </li> <li>2. Authorization for Members, Alumni Members             <ul style="list-style-type: none"> <li>a. Members and Alumni Members may submit a petition to the Board of Directors requesting authority to speak on behalf of the Corporation.</li> <li>b. Petitions for spokesperson authority must be submitted to the Communications Chair.</li> <li>c. Petitions for spokesperson authority must contain:                 <ul style="list-style-type: none"> <li>i. a description of the circumstances that define the need for spokesperson authority,</li> <li>ii. a written transcript or, if appropriate, a</li> </ul> </li> </ul> </li> </ul>

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	<p>detailed outline of the statement(s) to be made on behalf of the Corporation, and</p> <ul style="list-style-type: none"> <li>iii. the start and end date defining the period for which such authority shall be granted.</li> <li>d. The completeness of all petitions shall be judged by the Communications Chair prior to presentation of said petitions to the Board of Directors at large. Only complete petitions shall be brought before the Board of Directors for a vote.</li> <li>e. Petitions for spokesperson authority may be approved by simple majority vote of the Board of Directors of the Corporation.</li> </ul>
<p><b>B11 - INDEMNIFICATION</b></p> <ul style="list-style-type: none"> <li>1. Any person or his heirs, executors, administrators or assigns, made a party to any action, suit, or proceeding by reason of the fact that such person was an officer, Director, or employee of the Corporation shall be indemnified by the Corporation against reasonable expenses, including attorney's fees, actually and necessarily incurred in connection with any appearance therein, so long as, in the opinion of a majority of the Board of Directors, such person's actions were made in good faith, for purposes reasonably believed to be in the best interests of the Corporation and reasonably not believed to be unlawful. If such is the opinion of a majority of the Board of Directors, it shall not be a bar to indemnification that such person settled the matter or case, pled nolo contendere, had judgement entered against him or was convicted.</li> </ul>	<p><b>R11 – INDEMNIFICATION</b></p> <p>No rules related to B11.</p>
<p><b>B12 – AMENDMENT</b></p> <ul style="list-style-type: none"> <li>1. Bylaws             <ul style="list-style-type: none"> <li>a. Amendments to these Bylaws may be proposed by the Board of Directors, in session or by mail, or by petition to the Board and signed by not fewer than ten (10) percent of the voting members of the Corporation. Amendments may also be initiated by the Board of Directors. Such proposed amendments shall be referred to the Bylaws and Rules Committee, which shall submit recommendations thereon to the Board of Directors, after consultation with legal counsel, if deemed necessary. If the Board finds the amendment(s) in accord with the objectives of the Corporation and of the laws under which the Corporation is organized, the amendment(s) shall be mailed with a letter ballot to each voting member. The adoption of an amendment shall require the affirmative votes of not fewer than two-thirds (2/3) of the members voting, and the total vote shall not be less than twenty (20) percent of the total voting membership of the Corporation. The counting and reporting of votes shall be delegated to the Inspector(s) of</li> </ul> </li> </ul>	<p><b>B12 – AMENDMENT</b></p> <ul style="list-style-type: none"> <li>1. Publication of Amendments             <ul style="list-style-type: none"> <li>a. Approved amendments to these Bylaws and Rules shall be published on the Corporation website. Notification of these publications shall be made to the membership via email.</li> </ul> </li> </ul>

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<p>Election appointed by the President, and shall be announced in a publication of the Corporation.</p> <p>2. Rules</p> <p>a. Proposed amendments to the Rules shall be referred to the Bylaws and Rules Committee, which shall submit recommendations thereon to the Board of Directors, after consultation with legal counsel, if deemed necessary. If the Board finds the amendment(s) in accord with the objectives of the Corporation and of the laws under which the Corporation is organized, the Rule(s) may be amended as prescribed for their adoption in B7.3(b).</p> <p>3. Procedures</p> <p>a. Changes to the Procedures shall be referred to the Board of Directors for the consideration and approval.</p> <p>4. Publication and Distribution</p> <p>a. The Corporation shall be responsible for printing copies of all amendments to the Bylaws and Rules and Procedures within one hundred and twenty (120) days following their adoption, and for distributing them to all members of the Board of Directors, to committee members, and to any voting member of the Corporation upon request.</p>	
<p><b>B13 – RULES OF CONDUCT</b></p> <p>1. Operation of the Corporation and its constituent units shall be governed by the laws of incorporation of the Corporation and their respective Bylaws, Rules, and Procedures. In procedural matters not governed by the above Bylaws, Rules, and Procedures, Roberts Rules of Order, latest edition, shall be used as the authority for parliamentary procedures.</p>	<p><b>R13 – RULES OF CONDUCT</b></p> <p>No rules related to B13.</p>
<p><b>B14 – DISSOLUTION</b></p> <p>1. In the event of dissolution of the North American Young Generation in Nuclear, the Board of Directors shall designate a scientific or engineering society, with aims similar to those of the Corporation, and holding non-profit tax-exempt status, as the recipient for the funds of the Corporation.</p>	<p><b>R14 – DISSOLUTION</b></p> <p>No rules related to B14.</p>
	<p><b>R15 – STANDARDS OF PRACTICE</b></p> <p>1. Email notifications to members shall be distributed by the Communications Officer no less than once per quarter and no more than once per week, unless approved by a vote of the Board of Directors.</p>

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	<ol style="list-style-type: none"><li>2. Member information shall not be distributed for any purpose to a third party (member or non-member) outside of the Board of Directors without prior approval of that member.<ol style="list-style-type: none"><li>a. Member information (name, company, email, phone) may be made available on a member roster, distributed only to NAYGN members, if approval is granted on the membership application form or by electronic written communication.</li></ol></li><li>3. Requests by a third party to contact NAYGN members shall be made to the NAYGN Communications Officer, and distribution of appropriate information made via standard communications with the membership (e.g., email distribution, web notification, quarterly newsletter announcement, etc.) at the discretion of the Communications Officer. "Appropriate" communications will be determined by the Communications Officer, but shall prohibit:<ol style="list-style-type: none"><li>a. Direct employment solicitations (either those seeking new employees or seeking open positions).</li><li>b. Solicitations of support for For-Profit organizations.</li></ol></li><li>4. Publications<ol style="list-style-type: none"><li>a. Corporate publications shall include all items published on the Corporate web site, emailed to members as attached documents, or printed for distribution to members and the general public.</li><li>b. All Corporate publications shall be reviewed by the Communications Chair prior to distribution.</li><li>c. Any use of the Corporate name, written either as "North American Young Generation in Nuclear" or as "NAYGN", or any logo or emblem associated with the corporation shall be in accordance with the Branding Manual.</li></ol></li><li>5. Partnerships<ol style="list-style-type: none"><li>a. Requests to partner with NAYGN will be evaluated using the Generic Guidelines for the Evaluation of Partnership checklist to ensure that requests support the mission and objectives of NAYGN and are beneficial to the NAYGN membership.</li></ol></li></ol>
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