



Develop Yourself for Career Success

Skills 	My Development Needs 
Business Acumen	
Change Management*	
Communication Skills	
Decision Making*	
Developing Others*	
Leadership*	
Learning & Adapting	
Operational Management*	
Planning & Organizing	
Respect for Others	
Results Focus*	
Self-Management	
Teamwork	
Technical Acumen	
Safety Culture	
Comments from Mentor/Supervisor/Manager:	

*First and Second Level Supervisors or Mid-Managers