

What are Your Strengths?

Competencies are the building blocks to a strong organization.

- Do you lead courageously?
- Are You Results-Oriented?
- Do You Work as a Team?



Where Do You Get Your Feedback?



How Do You Use Feedback?



Securing the Future of Nuclear:



Developing the Next Generation of Nuclear Employee

Are You a Manager and/or a Leader?

• MANAGERS...

- Plan
- Manage
- Coordinate
- Organize
- Maintain
- Review
- Communicate
- Inform
- Control
- Direct
- Implement
- Stable Times?
- Do things Right?

LEADERS...

- Inspire
- Transform
- Strategize
- Influence
- Incent
- Manage
- Include
- Anticipate
- Relationship oriented
- Intervening
- Coach
- Mentor
- Changing Times?
- Do the Right Things?

What's Your Primary Leadership Style?

Directive
"You"

Collaborative
"We"

Controller
"I"

Abdicator
"They"