North American Young Generation in Nuclear

2014 Annual Report



Table of Contents

Exec	cutive Summary	. 4
Stra	tegic Initiatives	. 5
Vis	sion, Mission, and Strategic Planning	. 5
Pro	ofessional Development	. 5
Pu	ıblic Information	. 6
Re	ecruiting & Retention	. 6
Kr	nowledge Transfer	. 6
Ne	etworking	. 7
NAY	GN Infrastructure	. 8
Pro	ofessional Development	. 8
	Professional Development Committee	. 8
	Benchmarking Committee	. 8
	Student Education	. 8
	Social Media	. 9
	Intersociety Relations	. 9
	Government Outreach	. 9
Re	ecruiting & Retention	10
	Recruiting & Retention	10
	Membership Committee	10
	Nominating Committee	10
	Knowledge Transfer Committee	10
	Sustainability Committee	11
	Canada	11
,	Atlantic Region	11
	Carolinas Region	12
	Midwest Region	13
	Northeast Region	14
	Southeast Region	14
,	West Region	15
	Sponsorship Committee	16
	Publications Committee	16
	Awards Committee	16
	Executive Advisory Committee	17
	Bylaws and Rules	18
	Promotional Items	17
The	Year in Review	19

Attachments

Executive Summary

In 2014, NAYGN had a record year – members volunteered over **100,000 hours** towards initiatives in areas of public information, professional development and community service, including reaching an estimated 65,000 members of the public. This is a significant milestone and an 8% increase from the previous year participation. The young generation, through NAYGN, remains committed, engaged and passionate about the nuclear science and technology. And while involvement grew, so did the number of NAYGN chapters. Nine new chapters kicked off in 2014.

The record level of growth in 2014 would not have been possible without the numerous additions to NAYGN's already powerful lineup of initiatives. For instance, a postcard push day, nicely completing the existing Nuclear Science Week initiatives, was rolled out. Thousands of postcards were sent, from members to their local and state government officials. The signature poster drawing contest was continued and inspired local chapters to reach out to science classes at all grade levels and teach them about the benefits of nuclear science. Also new for 2014 was NAYGN's participation at the USA Science and Engineering expo, where the organization sponsored a booth dedicated to educating teachers and students about nuclear science.

But the biggest new initiative in 2014 was the start of a bi-annual innovation competition at the NAYGN conferences. The 2014 professional development conference was hosted in Arizona in May and appropriately themed "Innovation Generation: Young Professionals Advancing Nuclear Technology." Nearly 400 members attended the conference. The innovation competition at the 2014 conference was well received and members enjoyed the associated open session format that promoted creative thinking and networking. The winner of the 2014 conference went on to present the idea of *the Hub* to the Nuclear Strategic Initiatives Advisory Council (NSIAC). Development of *the Hub* will continue in 2015.

Regional events provide members opportunities to get involved on a local level, perform outreach in their community and develop strong ties within the young generation. A record number of regional events were held in 2014 and five regions were covered by regional conferences in 2014. Some conferences included technical tours and were phenomenal professional development events. Apart from formal regional conferences, NAYGN provided its members opportunities to participate in countless other local events; including speaking slots at conferences, community service events, local outreach and networking.

New inter-society partnerships were formed in 2014 with organizations that share common visions and missions with NAYGN while fostering our strong existing ties. These relationships provide cross society opportunities for our members as well as open NAYGN's membership reach. NAYGN gained recognition by hosting a Nuclear Matters webinar with two former senators.

For the past year, NAYGN members rose to the challenge; breaking records, rolling out new initiatives and significantly advancing the organization. NAYGN's vision is to *Develop Leaders to Energize the Future of Nuclear*; the 2014 successes demonstrate that the young generation is well on its way to becoming the leaders needed for the industry's future.

Strategic Initiatives

Vision, Mission, and Strategic Planning

NAYGN's vision is:

Developing leaders to energize the future of nuclear.

The vision statement has enhanced the strategic planning process by providing a clear and concise statement to reflect the organization's desired future.

This vision statement complements the mission of NAYGN,

NAYGN provides opportunities for a young generation of nuclear enthusiasts to develop leadership and professional skills, create life-long connections, engage and inform the public, and inspire today's nuclear technology professionals to meet the challenges of the 21st century.

NAYGN is designed to accomplish the above vision and mission while focusing on five strategic initiatives:

- Provide a forum for the <u>Professional Development</u> of its membership.
- Actively participate in <u>Public Information</u> by informing and educating the general population about nuclear science and technology.
- Actively participate in <u>Recruitment and Retention</u> for NAYGN and the Nuclear Industry.
- Contribute to the Knowledge Transfer among generations of nuclear professionals.
- Provide opportunities for members to Network.

NAYGN's vision, mission, and strategic initiatives are outlined in a forward-looking five (5) year strategic plan.

Professional Development

The 2014 NAYGN Annual Workshop and Conference, Innovation Generation: Young Professionals Advancing Nuclear Technology, was held May 18-20 at the Westin Kierland Hotel in Scottsdale, AZ. A total of 391 NAYGN members attended the 2014 conference. Conference participants were able to attend a variety of specialty breakout sessions or interactive activities to reinforce their innovation knowledge and skills. On the last day of the conference, attendees had three professional development opportunities from which to choose. Participants selected either a southwestern themed team-building activity, technical tour of Palo Verde Nuclear Generating Station, or attend the Nuclear Energy Assembly conference.

The 2014 conference also saw the launch of a bi-annual Innovation Competition. Ms. Shonique Miller and her team from Entergy's River Bend Chapter won the competition with a proposed virtual knowledge transfer platform, named *The Hub*. The Hub is intended to be an industry-wide website that would provide video tutorials, message forums, interactive OE, and storytelling to fill the knowledge, skill, and experience gap. Ms. Miller went on to present the idea of *the Hub* to the Nuclear Strategic Initiatives Advisory Council (NSIAC) on behalf of NAYGN. Further development of the Hub will continue in 2015.

The professional development committee hosted a series of webinars in 2014, which are listed in the year in review section.

Public Information

NAYGN works to be a source of science-based information about applications of nuclear science and technology for use by the media, policy makers and the general public. The PI Committee advocated for nuclear science and technology through events implemented by the government outreach team, student outreach team and communications outreach team.

The Student Outreach Team actively focused on the nuclear community by implementing the 16th Annual Drawing Contest. This event reaches out to several students throughout North America. The team is also partnered with industry organizations to share information about events and outreach materials. Lastly, the team continues to focus on Nuke 101 enhancements, ie. Nuclear Fundamentals website.

The Communications Outreach Team continued to focus on consolidating the NAYGN online presence by exploring the possibility of transferring all CEI posts to the NAYGN website. The communications team also continued to encourage NAYGN members to consistently publish blogs about nuclear topics in their community. The team also records constituent testimony videos during the annual NAYGN conference. These clips are utilized to communicate with the public.

The Government Outreach Team focused on advocating the nuclear industry to the legislatures. This includes an annual initiative created in 2014 to write a note to our legislators emphasizing the positives in the Nuclear Industry. The team also focused on the Canadian Parliament Hill Day and continuing to provide the organization with webinars and other communication material to reach out to each chapters local government.

Outreach Materials Team focused on developing and maintaining materials and tools to aid NAYGN members with outreach activities. These tools included pamphlets, media plans, branding manual, FAQ Sheets and more. Some of these tools were provided to the Chapters in the 2014 NAYGN PI Kit.

Recruiting & Retention

Recruiting and Retention activities are focused on 1) attracting new young professionals to the nuclear science and technology industry, 2) aiding the industry in retaining young professionals, and 3) recruiting members to NAYGN as an organization. NAYGN also added nine local chapters in 2014.

Knowledge Transfer

The Knowledge Transfer & Retention (KT&R) Committee focuses on creating tools to improve knowledge transfer both internally and externally to NAYGN. NAYGN-Internal knowledge transfer and retention has been a topic for this committee for many years. Considering NAYGN's growth over the past decade, it has been quite a challenge to maintain and retain all of the documents that have made this growth possible. A landmark achievement for the KT&R committee in 2013 was the development of a Knowledge Management Plan for NAYGN. This plan includes a concise guide to NAYGN documents, their storage locations, and a document retention and destruction schedule. In 2014, the KT&R committee began executing this knowledge management plan and populating documents into the storage location. All important and valuable organizational documents may now be found on the NAYGN Core Google drive.

The focus of NAYGN's external KT&R efforts was *The Hub*, which was the winner of the inaugural NAYGN Innovation Competition at the 2014 professional development conference. The successful KT&R award will continue being awarded at the annual conference.

Networking

In addition to the networking opportunities offered at the professional development conference in May, 2014, several events were held on the Regional Level to encourage members to network. Many regional-level events were planned and executed, in addition to the numerous networking opportunities that local chapters offer to their own members. In addition to all of these events, NAYGN continues to develop an online networking presence through various social media sites. With NAYGN's online presence and activities in all of the seven NAYGN regions, NAYGN members have many opportunities to network.



NAYGN members network in Scottsdale, AZ Photo Courtesy of Jennifer Schubert, Bechtel Plant Machinery

NAYGN Infrastructure

The infrastructure of NAYGN exists to support the organization's strategic initiatives and meet the needs of our members. Standing, special and regional committees are employed to accomplish these goals. Standing committees are those included in the bylaws. Special committees are established by the President for advancing the objectives of NAYGN. They may become Standing committees with a bylaw change.

Professional Development

Professional Development Committee

The purpose of the PD committee is successful execution of the Annual Conference while supporting any additional Professional Development opportunities. The 2014 NAYGN Annual Workshop and Conference, Innovation Generation: Young Professionals Advancing Nuclear Technology, was held May 18-20 at the Westin Kierland Hotel in Scottsdale, AZ. Nearly 400 NAYGN members attended the 2014 conference.

391 for 2014 in Scottsdale, AZ 400 for 2013 in Washington, DC 600 for 2012 in Charlotte, NC¹ 387 for 2011 in Washington DC 360 for 2010 in San Francisco, CA 360 for 2009 in Washington DC 300 for 2008 in Chicago, IL 246 for 2007 in Miami, FL 148 for 2006 in San Francisco, CA 127 for 2005 in Washington DC

Benchmarking Committee

The Benchmarking committee is responsible for the development, distribution and analysis of a survey of the NAYGN membership to quantify factors which impact job selection, career satisfaction and effective professional development among young professionals. In 2013, the committee kicked off efforts for the career survey. The bi-annual KT&R survey was successfully combined with the career survey. The combined survey was opened for one month in the fall and received over 900 Reponses. Conclusions and findings were issued in May of 2014.

Student Education

The Student Outreach Team actively engaged in the nuclear community by implementing several webinars regarding lessons learned for school presentations and participated in the USA Science and Engineering EXPO. In late October 2014, the Team launched the 16th Annual Drawing Contest. This contest still continues to be a successful outreach activity for NAYGN.

NAYGN received approximately 800 student drawings for the 2014 16th Annual NAYGN Drawing Contest for 4th and 5th Grade Students. A record high number of 46,131 votes

¹ The 2012 NAYGN conference was jointly held with the International Youth Nuclear Congress (IYNC) and attendance metrics were not separated for each organization.

were collected online via the NAYGN website. The winners are listed below and their drawings are included in the report attachments.

First Place: Brooke of North Coventry Elementary School / Exelon East Chapter

Second Place: Izzy of Bartley School / Callaway Chapter

Third Place: Presley of Jefferson Elementary School/ Fermi Chapter

First Runner Up: Sruthi of Fuller Elementary School/Duke Energy Chapter Second Runner Up: Amanda of Penn Beach Elementary School/ PSEG Chapter

The Communications Outreach Team continued to gather short testimonies from NAYGN individuals for themed videos that include "A day in the life of a nuclear professional" and "Diverse experiences in the nuclear industry." This data was gathered at the 2014 NAYGN Conference. Over 15 individuals have participated in these videos. The Team also created the first PI Communications plan. The plan includes efforts with several committees and provides communication tools for the PI Committee to utilize including social media.

Social Media

Efforts to improve NAYGN's presence in social media included the maintenance of NAYGN Facebook, LinkedIn, Twitter and Linked-In accounts. In 2014, the Social Media committee improved NAYGN's online presence by more than doubling NAYGN's Twitter following and tweeting more than 1500 tidbits of nuclear information.

Intersociety Relations

This committee is responsible for promoting and maintaining relationships between NAYGN and other technical and professional societies with an interest in nuclear science and technology. NAYGN continues to participate and support various industry groups including but not limited to The Nuclear Energy Institute (NEI), American Nuclear Society (ANS), Institute of Nuclear Power Operations (INPO), International Youth Nuclear Congress (IYNC), Canadian Nuclear Society (CNS), Canadian Nuclear Association (CNA, Women in Nuclear (WiN), Institute of Nuclear Materials Management (INMM), International Network of Emerging Nuclear Specialists (INENS), and others. Key interactions included working closely with American Nuclear Society Young Members Group to plan the next Young Professionals Congress.

Two new partnerships were established in 2014. One with Nuclear Matters; that organization and NAYGN have common goals to educate the public and lawmakers about the facts and benefits of nuclear power. As partner members, NAYGN and Nuclear Matters have access to each other's events. The second with Nuclear Science Week (NSW); NAYGN was an official 2014 NSW sponsor and holds a seat on the NSW board of advisors to promote joint efforts between the organizations.

Government Outreach

The Government Outreach team continued to send notifications to local chapter leads on public events in their area to promote participation in these events with local NAYGN chapters.

The Government Outreach Team implemented many first's in 2014. The team completed the first webinar on "How to get a NRC Commissioner to visit your Chapter?" The team also had the first National NAYGN Post Card Push Day. On October 14th, 26 different local NAYGN chapters from 16 different states sent collectively 2,000 postcards to their local and state legislators in support and awareness of National Nuclear Science Week (October 20-24).

Government officials received these Nuclear advocacy postcards from their district's participating NAYGN local chapters, bringing awareness of the volume of constituents in their region who believe nuclear power is the future for energy sustainability.

Outreach Materials Team focused on developing and maintaining materials and tools to aid NAYGN members with outreach activities. These tools included pamphlets, media plans, branding manual, FAQ Sheets and more. Some of these tools were provided to the Chapters in the 2014 NAYGN PI Kit.

Recruiting & Retention

Recruiting & Retention

NAYGN inspired students to consider working in the nuclear industry by staffing booths at established career fairs. At these events, NAYGN volunteers provided a fresh perspective of the young generation in the nuclear industry. Volunteers were also very successful with assisting company recruiters with addressing technical questions about nuclear technology.

Membership Committee

In order to remain in good standing, members must renew on an annual basis. The membership database is reset in conjunction with the Elections to minimize the burden on the members.

- There are over 10,000 members in NAYGN over the organization's 15 year life.
- The new website allows for members to have a personal login. In 2013, the new website and login system was used for the annual member re-set and election.

Nominating Committee

The 2014 elections were held in February. Slates for Vice President, Professional Development Chair, Canadian Affairs Chair and Treasurer were proposed. The successful candidates were

- Vice President: Robert Ashworth (MPR Associates)
- Professional Development Chair: Abbey Donahue (AREVA)
- Canadian Affairs Chair: Rahim Lakhani (AMEC)
- Treasurer: Tae Wook Ahn (CENG)

The election communication strategy was an integrated effort that included a the webinar chair, membership chair, the Vice President and the webmaster. Members were notified of candidate slates and reminders with regular communications, a Local Chapter Lead brief and a webinar introduction of the candidates. Despite these efforts voter turnout was low and member renewal continues to be a challenge for NAYGN.

Knowledge Transfer Committee

The KT&R Committee completed its biennial survey in 2013. Survey results were published in 2014.

Sustainability Committee

This committee was initiated in 2009 in order to retain the lessons learned and historical knowledge of former Core members. This committee continues to provide insight and advice to the Core when requested. In 2013, the Sustainability committee was asked to review a major proposed change to the NAYGN membership criteria. This committee sought input from a wide variety of past Core members and NAYGN founders prior to presenting a recommendation to the NAYGN Core. NAYGN members voted to revise the membership criteria in 2014 to remove the alumni classifications, but retain the requirement for Core members to be under the age of 36 at the time of nomination. This committee is a valuable resource for NAYGN to ensure continuity and long-term viability of the organization.

Canada

In 2014, Canada saw great expansion to 8 active chapters (Bruce, OPG, Amec Foster Wheeler, Candu Energy/SNC Lavalin, RCMT, WorleyParsons, UOIT and Cameco), 3 emerging chapters (CNL, McMaster University and CNSC), and 1 inactive chapter (NBPower). The active membership base has increased from 250 people to 750 due to such expansion. In June, at the Canadian Nuclear Society (CNS) Annual Conference, the eight active Canadian Chapters came together for the annual Professional Development Day. The seminar was held in Toronto, Ontario. The event was very well executed and provided opportunity for young industry workers to develop professionally and meet more seasoned nuclear professionals who joined on behalf of the CNS. This event provided all attendees with an opportunity to network with peers and leaders. Professional development conferences such as the one held in Toronto, Ontario will continue to be organized such that further connections can be established amongst the young nuclear generation. The key message was NAYGN is there to foster a professional's meaningful contribution to one's team, becoming more effective in the workplace, and ultimately assists members to help advance in their career and move to new positions where you can lead, manage, influence, coach, and mentor others.

Apart from the annual Professional Development Conference, NAYGN Canada members spoke at Organization of Canadian Nuclear Industries, Annual General Meeting, Future of Nuclear, Canadian Nuclear Industry Leaders Program, presents at IEEE (Institute of Electrical and Electronics Engineers) and various other lunch and learns. NAYGN Canada also hosted Swedish YGN/World Nuclear University Alumni and organized a weeklong tour of all the nuclear utilities, fuel manufacturing facilities and the newly designed mock up reactor at Darlington. On the social side, NAYGN Canada organized the annual Blue Jays & Networking event in Toronto.

Atlantic Region

In 2014, the Atlantic Region continued to refine its focus on professional development, community outreach, and inter-chapter undertakings. On August 16th – 17th, the Atlantic and Northeast Regions held their second annual Joint Regional event. The event, hosted at the Westinghouse Campus in Cranberry, Pennsylvania and greater Pittsburgh, was a great success. From a professional standpoint, the Regional Event included professional sessions in subject matters such as U.S. nuclear fuel cycles, nuclear power economics, and presentation skills. The first day culminated in an exciting river cruise in downtown Pittsburg, and Sunday drew NAYGN'ers to a tour of Holtec Manufacturing Division's Dry Fuel Cask Manufacturing Facility. The joint Regional Events continue to be a huge success, bringing diverse perspective from a larger subset of NAYGN.

The Atlantic Region rolled into 2014 with a focus on leveraging inter-chapter participation in community outreach events. This was best exemplified in NAYGN's participation in the 3rd USA Science and Engineering Festival (USASEF) held in Washington, DC in April, 2014. NAYGN sponsored an exhibit booth that focused on educating youngsters (and their parents) on the efficiencies and safety aspects the nuclear industry. Volunteers from all over the Atlantic attended to man the booth. Looking forward in 2015, the Atlantic region is maintaining focus on outreach and doing more on the inter-chapter level.



AREVA TN, NEI, and MPR Associates Chapters Support the 2014 USASEF Photo Courtesy of Matt Bowen, AREVA TN

Carolinas Region

Building on the success of the previous year's smaller localized regional events, the Carolinas Region held numerous localized regional events throughout 2014 to continue to strengthen relationships within the region.

In July, over 100 NAYGN members and guests networked over appetizers at an uptown Charlotte restaurant before heading together to the new Charlotte Knights stadium to cheer the baseball team to victory. Later in July, over 50 members participated in a weekend of regional activities in the Wilmington, NC area that included tours of GE-Hitachi's Field Service Center and Duke Energy's Brunswick Nuclear Plant, a Friday evening networking social in downtown Wilmington, and an Oak Island Beach Day.

In August, The VC Summer NAYGN Chapter organized a plant tour for the region that allowed members from the southern part of the Carolinas region to see the progress of the Units 2&3 VCS constructions and the new AP1000 simulator.

In September, the AREVA-Charlotte NAYGN Chapter organized a professional development seminar for the region with E-4 Carolinas board member, Ronak Bhatt. Later in September, over 50 NAYGN members and their guests networked over lunch at the US National Whitewater Center. The lunch was followed by an exciting day of whitewater rafting, high-ropes courses, rock climbing, and zip-lining.

The Carolinas Region ended the year with two great networking socials on December 4th. The first was held at Balcony on the Dock in Wilmington, North Carolina. The second end of year networking event was held at VBGBs in Charlotte, NC.

The success of the localized regional events can be directly contributed to the engagement of members at the local chapter level. In 2014, the Carolinas Region exceeded 20,000 participation hours, increasing over 3,000 hours from the region's 2013 metrics. Local Chapter highlights include:

- VC Summer's Public Information Blitz Day that involved 78 volunteers visiting over 2,000 local students in one day.
- Duke Energy's SMEs of the Future program, which engaged NAYGN members and subject matter experts to provide technical presentation topics to support knowledge transfer and retention.
- GE Hitachi's inaugural Site Visit Day that provided the opportunity for students from North Carolina universities to participate in tours of the fuel manufacturing and components facilities.
- Westinghouse Charlotte/Rockhill's multi-session introduction to welding class.
- Areva's eventful calendar of 27 community service activities that included events such as Habitat for Humanity, Operation Sandwich, and Engineer Explorers.
- Edgen Murray's organization of Panthers football tailgates that provided the opportunity for networking among the region.
- Westinghouse- Columbia's focus on developing its members and engaging the public through a calendar of various educational tours.



VC Summer NAYGN Chapter Hosts Blue Jeans Go Green ™ Denim Recycling Program with Participation from Westinghouse, CB&I and SCANA headquarters
Photo Courtesy of Chris Wolfe, VC Summer Chapter

Midwest Region

The chapters in the Midwest were busy in 2014 logging over 18,000 hours of activities including the regional conference. In addition to this, three new chapters were added to the region in 2014 bringing the total number of chapters in the region to 20. The Midwest

Regional Conference was held December 12, 2014 was held at the Kalahari Resorts in Sandusky, OH. There were 35 attendees from the Midwest chapters as well as 6 non-member attendees and 8 speakers. The conference's theme was Focus on Outreach. Speakers were from local government entities, FirstEnergy and DTE, and The Ohio State University. The closing session speaker was a retired nuclear industry executive. The conference focused on community outreach, public information, STEM education and the current state of the industry. There was also a pre-conference social and networking event that included an ugly Christmas sweater contest.



Exelon NAYGN Members Promote STEM and Nuclear Power Photo Courtesy of Exelon West Chapter

Northeast Region

Once again, a combined regional event was held in 2014 between the Northeast region and the Atlantic region, this time at and around the Westinghouse campus in Cranberry Township, PA. Overall the Northeast region had over 17,000 hours of Professional Development, Community Service, Public Information, and Networking during 2014 led by the following heavily involved chapters: Exelon East, PSEG Nuclear, and Westinghouse-Pittsburgh. In 2014 the Northeast Region also welcomed new chapters at Altran-Boston and a New York City chapter.

Southeast Region

2014 was a successful year for the southeast region seeing a 25 percent increase in total hours over 2013. There was a notable increase in networking, public information and community services. In June we welcomed our newest chapter, Enercon—Baton Rouge. In August, Southern Nuclear hosted the Southeast Regional Conference in Augusta, GA. The conference focused on teamwork and collaboration and included tours of the Vogtle 3&4 constructions site. Breakout sessions focused on how to have crucial conversations, how to implement a teamwork environment and leadership development. Various industry topics were discussed, including a perspective of Three Mile Island from the control room, industry response to Fukushima and the creation of the Institute of Nuclear Power Operations. The River Bend Chapter hosted their second annual Recycled Fashion Show in November. This

unique event has raised River Bend's footprint in public outreach in their local community, garnering over 70 participants ranging from elementary to high school students.



NAYGN members During Energy Day at Chattanooga's Creative Discovery Museum Photo Courtesy of TVA Sequoyah Chapter

West Region

NAYGN chapters in the West Region continued their efforts in 2014 to unite young professionals working in the nuclear industry and provide them opportunities to develop leadership skills, create meaningful connections that encourage retention, and engage the public in nuclear technology.

Chapters such as Energy Northwest, NuScale Power, and Palo Verde all made several notable contributions to the success of the NAYGN West Region in 2014. These chapters held several events totaling nearly 5,000 hours which strengthened the investment in their community, company and membership. For example, Palo Verde Young Generation in Nuclear (PVYGN) collected over 350 canned food items and raised nearly \$1600 for local non-profit organizations.

The West Region also hosted the 2014 NAYGN National Conference held in Scottsdale, Ariz. The theme of the conference was Innovation Generation: Young Professional Advancing Nuclear Technology. As a conference professional development opportunity, approximately 150 attendees took a tour of the Palo Verde Nuclear Generating Station where they made select stops around the site to learn about some of plant's unique features.

Even though NAYGN's West Region has seen many successes in 2014, there is still much more to accomplish. Moving forward, chapters in the West will continue their pursuit of excellence to fulfill NAYGN's mission and inspire today's nuclear technology professionals to meet the challenges of the 21st century.

Sponsorship Committee

The Sponsorship Committee continued to solicit sponsors and funds for NAYGN to use in implementing the organization's strategic plan initiatives for the year. The committee continues to work on increasing efficiency for soliciting, processing, and tracking sponsor contributions. In 2014, the sponsorship committee met all of the funding goals for the NAYGN operating budget .

Publications Committee

The GoNuke! newsletter is an operative part of the NAYGN.org website. Archived articles can be found at http://naygn.org/category/go_nuke/. With the help of the website, GoNuke! has morphed from a seasonal newsletter to an online posting of what's new in NAYGN.

Awards Committee

The awards committee recognizes the achievements of NAYGN members and its supporters.

- **Excellence Award**: This award is given to individuals or groups who have put in significant effort to accomplish NAYGN's mission. Excellence award recipients are published to the NAYGN website and not presented at the conference.
- **Best Chapter in Region**: This Award recognizes the efforts of local NAYGN chapters for services related to the growth of members through social, community service, and professional growth activities. This award salutes chapters for overall excellence in supporting NAYGN's mission and members and serving the industry.
- Best Chapter in Knowledge Transfer and Retention: This award is new and has been added to recognize a local chapter's commitment to addressing Knowledge Transfer and Retention (KTR) in the nuclear industry. This award salutes chapters for meeting NAYGN KTR objectives and innovating/advancing KTR practices. Special consideration is given to chapters that corroborate their achievements with references or other recognition.
- Chapter Achievement Award: This award is given from those selected from the Best Chapter in the Region and is a surprise at the Professional Development Conference.
- **Future Award:** NAYGN recognizes the efforts of an individual, or a group that best exemplifies the mission of NAYGN to prepare and plan for the future of the young generation in the field of nuclear science and technology in an innovative or unique way.
- Founder's Award: In 1999, seven people set forth to create an organization that embodied the spirit of young professionals in the nuclear industry. Their goal was to provide an organization that united these young professionals who believe in nuclear science and technology and are working together throughout North America to share their passion. This is the highest award given by NAYGN to an individual. It is presented to a member of NAYGN who exemplifies the efforts of the organization's Founders.
- Hairston Award: To recognize an executive who has gone above and beyond to support NAYGN by 1) Furthers NAYGN with their executive peers, 2) Supports both their local and continental chapters of NAYGN (including financially), 3) Spends time mentoring the organization. In 2014, this Award was given to Susan Landahl, Exelon's Vice President for New Development who recently transitioned to INPO as Vice President, Industry Leadership-INPO-Exelon Generation Executive Loanee.



River Bend Brings the 2013 Chapter Achievement Award Home from the 2014 Conference Photo Courtesy of Orlando Rivera, Entergy - River Bend Chapter

Executive Advisory Committee

A key pillar of NAYGN's successful engagement with the industry and community is our ability to interface with the highest levels of leadership and have an open dialogue regarding the strategic direction of the organization. These conversations have allowed NAYGN to tailor its messages and efforts so as not to duplicate those already taken on through other initiatives. That relationship with nuclear industry leaders continued this year through four meetings with members of our Executive Advisory Committee. Comprising leaders from utilities, manufacturers, fuel fabricators, education, and governmental relations throughout North America, the Executive Advisory Committee is representative of the broader nuclear industry. Meetings this past year provided the necessary feedback which allowed for NAYGN successfully secure industry support for the Hub initiative as well as continuing to lay the groundwork for long term sustainability of the organization.

Promotional Items

The Café Press website continues to be a source for promotional items for NAYGN members. NAYGN provides a branding manual and copies of the NAYGN logo to local chapters who want to use other vendors to procure promotional items for their events. NAYGN also provides promotional items to new local chapters and to various regional events, on a case-by-case basis.

Bylaws and Rules

The Core and membership voted and approved the following bylaws changes in February 2014.

· Bylaws:

- (B3 and B6.1.b) Revise membership criteria to remove alumni classifications.
 Retain the requirement for Core members to be under the age of 36 at time of nomination.
- o (B4.6) Revise the bylaw regarding "payments" to align with current operating practices.
- o (B6.1.a) Revise "Past President/Alumni Chair" to "Past President"
- o (B9) Remove the dash in NAYGN, in accordance with our current branding standard.

Rules:

o (R4) – Various changes to update tax requirements and payment of operating expenses, as discussed at our November core meeting.

The Year in Review

With the commitment of our members and the sponsorship of many companies NAYGN has accomplished a multitude of significant events and activities over the past year. By working together on common goals, the young professionals of the industry are making great strides and will continue the momentum which started with 7 young professionals in 1999.

January 2014

- Chapters report 2013 End of Year Metrics
- PSEG Hope Creek/Salem Chapter Recognized with highest participation in career survey.

February 2014

- Nominations Open for 2013 Awards
- Meet the Candidates Webinar held for NAYGN Core elections
- Registration Opens for 2014 NAYGN Conference
- New NAYGN Chapter: Wolf Creek Nuclear Operating Company
- New NAYGN Chapter: VC Summer Nuclear Station
- VC Summer Chapter hosts Blue Jeans Go Green™ Denim Drive

March 2014

- Annual membership reset
- The 2014 NAYGN elections took place and the following new Core members began their terms in May.
 - NAYGN's Vice President-Elect: Bobby Ashworth
 - NAYGN's Professional Development Chair-Elect: Abbey Donahue
 - NAYGN's Canadian Affairs Chair-Elect: Rahim Lakhani
 - NAYGN's Treasurer-Elect: Tae Wook Ahn
- NAYGN partners with Nuclear Matters Campaign
- NAYGN Announces Innovation Competition at 2014 Conference
- New NAYGN Chapter: University of Ontario Institute of Technology
- New NAYGN Chapter: Enercon Overland Park
- Alexandra Vazquez Becomes new PI Chair following resignation of Laura Brown.

April 2014

- Webinar The Value of Natural Circulation, presented by GEH
- New NAYGN Chapter: Altran Boston
- · USA Science and Engineering Festival in Washington, DC
- TVA Energy Day at Chattanooga's Creative Discovery Museum

May 2014

- Annual Professional Development Workshop and Conference in Scottsdale, AZ
- Shonique Miller and her team from Entergy's River Bend Chapter win the Inaugural Innovation Competition
- NAYGN's 2014-2019 Strategic Plan and Budget is issued
- Face-to-face meeting of the NAYGN Core held on May 18.
- Face-to-face meeting of the NAYGN EAC held on May 20.
- NAYGN Canadian Professional Development Day held on May 25
- NAYGN Publishes 2014 Career Report
- NAYGN presents George Hairston Award to Ms. Susan Landahl

June 2014

NAYGN Announces Post-card Push day

July 2014

- Webinar 2014 Career Report Overview
- R&R committee <u>releases</u> presentation to introduce careers in nuclear
- Carolina Region Networking event at the Charlotte Knights baseball game and technical tours at Brunswick Nuclear Plant and GEH Field Service Center

August 2014

- Webinar School Outreach Lessons Learned
- Joint Atlantic-Northeast Regional Event in Cranberry PA
- Southeast Regional Event in Augusta GA with Tour of Vogtle 3 and 4
- Carolina Region tour of VC Summer Units 2 and 3
- Photo Contest Winners announced:
 - o Best Overall, Jennifer Schubert, Bechtel Plant Machinery
 - o Best Networking, Katie Damratoski, Entergy Echelon Chapter
 - o Best of Scottsdale, Manuel Seubert, AREVA Richland Chapter
 - o Most Innovative, Orlando Rivera, Entergy River Bend Chapter

September 2014

- 16th Annual PI Drawing Contest Begins
- Carolina Region Professional Development Seminar and Teambuilding at National Whitewater Center

October 2014

- NAYGN chapters from 16 different states sent collectively 2,000 postcards to their local and state legislators during First Post Card Push Day
- Canadian Nuclear Industry Leadership Program
- NAYGN Chapters Participate in National Nuclear Science Week
- New NAYGN Chapter: Enercon -Baton Rouge
- New NAYGN Chapter: NAY-GeN (NY City)
- New NAYGN Chapter: NuScale

November 2014

- Face-to-face meeting of the NAYGN Core held on November 15
- New NAYGN Chapter: Markham (Worley Parsons), Ontario Region.
- Steve Ward becomes new NAYGN Treasurer following resignation of Tae Wook Ahn.
- River Bend Chapter hosts Second Recycled Fashion Show

December 2014

- Midwest Regional Conference in Sandusky OH
- Shonique Miller presents *The Hub* to NSIAC
- Drawing Contest Winners Selected:
 - o First Place, Exelon East Brooke Banninger, North Coventry Elementary
 - o Second Place, Callaway Ray Beezley
 - o Third Place, Fermi Presley St. Andre, Jefferson Elementary
 - o First Runner Up, Duke Energy Sruthi Kannan Fuller Elementary
 - o Second Runner Up, PSEG Amanda Khoury, Penn Beach Elementary



NAYGN Members participate during Post Card Push Day Photo Courtesy of Ft. Calhoun Chapter



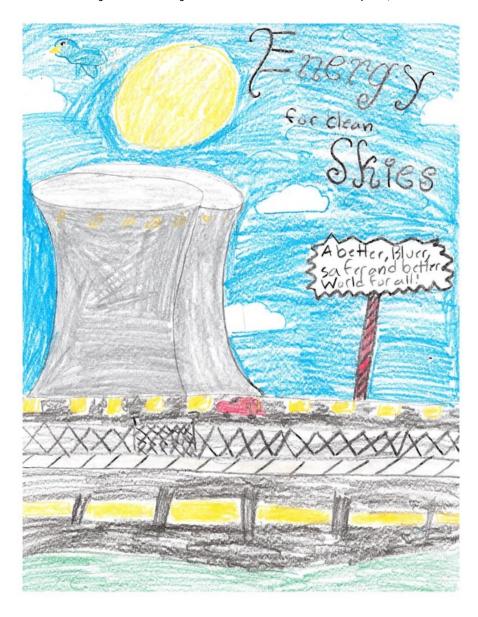
NAYGN members participate in 2014 Innovation Competition Photo courtesy of Katie Damratoski, Entergy - Echelon Chapter

Attachments

Attachment 1 – 2014 NAYGN Drawing Contest Winners Attachment 2 – LCL List

Attachment 1 - 2014 NAYGN Drawing Contest Winners

<u>1st Place Winner</u> (Brooke of North Coventry Elementary School / Exelon East Chapter)



<u>2nd Place Winner</u> (Izzy of Bartley School / Callaway Chapter)



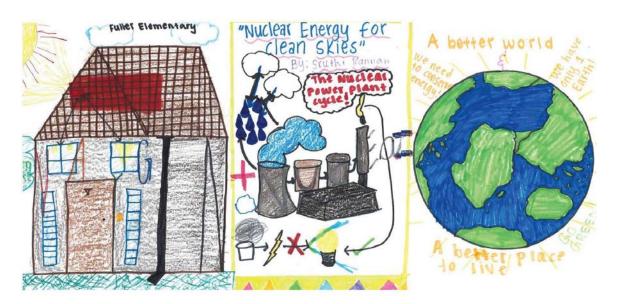
3rd Place Winner

(Presley of Jefferson Elementary School/ Fermi Chapter)

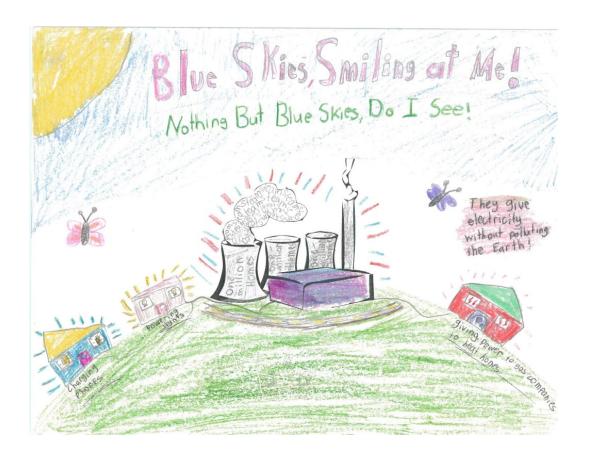


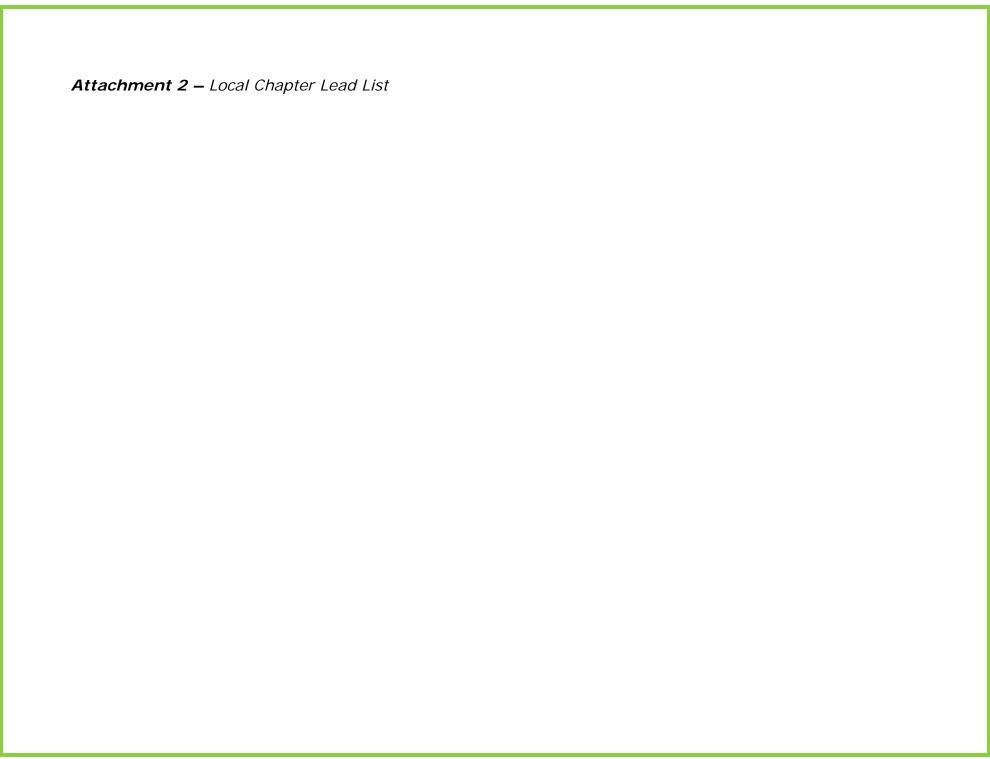
1st Runner Up

(Sruthi of Fuller Elementary School/Duke Energy Chapter)



2nd **Runner Up** (Amanda of Penn Beach Elementary School/ PSEG Chapter)





EXISTING NAYON LOCAL CHAPTERS



Duke Energy

EPRI

Charlotte

Charlotte

NC

NC

Currently active local chapters of NA-YGN are listed below with their locations and chapter lead(s). Please contact NA-YGN (usa@na-ygn.org) if any of this information is incorrect or out of date, or if you just started your local chapter and you would like to add it to the list. Please see our section on starting a local chapter if you are interested in starting a chapter in your area.



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350			Andrew Ali	andrew.ali@amec.com	
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	REGION (Regional Lead:		

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