

North American Young Generation in Nuclear

2013
Annual Report



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Executive Summary

In 2013, nuclear energy experienced significant challenges and peaks of opportunity. Four plants announced closures bringing the total number of operating reactors from 104 to 100 in the U.S. Also, one plant closure in Canada, Hydro-Quebec's Gentilly Unit 2 nuclear power plant which has been operating safely and reliably since 1983 was shut down in December 2012. Coupled with plant closures comes the devastation of lost jobs and career instability. While NAYGN opened eight chapters in 2013, we anticipate chapter closures for 2014. NAYGN supported our colleagues at the closing plants but have seen the wave of closures as part of the life cycle of the industry and NAYGN membership.

Regardless of hurdles, NAYGN membership reached a significant milestone in 2013, 10,000 members. Surpassing 10,000 individual members since its inception has been an anticipated target. NAYGN continues to celebrate this accomplishment by engaging former leaders of the organization to put a spotlight on the growth and development over the last 15 years. NAYGN was able to reach this goal by launching so many new chapters such as Virgil C Summer Nuclear Station and Rolls-Royce Pittsburgh.

Although 2013 revealed serious challenges for the industry, NAYGN maintained a strong presence in nuclear advocacy. **NAYGN membership provided 93,848 hours of public information and professional development hours in 2013.** One public information opportunity was the U.S. NRC's series of 12 public hearings held all over the U.S. The meetings allowed public comment on a recent waste confidence court ruling. NAYGN members attended and provided comment at 11 of the 12 public meetings. NAYGN was the only consistent pro-nuclear organization at these meetings. Although the anti-nuclear community consistently avoided facts and exhibited disrespectful behavior at all the public meetings, the NAYGN membership respectfully provided poised and thoughtful comments. The NRC public meetings were ideal opportunities for NAYGN membership to show continued relevance to the industry.

The Canadian NAYGN members participated in Ontario's Long Term Energy Review and its successful outcome has resulted in moving forward with the Darlington refurbishment being approved by the government. NAYGN has participated in the Bruce License Renewal and will be participating in Darlington License Renewal public meetings.

The nuclear energy industry benefited from the release of a documentary called *Pandora's Promise* which follows 4 environmentalists and their stories as they consider both the challenges and benefits of nuclear power generation. NAYGN membership attended many private and public screenings of *Pandora's Promise* and was able to use the film to generate conversations and further advocate with peer groups through social media.

Aside from some of the unique opportunities in 2013, NAYGN continues to enhance its assets and programs. The new website is active and continues to be a resource for leadership. The 5th grade poster contest yielded hundreds of submissions and the Public Information Committee will continue the program next year with some enhancements based on feedback from NAYGN chapters. NAYGN's profile continues to elevate and gain notoriety, seeing recognition with a Platts Energy television interview and coverage in two articles in *Nuclear Power International* magazine. Also, NAYGN shared perspectives with the American Nuclear Society at the joint Young Members Group meeting in Washington, D.C.

The 2013 annual professional development conference in Washington, D.C. boasted 400 participants and a program focusing on inspiring leadership and reinforcing the key concepts of safety and security from across all nuclear sectors. For example, Representative Adam

Kinzinger keynoted and spent an hour sharing perspectives and insights on how to be a successful young professional. Approximately 300 participants visited Capitol Hill with pro-nuclear messages armed with the facts and their personal motivation about the benefits of nuclear science and technology. NAYGN members made a short film documenting the success of the Hill Day, which was then shown to industry executives at the Nuclear Energy Assembly.

The Canadian Annual Professional Development Day was equally successful and yielded record participation in Toronto.

NAYGN continues to influence the recruitment and retention of young professionals in nuclear, supporting multiple career awareness seminars, networking events, and members contributed to the next addition of the career survey to be released in 2014. Regional events continue to promote learning and networking amongst chapters.

Looking back upon 2013, NAYGN has accomplished much and the membership is proud of the work they have done. The organization has laid the groundwork to not only influence the future of nuclear science and technology, but to ensure its success and a continued key role for NAYGN and its members.

Strategic Initiatives

Vision, Mission, and Strategic Planning

NAYGN's vision is:

Developing leaders to energize the future of nuclear.

The vision statement has enhanced the strategic planning process by providing a clear and concise statement to reflect the organization's desired future.

This vision statement complements the mission of NAYGN,
NAYGN provides opportunities for a young generation of nuclear enthusiasts to develop leadership and professional skills, create life-long connections, engage and inform the public, and inspire today's nuclear technology professionals to meet the challenges of the 21st century.

NAYGN is designed to accomplish the above vision and mission while focusing on five strategic initiatives:

- Provide a forum for the Professional Development of its membership.
- Actively participate in Public Information by informing and educating the general population about nuclear science and technology.
- Actively participate in Recruitment and Retention for NAYGN and the Nuclear Industry.
- Contribute to the Knowledge Transfer among generations of nuclear professionals.
- Provide opportunities for members to Network.

NAYGN's vision, mission, and strategic initiatives are outlined in a forward-looking five (5) year strategic plan.

Professional Development

The 2013 NAYGN Annual Workshop and Conference, *Securing the Future of Nuclear: Safety, Technology, and Leadership*, was held May 12-14 at the Grand Hyatt Hotel in Washington D.C. More than 400 NAYGN members attended the 2013 conference to learn more about the technology, regulations, and leadership skills that keep the nuclear industry safe, vibrant and growing. Conference participants were able to attend a variety of specialty breakout sessions that focused on one or more topics of safety, security, and/or professional development. In addition, the conference included a teambuilding event to promote networking and knowledge transfer amongst the young professionals. The conference concluded with a hill day visit for conference participants to visit federal policy makers and share our own perspectives. The Candian NAYGN members produced a comprehensive report of their conference and posted on the NAYGN website.

The professional development committee hosted a series of webinars in 2013. In January of 2013, NAYGN was addressed by USNRC Commissioner William Magwood through webinar. A technical webinar was held in February to discuss the Small Modular Reactors. NAYGN also hosted a series of webinars on career development and success during the months of June, July and August. Finally, a special NAYGN webinar was held in September 2013 through NEI to discuss some of the recent plant closures in the US. Individual regions continued to host their own Professional Development Workshops throughout the year. In October 2013, the Professional Development team began planning the content and identifying speakers for the 2014 PD Conference.

Public Information

NAYGN continues efforts to improve NAYGN's presence in social media through the Clean Energy Insight (CEI) and NAYGN websites, Facebook, LinkedIn, and Twitter. In 2013, the Public Information Committee posted 15 articles to CEI on topics spanning public nuclear debate, NAYGN reflections, industry support, and public information tools, held one webinar, and introduced a new Public Information incentive award.

As the longest running NAYGN public information activity, the 4th and 5th grade drawing contest still continues to be a successful outreach activity for NAYGN. This year we received a record high number of 6113 votes online for the winning drawing!

The Government Outreach committee supported 300 NAYGN conference participants in the NAYGN US Hill Day event where members were able to go to Capitol Hill and meet with elected representatives and their staff.

Recruiting & Retention

Recruiting and Retention activities are focused on 1) attracting new young professionals to the nuclear science and technology industry, 2) aiding the industry in retaining young professionals, and 3) recruiting members to NAYGN as an organization.

In 2013, NAYGN sought opportunities to promote career awareness at several industry conferences (NSBE, INENS and ANS).

NAYGN also added eight local chapters in 2013, bringing the total chapters of NAYGN in December 2013 to 109.

Knowledge Transfer

The Knowledge Transfer & Retention (KT&R) Committee focused on creating tools to improve knowledge transfer both internally and externally to NAYGN. NAYGN-Internal knowledge transfer and retention has been a topic for this committee for many years. Considering NAYGN's growth over the past decade, it has been quite a challenge to maintain and retain all of the documents that have made this growth possible. A landmark achievement for the KT&R committee in 2013 was the development of a Knowledge Management Plan for NAYGN. This plan includes a concise guide to NAYGN documents, their storage locations, and a document retention and destruction schedule. To complement the Knowledge Management Plan, the KT&R committee researched options for storage of organizational documents that are not intended for public view via the NAYGN website. After considering many options, a Google Drive for the NAYGN Core was established.

Considering the broader topic of KT&R across the nuclear industry, the NAYGN KT&R committee collaborated with the benchmarking committee to include a Knowledge Transfer section in the Career Survey that was issued to members in 4Q 2013. This is the first time that KT&R topics will be included in the Career Survey instead of issuing a separate KT&R survey. Combining the surveys will allow for enhanced cross analysis of KT&R topics with data on salary, career satisfaction, and NAYGN satisfaction.

Another KT&R initiative in 2013 was to develop a KT&R award to recognize local chapters who are making strides in effective KT&R in their workplaces. This award will be given for the first time at the 2014 PD Conference.

Networking

In addition to the networking opportunities offered at the professional development conference in May, 2013, several events were held on the Regional Level to encourage members to network. Many regional-level events were planned and executed, in addition to the numerous networking opportunities that local chapters offer to their own members. In addition to all of these events, NAYGN continues to develop an online networking presence through various social media sites. With NAYGN's online presence and activities in all of the seven NAYGN regions, NAYGN members were offered more opportunities than ever to network.

NAYGN Infrastructure

The infrastructure of NAYGN exists to support the organization's strategic initiatives and meet the needs of our members. Standing, special and regional committees are employed to accomplish these goals. Standing committees are those included in the bylaws. Special committees are established by the President for advancing the objectives of NAYGN. They may become Standing committees with a bylaw change.

Professional Development

Professional Development Committee

The purpose of the PD committee is successful execution of the Annual Conference while supporting any additional Professional Development opportunities. The 2013 NAYGN Annual Workshop and Conference, *Securing the Future of Nuclear: Safety, Technology, and Leadership*, was held May 12-14 at the Grand Hyatt Hotel in Washington D.C. More than 400 NAYGN members attended the 2013 conference. This continues the increasing trend of attendance at NAYGN Conferences. Note that the 2012 NAYGN conference was jointly held with the International Youth Nuclear Congress (IYNC) and attendance metrics were not separated for each organization.

- 400 for 2013 in Washington, DC
- 600 for 2012 in Charlotte, NC
- 387 for 2011 in Washington DC
- 360 for 2010 in San Francisco, CA
- 360 for 2009 in Washington DC
- 300 for 2008 in Chicago, IL
- 246 for 2007 in Miami, FL
- 148 for 2006 in San Francisco, CA
- 127 for 2005 in Washington DC

Benchmarking Committee

The Benchmarking committee is responsible for the development, distribution and analysis of a survey of the NAYGN membership to quantify factors which impact job selection, career satisfaction and effective professional development among young professionals. In 2013, the committee kicked off efforts to re-survey our members via an update to the well-received 2012 report. The bi-annual KT&R survey was successfully combined with the career survey. The combined survey was opened for one month in the fall and received over 900 Responses (31% of the active membership). Conclusions and findings will be presented in the report, to be issued in May of 2014.

Student Education

We received approximately 800 student drawings for the 2013 15th Annual NAYGN 4th and 5th Grade Drawing Contest. A record high number of 6113 votes were collected online via the Clean Energy Insight website. The winners are listed below and their drawings are included in the report attachments.

First Place: Emily of Millville Elementary School / Susquehanna Chapter

First Runner-Up: Luke of Thompson Brook School / NE Westinghouse Chapter

Second Runner-Up: Dixon of Gregory Elementary / GE Wilmington Chapter

Social Media

Efforts to improve NAYGN's presence in social media included the maintenance of NAYGN Facebook, LinkedIn, Twitter and Linked-In accounts, in addition to NAYGN's Clean Energy Insight blog. In 2013, the Social Media committee improved NAYGN's online presence by more than doubling NAYGN's Twitter following and tweeting more than 1500 tidbits of nuclear information.

Intersociety Relations

This committee is responsible for promoting and maintaining relationships between NAYGN and other technical and professional societies with an interest in nuclear science and technology. NAYGN will continue to participate and support various industry groups including but not limited to The Nuclear Energy Institute (NEI), American Nuclear Society (ANS), Institute of Nuclear Power Operations (INPO), International Youth Nuclear Congress (IYNC), Canadian Nuclear Society (CNS), Canadian Nuclear Association (CNA), Health Physics Society (HPS), Women in Nuclear (WiN), and others. Key interactions included working closely with American Nuclear Society Young Members Group to plan the 2013 Young Professionals Congress.

Government Outreach

One of the benefits of the annual professional development meeting being held in Washington, DC is NAYGN's opportunity to organize a 'Hill Day'. In 2013, 300 conference participants were able to go to Capitol Hill and meet with elected representatives and their staff. Between the official schedule of meetings, organized by NEI, and the coordinated "drop-by" visits with offices, NAYGN touched half of the 535 Congressional offices in a matter of 5 hours. NAYGN continues to raise the bar on nuclear advocacy and Hill Day is the single largest pro-nuclear effort done by the industry on Capitol Hill.

Recruiting & Retention

Recruiting & Retention

NAYGN inspired students to consider working in the nuclear industry by staffing booths at established career fairs. At these events, NAYGN volunteers provided a fresh perspective of the young generation in the nuclear industry. Volunteers were also very successful with assisting company recruiters with addressing technical questions about nuclear technology.

Membership Committee

In order to remain in good standing, members must renew on an annual basis. The membership database is reset in conjunction with the Elections to minimize the burden on the members.

- While there are over 10,000 members in NAYGN over the organization's 15 year life.
- The new website allows for members to have a personal login. In 2013, the new website and login system was used for the annual member re-set and election.

Nominating Committee

The 2013 elections were held in March. Contested elections were held for the Public Information Chair, Communications Chair, US Affairs Chair, and Vice President. The successful candidates were Laura Brown (GE Hitachi), Maggie Collins (CB&I), Jimmy Hennen (Westinghouse), and Felix Meissner (Westinghouse).

The election communication strategy was an integrated effort that included support from the webinar chair, membership chair and webmaster. 2013 was the first year that we used the NAYGN website for polling and election communications. Unbeknownst to the end users, the election team worked behind-the-scenes through many challenges to configure the new system and run a successful election and annual member reset. In addition to the normal communication mechanisms, multiple individual reminder emails were sent to every member asking them to participate in the election. The strategy also included hosting a webinar for members to meet the individuals on the ballot.

Knowledge Transfer Committee

All of the aforementioned KT&R achievements in 2013 were made possible through the hard work and engagement of this year's KT&R committee. This committee includes members from across NAYGN's diverse membership and employment base, which added value in the development of KT&R resources and tools.

Sustainability Committee

This committee was initiated in 2009 in order to retain the lessons learned and historical knowledge of former Core members. This committee continues to provide insight and advice to the Core when requested. In 2013, the Sustainability committee was asked to review a major proposed change to the NAYGN membership criteria. This committee sought input from a wide variety of past Core members and NAYGN founders prior to presenting a recommendation to the NAYGN Core. This committee is a valuable resource for NAYGN to ensure continuity and long-term viability of the organization.

Canada

2013 was a year of great success for Canadian NAYGN Chapters. In June, at the Canadian Nuclear Society (CNS) Annual Conference, the eight Canadian Chapters came together for the annual Professional Development Day. The seminar was held in Toronto, Ontario, and was coordinated by the AMEC Nuclear Safety Solutions Chapter based in Toronto. The event was very well executed and provided opportunity for young industry workers to develop professionally and meet more seasoned nuclear professionals who joined on behalf of the CNS. This event provided all attendees with an opportunity to network with peers and leaders. Professional development conferences such as the one held in Toronto, Ontario will continue to be organized such that further connections can be established amongst the young nuclear generation. The key message was NA-YGN is there to foster a professional's meaningful contribution to one's team, becoming more effective in the workplace, and ultimately assists members to help advance in their career and move to new positions where you can lead, manage, influence, coach, and mentor others.

Another major event, and noteworthy success, was the Canadian Workshop on Fusion Energy Science and Technology (CWFEST-2013). The event was hosted at the University of Ontario, Institute of Technology. With more than 60 members gathered from all over North America to participate in a multitude of workshops revolving around fusion using focal region of multiple high current plasma beams, Engineering Issues in Fusion Reactor Design and Alternative Concepts., International Perspectives on Fusion Energy Development and youth's role in development of Fusion Energy in the coming decade.

NAYGN actively participated at the Long Term Energy Plan Review for Ontario, which includes province-wide consultations on a variety of topics including the province's mix of energy sources such as wind, solar and nuclear, and conservation.

Last but not least, NAYGN led a pro-nuclear conversation in various different settings including presentation at IEEE (Institute of Electrical and Electronics Engineers), Engineering Innovation Forum (EIF) and Professional Engineers of Ontario (PEO)

Each chapter has shared in the successes of the overall Canadian Regional, but it is important to also highlight that each individual chapter has been active, growing, and evolving this past year.

Atlantic Region

On August 16th and 17th, 2013, the Atlantic Region held its first-ever Joint Regional Event with the Northeast Region, hosted at and around Constellation's corporate headquarters in Baltimore, Maryland. The conference theme was "Communicating Nu-Clearly". The morning sessions included panel discussions on small modular reactors and international nuclear development, but in keeping with the conference theme, the focus of the afternoon sessions was on developing communication skills, both in the context of interpersonal interactions and nuclear advocacy situations. The conference was a huge success, with over 90 participants and guests in attendance from chapters spanning from Virginia to New England.

NAYGN members from the Atlantic Region also supported the industry's public information efforts at the NRC Waste Confidence hearings this fall. Several members were in attendance at the public meeting at NRC headquarters on November 14th, and several more delivered public comments at NRC headquarters in Rockville, Maryland.

Projects for the region in 2014 include more inter-chapter outreach opportunities in the DC Metro area as well as another joint-regional event with the Northeast. The Atlantic Region continues to be a great place to be in NAYGN.

Carolinas Region

In 2013, the Carolinas Region expanded their horizons, advocated for the industry, and developed stronger working relationships. Multiple viewings of the nuclear documentary Pandora's Promise were made available to members across the region. Members gathered in droves in Charlotte to support the industry for the NRC's Waste Confidence Hearings. In a fresh change to previous years, several smaller localized regional events were held instead of one large event. This allowed chapters to strengthen their relationships within the region.

Midwest Region

The chapters in the region were very active during the year with nearly 15,000 total hours spent on professional development, networking, public information and community service. Over 35 members from the region attended the national professional development conference with almost every chapter sending at least 1 member. Also during the year three chapters were added to the region with chapters planning to kick-offs in 2014.

Northeast Region

A combined regional event was held in 2013 between the Northeast region and the Atlantic region. This event, titled, "Communicating Nu-Clearly" was held in Baltimore, Maryland and featured communications training from our very own NAYGN members, Adam LeRoy and Adam Malinowski, as well as a public communications workshop by Brian Meeley from Potomac Communications. The Northeast region had over 23,000 hours of Professional Development, Community Service, Public Information, and Networking during 2013 led by the following heavily involved chapters; Exelon East, PSEG Nuclear, and Constellation. One of the biggest events for the region was the National Nuclear Science Week. Multiple chapters held numerous events near their facilities engaging and outreaching with their local communities. The majority of the chapters used this week to outreach with local 3rd and 4th graders by having them participate in the annual drawing contest. We are working on again planning a combined regional event for the Northeast and Atlantic regions this time to be held in Pittsburgh, Pennsylvania. We are planning on having this event be focused on why nuclear matters and the current economics of our industry.

Southeast Region

The Southeast region was actively engaged in both professional development and community outreach in 2013. Chapters offered a variety of options to encourage personal growth and facility knowledge transfer with activities like Nuclear Fundamentals classes, Lunch & Learn sessions, and by hosting guest speakers. As part of their commitment to educating the public and supporting nuclear, members of the Southeast Region spent time speaking to schools and the community, participated in Can-cycling competitions, and even sponsored students in a Recycled Fashion Show.

West Region

The 2013 year was a busy and eventful time for the West Region. We welcomed our 108th NAYGN chapter: Structural Integrity with locations in both San Jose and Denver, and are looking forward to their active involvement in NAYGN. In June, Palo Verde Young Generation in Nuclear (PV-YGN) hosted local Boy Scouts at Palo Verde Nuclear Plant, in Arizona, to learn about nuclear science and earn their Nuclear Merit Science Badge. Activities included a nuclear science presentation, dress out for radiation protection training, and ion chamber experiment.

Approximately 30 Boy Scouts and their parents attended this event in February. Also in June, the Curtiss Wright West – EnerTech Chapter had fun with strong participation in the Irvine Lake Mud Run.

In September, PV-YGN also visited Palo Verde Elementary School in Palo Verde, Arizona, to give a presentation on nuclear power. The children were also asked to each draw a picture of what they learned from the presentation. Activities included a nuclear science presentation, mini steam engine, nuclear dance, radiation demonstration and mouse trap reactor. PV-YGN members then voted on their favorite picture. An award of \$25 to the Arizona Science Center was given to the child who created the winning picture. Approximately 90 students (3 classes) were in attendance for the presentations.

The Diablo Canyon chapter experienced a huge surge in participation in 2013. The year's highlights included participation in the Waste Confidence public meeting held in San Luis Obispo, multiple public outreach events, and a holiday networking event that attracted over 50 members.

By no means a highlight, but in June Southern California Edison made the difficult decision to prematurely close the two units at San Onofre Nuclear Generating Station (SONGS) and transition the units into a decommissioning phase. As a result, the SONGS Chapter has since been dissolved.

Sponsorship Committee

The sponsorship committee continued to solicit sponsors and funds for NAYGN to use in implementing the organization's strategic plan initiatives for the year. The committee has utilized lessons learned and are developing innovative ways to stay on schedule and increase efficiency while still making it easy for companies to support the organization. In 2013, the sponsorship committee met all of the fundraising goals for the NAYGN operating budget and conference.

Publications Committee

The GoNuke! newsletter is an operative part of the NAYGN.org website. Archived articles can be found at http://naygn.org/category/go_nuke/. With the help of the website, GoNuke! has morphed from a seasonal newsletter to an online posting of what's new in NAYGN.

Awards Committee

The following are the 2013 award winners that will be recognized at the 2014 Professional Development Conference (with the exception of the Excellence Award)

- Excellence Award: This award is given to individuals or groups who have put in significant effort to accomplish NAYGN's mission. Though the Excellence Award winners are still nominated with the other awards, we are not presenting this award at the Professional Development Conferences going forward. The winners are included in Attachment 4.
- Best Chapter in Region: The winners are included in Attachment 5. This Award recognizes the efforts of local NAYGN chapters for services related to the growth of members through social, community service, and professional growth activities. This award salutes chapters for overall excellence in supporting NAYGN's mission and members and serving the industry.
- Best Chapter in Knowledge Transfer and Retention: This award is new and has been added to recognize a local chapter's commitment to addressing Knowledge Transfer and Retention (KTR) in the nuclear industry. This award salutes chapters for meeting NAYGN KTR objectives and innovating/advancing KTR practices. Special consideration is given to chapters that corroborate their achievements with references or other recognition. The winner this year is the INPO chapter.
- Chapter Achievement Award: This award is given from those selected from the Best Chapter in the Region and is a surprise at the Professional Development Conference. At the 2013 Conference, this award was given to the Duke Energy Chapter.
- Future Award: NAYGN recognizes the efforts of an individual, or a group that best exemplifies the mission of NAYGN to prepare and plan for the future of the young generation in the field of nuclear science and technology in an innovative or unique way. For 2013, the Future Award was given to Suzanne Hobbs Baker for her demonstration of a strong commitment to the NAYGN mission through her nuclear education efforts through her work at PopAtomic Studios and the Nuclear Literacy Project.
- Founder's Award: In 1999, seven people set forth to create an organization that embodied the spirit of young professionals in the nuclear industry. Their goal was to provide an organization that united these young professionals who believe in nuclear science and technology and are working together throughout North America to share their passion. This is the highest award given by NAYGN to an individual. It is presented to a member of NAYGN who exemplifies the efforts of the organization's Founders. This award was not given in 2013. The award winner for 2014 will be announced at the 2014 Professional Development Conference.
- Hairston Award: To recognize an executive who has gone above and beyond to support NAYGN by 1) Furthers NAYGN with their executive peers, 2) Supports both their local and continental chapters of NAYGN (including financially), 3) Spends time mentoring the organization. In 2013, this Award was given to Jim Scarola of Progress/Duke Energy.

The award winner for 2014 will be announced at the 2014 Professional Development Conference. .

Executive Advisory Committee

A key pillar of NAYGN's successful engagement with our industry and community is our ability to interface with the highest levels of leadership and have an open dialogue regarding the strategic direction of our organization. This dialogue has allowed us to tailor our message and efforts so as not to duplicate those already taken on through other initiatives. That relationship with nuclear industry leaders continued this year through four meetings with members of our Executive Advisory Committee. Comprising leaders from utilities, manufacturers, fuel fabricators, education, and governmental relations throughout North America, the Executive Advisory Committee is representative of the broader nuclear industry. Last year, a charter was developed for this committee and a membership rotation schedule was established. Meetings this past year provided the necessary feedback which allowed us to guide us successfully through strategizing NAYGN's value proposition to the industry, and lay groundwork for long term sustainability of the organization.

Bylaws and Rules

The bylaws lead performed a major review and revision of the NAYGN rules and bylaws. All rules changes were approved by the Core and incorporated. All bylaws changes were approved by the Core and will be submitted to the membership for vote in 1Q 2014.

The proposed bylaws revision includes a fundamental change to the NAYGN membership criteria, which was vetted by the NAYGN Sustainability Committee. This change revises the three NAYGN membership grades (YG Members, Alumni, Honorary Alumni), and retains only the "YG members" grade for persons who have a professional interest in one or more fields of nuclear science and technology or allied fields. The age criterion for holding an elected (Core) position was retained –nominees must be under age 36 at time of nomination. This bylaws change is proposed to clearly communicate that NAYGN is an inclusive organization that welcomes participation from people of all ages and experience levels. Retaining the age criterion for elected positions ensures that the organization continues to be run by young professionals.

Promotional Items

The Café Press website continues to be a source for promotional items for NAYGN members. NAYGN provides a branding manual and copies of the NAYGN logo to local chapters who want to use other vendors to procure promotional items for their events. NAYGN also provides promotional items to new local chapters and to various regional events, on a case-by-case basis.

The Year in Review

With the commitment of our members and the sponsorship of many companies NAYGN has accomplished a multitude of significant events and activities over the past year. By working together on common goals, the young professionals of the industry are making great strides and will continue the momentum which started with 7 young professionals in 1999.

January 2013

- Webinar – NAYGN Meeting with NRC Commissioner William D. Magwood

February 2013

- Meet the Candidates Webinar held for NAYGN Core elections
- Meeting of the NAYGN EAC held on February 27.
- Webinar – Small Modular Reactors, presented by Westinghouse
- New NAYGN local chapter is kicked-off at Enercon-IL

March 2013

- Annual membership reset
- The 2013 NAYGN elections took place and the following new Core members began their terms in May.
 - NAYGN's Vice President-Elect: Felix Meissner
 - NAYGN's Public Information Chair-Elect: Laura Brown
 - NAYGN's Communications-Elect: Maggie Collins
 - NAYGN's US Affairs Chair-Elect: Jimmy Hennen

April 2013

- Webinar – NAYGN Hill Day Pre-Job Brief
- New NAYGN local chapter is kicked-off at Argonne National Lab
- New NAYGN local chapter is kicked-off at AJENM-ININ
- NAYGN co-sponsors an International Network of Emerging Nuclear Specialists (INENS) conference at the Elliot School of International Affairs in Washington, DC on April 5-7.

May 2013

- Annual Professional Development Workshop and Conference in Washington DC
- U.S. Capitol Hill Day
- NAYGN's 2013-2017 Strategic Plan and Budget is issued
- Face-to-face meeting of the NAYGN Core held on May 11.
- Face-to-face meeting of the NAYGN EAC held on May 13.
- Webinar – Develop Yourself for Career Success (Introductory Webinar)

June 2013

- Congratulations to the NAYGN-Canada Team for a successful Professional Development Seminar in Toronto, Ontario.
- New NAYGN local chapter is kicked-off at NextEra Energy Juno Beach
- Webinar – Develop Yourself for Career Success (Part 1: Business Acumen)
- ~~Webinar – Develop Yourself for Career Success (Part 2: Communications)~~
- NAYGN-Canada participates at Canadian Workshop on Fusion Energy, Science and Technology
- ~~Webinar – Develop Yourself for Career Success (Part 3: Learning and Adapting)~~
- ~~Webinar – NAYGN Webinar Training (Part 1: Webinar Logistics)~~
- ~~Webinar – NAYGN Webinar Training (Part 2: Webinar Facilitation)~~
- ~~Webinar – Develop Yourself for Career Success (Part 4: Planning and Organizing)~~

July 2013

- New NAYGN local chapter is kicked-off at Structural Integrity
- Webinar – Develop Yourself for Career Success (Part 2: Communications)
- Webinar – Develop Yourself for Career Success (Part 3: Learning and Adapting)
- Webinar – NAYGN Webinar Training (Part 1: Webinar Logistics)
- Webinar – NAYGN Webinar Training (Part 2: Webinar Facilitation)
- Webinar – Develop Yourself for Career Success (Part 4: Planning and Organizing)

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August 2013

- NAYGN – Canada participates at Long Term Energy Review for Ontario, Canada and joins Canadian Nuclear Association’s lobbying effort.
- Meeting of the NAYGN EAC held on August 12
- New NAYGN local chapter is kicked-off at NextEra Energy Duane Arnold
- New NAYGN local chapter is kicked-off at Rolls-Royce

September 2013

- Webinar – Trends in U.S. Electricity Markets and Nuclear Power Plant Shutdowns
- NAYGN-Canada (UOIT/Mississauga) shows Pandora's Promise for 150 student participants

October 2013

- Another successful drawing contest is completed with over 800 drawings submitted throughout North America
- NAYGN-Canada participates at Women In Nuclear – Annual Conference
- NAYGN chapters support National Nuclear Science Week by hosting drawing contests in local schools, promoting Pandora’s Promise in their communities, and attending NRC Waste Hearings.

November 2013

- The 2013 NAYGN Career and KT&R Survey is opened to members
- Face-to-face meeting of the NAYGN Core held on November 8
- ANS Young Professionals Congress held on November 9
- First Annual Public Information Award goes to the Duke Energy Chapter
- NAYGN continue to participate in NRC waste confident hearings

December 2013

- Meeting of the NAYGN EAC held on December 9
- NAYGN-Canada networking event
- Webinar: Public Information Library – a guide through new materials available on the NAYGN website for all members to use in their communities
- NAYGN members continue to participate in NRC waste confident hearings

Attachments

Attachment 1 – 2013 Infrastructure

Attachment 2 – Local Chapter Lead List

Attachment 3 – 2013 NAYGN Drawing Contest Winners

Attachment 4 – 2013 Excellence Award Winners

Attachment 5 – 2013 Best Chapter in Region Award Winners

Attachment 1 – 2013 Infrastructure



NA-YGN Infrastructure as of November 2013

| | | | | | | | | | | |
|------------------------------|---|--|--|---|---|---|---|---|---|-------------------------------|
| Core Chairs | President | VP | PD Chair | PI Chair | Communications Chair | Treasurer | US Affairs | Canadian Affairs | Mexican Affairs | Past President |
| | Christine Csizmadia | Felix Meissner | Robert Ashworth | Laura Brown | Maggie Collins | Jan Garcia | Jimmy Hennen | Rahim Lakhani | Aida Contreras Ramirez | Kristin Zaitz |
| Appointed Core Chairs | Webmaster Michael Peuti and Michael Bloom | | | | Membership Ryan McAward | Promotional Items Lisa Barile | | | | |
| Committee Leads | Executive Advisory Council Jim Scarola | Recruiting & Retention Arun Varghese | PD Committee Steve Ward Kathryn Davis Maggie Collins Abbey Donahue Brent Tolan Alejandra Villarreal | Outreach Communications Glen Lawson | Awards Giovanna Montañes - Durand | Sponsorship Keegan Trott | RL-Atlantic: Nate Bennett | RL-Canada: Rahim Lakhani | Bylaws & Rules Will Jameson | |
| | Intersociety Relations Christine Csizmadia | Benchmarking Committee Kathryn Davis | Webinar Committee Justin Lee | Student Education John Greenwood | Government Outreach Chris Wolfe | | RL-Carolinas: Andrew Siwy | Sustainability Duncan Robinson | | |
| | | | | | | | RL-Midwest Terry Groth | Knowledge Transfer Sandra Stewart | | |
| | | | | | | | RL-West Eric Harvey | | | |
| | | | | | | | RL-Northeast Monica Beistline | | | |
| | | | | | | | RL-Southeast Sandra Stewart | | | |

Any member interested in a vacant position or would like to volunteer on an existing committee, may contact the NAYGN Core or Committee Lead for more information!

Attachment 2 – Local Chapter Lead List

EXISTING NAYGN LOCAL CHAPTERS

Currently active local chapters of NA-YGN are listed below with their locations and chapter lead(s). Please contact NA-YGN (usa@na-ygn.org) if any of this information is incorrect or out of date, or if you just started your local chapter and you would like to add it to the list. Please see our section on starting a local chapter if you are interested in starting a chapter in your area.



CANADA (Regional Lead: Sunny Mustafa, canada@na-ygn.org)

| Chapter | City | Province | Chapter Lead | Contact Info | Website |
|---------------------------------------|-------------|--------------|-------------------------------|--|---------|
| Bruce Power | Tiverton | Ontario | Shawn Brent Emily Johnston | shawn.brent@brucepower.com emily.johnston@brucepower.com | |
| Cameco | Saskatoon | Saskatchewan | Dara Hrytzak-Lieffers | Dara_Hrytzak-Lieffers@cameco.com | |
| Chalk River | Chalk River | Ontario | Natalie Sachar | sacharn@aecl.ca | |
| Durham Chapter | Pickering | Ontario | Edward Zheng | edward.zheng@ogp.com | |
| Mississauga | Mississauga | Ontario | Mukul Shekhar | shkham@aecl.ca | |
| Toronto AMEC Nuclear Safety Solutions | Toronto | Ontario | Mayank Sood | Sood@amec.com | |

MEXICO (Regional Lead: Aida Contreras Ramirez, mexico@na-ygn.org)

| Chapter | City | State | Chapter Lead | Contact Info | Website |
|---------|-------------|------------------|------------------------|--|---------|
| AJENM | Mexico City | Federal District | Aida Contreras Ramirez | aida.contreras@inm.gob.mx | |

USA - ATLANTIC REGION (Regional Lead: Nate Bennett, atlantic@na-ygn.org)

| Chapter | City | State | Chapter Lead | Contact Info | Website |
|--------------------------------------|------------|-------|----------------------------------|--|--|
| Areva - Lynchburg | Lynchburg | VA | Jeff Appel Amanda Finkes | Jeff.Appel@areva.com Amanda.Finkes@Areva.com | www.us.areva-np.com/na-ygn/lynchburg |
| Bechtel - Frederick | Frederick | MD | Tim Cahill | tfcahill@bechtel.com | |
| Constellation - Calvert Cliffs | Lusby | MD | Calvin Holston | Calvin.Holston@ceengllc.com | |
| DC Metro | Washington | D.C. | Elizabeth Dean | ebd@nei.org | www.dc-naygn.org info@dc-naygn.org |
| Dominion- Innsbrook Technical Center | Glen Allen | VA | Anthony Schoedel | Anthony.J.Schoedel@dom.com | |
| Dominion - North Anna | Mineral | VA | Paul Rittenhouse Beth Brewer | Paul.A.Rittenhouse@dom.com elizabeth.n.Brewer@dom.com | |
| Enercon DC | Germantown | MD | Daniel O'Donnell | dodonnell@enercon.com | |
| MPR Associates, Inc. | Alexandria | VA | Rahul Srinivasan Travis Brown | rsrinivasan@mpr.com tbrown@mpr.com | |
| Transnuclear | Columbia | MD | Jordan McKillop | jordan.mckillop@areva.com | |

USA - CAROLINAS REGION (Regional Lead: Andrew Siwy, carolinas@na-ygn.org)

| Chapter | City | State | Chapter Lead | Contact Info | Website |
|-------------------|-----------|-------|------------------------------------|--|---------|
| Areva - Charlotte | Charlotte | NC | Adam Howell | adam.howell@areva.com | |
| CB&I - Charlotte | Charlotte | NC | Margaret Collins Alison Hawkins | margaret.collins@shawgrp.com Alison.hawkins@shawgrp.com | |
| Duke Energy | Charlotte | NC | Christine Johnsen | Christine.Johnsen@duke-energy.com | |

| | | | | | |
|--|------------|----|----------------------------------|--|--|
| Edgen Murray | Charlotte | NC | Annie Cherry Kelly Armstrong | annie_cherry@edgenmurray.com kelly_armstrong@edgenmurray.com | |
| EPRi | Charlotte | NC | Charmaine Davis | cdavis@epri.com | |
| Fluor Nuclear Power | Greenville | SC | Will Pietkiewicz Leonard Home | Will.Pietkiewicz@Fluor.com Leonard.Home@fluor.com | |
| General Electric (GE) | Wilmington | NC | Joe Block Scott Russo | joseph1_block@ge.com scott_russo@ge.com | |
| Midlands | Columbia | SC | Jasmeen Pharr Jerrod Ewing | jasmeeen.pharr@scana.com ewingia@westinghouse.com | www.naygn-midlands.org |
| MNES | Charlotte | NC | Fayth Jones | fayth_jones@mnps-us.com | |
| Progress - Brunswick | Southport | NC | Tim Gubitz | tim.gubitz@pgnmail.com | Fleet Coord: Ricky Rodriguez Enrique.Rodriguez@ionmail.com |
| Progress - Corporate & Shearon Harris | New Hill | NC | Christine Johnsen | Christine.Johnsen@pgnmail.com | Fleet Coord: Ricky Rodriguez Enrique.Rodriguez@pgnmail.com |
| Progress - Robinson | Hartsville | SC | Justin Gainey | Justin.Gainey@pgnmail.com | Fleet Coord: Ricky Rodriguez Enrique.Rodriguez@ionmail.com |
| Savannah River Site | Aiken | SC | Aria Behrouzi | Aria.Behrouzi@srs.gov | http://www.sr-ygn.org/ |
| Siemens | Charlotte | NC | Melissa Crawford | melissa.crawford@siemens.com | |
| UNC Charlotte | Charlotte | NC | Stephen O'Flynn O'Brien | s.oflynnobrien@yahoo.com | |
| URS Nuclear Center - Ft. Mill | Fort Mill | SC | Chris Yeager | christopher.yeager@urs.com | |
| Westinghouse -Charlotte | Charlotte | NC | Myron Koblansky | koblanm@westinghouse.com | |
| Zachry Nuclear Engineering - Charlotte | Charlotte | NC | Linda Nwadike | NwadikeL@zhi.com | www.zhi.com |

USA - MIDWEST REGION (Regional Lead: Terry Groth, midwest@na-ygn.org)

| Chapter | City | State | Chapter Lead | Contact Info | Website |
|--|--------------------|-------|------------------------------|--|--|
| AEP - DC Cook | Bridgman | MI | Martin Weaver | mjweaver@aep.com | |
| Automated Engineering Services (AES) | Naperville | IL | Andrew Carmean | acarmean@aesengineering.com | |
| AmerenUE – Callaway | Fulton | MO | Michael Hoehn II | MHoehn@ameren.com | |
| Curtiss Wright Flow Control - Midwest | Middleburg Heights | OH | Julio Adame Claire Dinkel | Jadame@curtisswright.com cdinkel@curtisswright.com | |
| DTE Energy -Fermi | Newport | MI | Charlie Underwood | underwoodc1@dteenergy.com | |
| Enercon - Naperville | Naperville | IL | Brian Kleinfeldt | bkleinfeldt@enercon.com | |
| Entergy - Palisades | Covert Township | MI | Ben Williams | bwill17@entergy.com | |
| Exelon West - Cantera | Warrenville | IL | Ginger Jones | Ginger.Jones@exeloncorp.com | |
| Exelon West - Braidwood | Will County | IL | Ginger Jones | Ginger.Jones@exeloncorp.com | |
| Exelon West - Byron | Byron | IL | Ginger Jones | Ginger.Jones@exeloncorp.com | |
| Exelon West - Clinton | Clinton | IL | Ginger Jones | Ginger.Jones@exeloncorp.com | |
| Exelon West - Dresden | Morris | IL | Ginger Jones | Ginger.Jones@exeloncorp.com | |
| Exelon West - LaSalle | Seneca | IL | Ginger Jones | Ginger.Jones@exeloncorp.com | |
| Exelon West - Quad Cities | Cordova | IL | Ginger Jones | Ginger.Jones@exeloncorp.com | |
| First Energy - Akron | Akron | OH | Neil Brooks | nbrooks@firstenergycorp.com | |
| First Energy - Davis Besse | Oak Harbor | OH | Trent Henline | thenline@firstenergycorp.com | |
| First Energy - Perry | Perry | OH | Dan Burkart | dburkart@firstenergycorp.com | |
| Nebraska Public Power - Cooper | Brownville | NE | Nadja Joergensen | n1joerg@nppd.com | |
| Omaha Public Power District (OPPD), Fort Calhoun | Blair | NE | Peter Koneck-Wilcox | pkoneckwilcox@oppd.com | |
| Sargent & Lundy -Chicago, IL | Chicago | IL | Russell Pleskunas | Russell.J.Pleskunas@sargentlundy.com | |
| Zachry Nuclear Engineering - Naperville | Naperville | IL | Jackson Keating | KeatingJ@zhi.com | www.zhi.com |

USA - NORTHEAST REGION (Regional Lead: Adam LeRoy, northeast@na-ygn.org)

| Chapter | City | State | Chapter Lead | Contact Info | Website |
|---|----------------------|-------|---------------------------------|--|--|
| Areva - Marlborough | Marlborough | MA | Nissia Sabri | nissia.sabri@areva.com | general chapter contact: naygn.marlbrough@areva.com |
| CB&I - Boston | Boston | MA | Andrew Geary | andrew.geary@shawgrp.com | |
| CB&I - Moorestown | Moorestown | NJ | Neil Ambrus | neil.ambrus@shawgrp.com | |
| Constellation - Ginna | Ontario | NY | Andrew Keliher | Andrew.Keliher@cengllc.com | |
| Constellation - Nine Mile Point | Oswego | NY | Will Jameson | William.jameson@cengllc.com | |
| Curtiss Wright Flow Control - Northeast | Cheswick | PA | Julio Adame Sam Delestienne | Jadame@curtisswright.com sdelestienne@curtisswright.com | |
| Dominion - Millstone | Waterford | CT | none | | |
| Enercon - NJ | Mount Arlington | NJ | Gautam Kakaiya | gakaiya@enercon.com | |
| Entergy - FitzPatrick | Oswego | NY | Kaitlyn Corbett | kcorbe1@entergy.com | |
| Entergy - Indian Point | Buchanan | NY | Adam Kaczmarek | akaczma@entergy.com | |
| Entergy - Pilgrim | Plymouth | MA | Katie Woods | kwoods2@entergy.com | |
| Entergy - Vermont Yankee | Vernon | VT | Josh Kaur | jkaun@entergy.com | |
| Exelon East - Kennett Square | Kennett Square | PA | Vanessa Myers | Vanessa.Myers@ExelonCorp.com | |
| Exelon East - Oyster Creek | Lacey Township | NJ | Vanessa Myers | Vanessa.Myers@ExelonCorp.com | |
| Exelon East - Limerick | Limerick Township | PA | Vanessa Myers | Vanessa.Myers@ExelonCorp.com | |
| Exelon East - Peach Bottom | Peach Bottom | PA | Vanessa Myers | Vanessa.Myers@ExelonCorp.com | |
| Exelon East - Three Mile Island | Londonberry Township | PA | Vanessa Myers | Vanessa.Myers@ExelonCorp.com | |
| First Energy - Beaver Valley | Shippingport | PA | Josh Marsh | jmarsh@firstenergycorp.com | |
| Holtec | Marlton | NJ | Laszlo Zsidai | L.Zsidai@holtec.com | |
| New England | Windsor | CT | Dan Flahive | dflah1dc@westinghouse.com | www.NE-YGN.org |
| Nextera Energy - Seabrook | Seabrook | NH | Benjamin Byboth Brian Demico | benjamin.byboth@nexteraenergy.com brian.demico@nexteraenergy.com | |
| PPL - Susquehanna | Benwick | PA | Kip McCabe Jessica Kishbaugh | kimccabe@pplweb.com jhess2@pplweb.com | |
| PSEG Nuclear (Hope Creek & Salem) | Hancocks Bridge | NJ | Jessica Donovan | Jessica.Donovan@pseg.com | |
| Sargent & Lundy - Wilmington, DE | Wilmington | DE | Nathan Rector | Nathan.Rector@sargentlundy.com | |
| URS Washington Division - Corporate | Princeton | NJ | Trupti Narielwala | trupti.narielwala@wvint.com | |
| Westinghouse -Pittsburgh | Pittsburgh | PA | Colleen McCloskey | mccloscm@westinghouse.com | |
| Zachry Nuclear Engineering - Northeast | Groton | CT | Matthew Fallacara | fallacaram@zhi.com | www.zhi.com |

USA - SOUTHEAST REGION (Regional Lead: Sandra Stewart, southeast@na-ygn.org)

| Chapter | City | State | Chapter Lead | Contact Info | Website |
|---|------------------|-------|-----------------------------------|--|---|
| Areva - Fort Worth | Fort Worth | TX | Michael Wiley Jennifer Hawkins | michael.wiley@areva.com Jennifer.Hawkins@areva.com | |
| Bechtel - Bellefonte | Knoxville | TN | Sarah Walker | sawalker@bechtel.com | |
| Bechtel - Watts Bar | Spring City | TN | Daniel Cox | dcoox@bechtel.com | |
| CB&I - Baton Rouge | Baton Rouge | LA | Drew Dreher | drew.dreher@shawgrp.com | |
| Curtiss Wright Flow Control - Southeast | Clearwater | FL | Julio Adame Josh Bartlett | Jadame@curtisswright.com jbartlett@curtisswright.com | |
| Enercon - Atlanta Area | Kennesaw | GA | Alan Mullenix Julia Bunch | amullenix@enercon.com jbunch@enercon.com | |
| Entergy - ANO | Russellville | AR | Jeremy Williams | jwill50@entergy.com | |
| Entergy - Echelon | Jackson | MS | Chris Eastus | ceastus@entergy.com | |
| Entergy - Grand Gulf | Port Gibson | MS | Julie McClure | jmclclu1@entergy.com | |
| Entergy - River Bend | St. Francisville | LA | Katie Damratoski | kdamrat@entergy.com | http://rbs-ygn.org |
| Entergy - Waterford | Kilona | LA | Layne Holman | lholma1@entergy.com | |

| | | | | | |
|--|------------------|----|--|--|---|
| Florida Power and Light (FPL) - St. Lucie | Port St. Lucie | FL | Ashley Benton | Ashley.Benton@fpl.com | |
| Florida Power and Light (FPL) - Turkey Point | Homestead | FL | Jose Vives Ricardo Alcrudo | jose.vives@fpl.com ricardo.alcrudo@fpl.com | |
| INPO | Atlanta | GA | Genevieve V. Russo | russogv@inpo.org | |
| Luminant CPNPP Chapter | Somervell County | TX | Sandra Stewart | Sandra.Stewart@luminant.com | |
| Nuclear Fuel Services, Inc. | Erwin | TN | Mindy Woodall | mwoodall@nuclearfuelservices.com | |
| Progress - Crystal River 3 | Crystal River | FL | Tim Heindl | Tim.Heindl@duke-energy.com | Fleet Coord: Christine.Johnsen@duke-energy.com |
| Sargent & Lundy -Chattanooga, TN | Chattanooga | TN | Oladokun Faduyile | oladokun.faduyile@sargentlundy.com | |
| Southern Nuclear - Corporate | Birmingham | AL | David Sexton | dmsexton@southernco.com | |
| Southern Nuclear - Plant Farley | Dothan | AL | Meredith Caldwell Kristen Brown | mbcaldwe@southernco.com kfbrown@southernco.com | |
| Southern Nuclear - Plant Hatch | Baxley | GA | Debora Pagan-Diaz | DPAGANDI@southernco.com | |
| Southern Nuclear - Plant Vogtle | Burke County | GA | Neri Antoine | NANTOINE@southernco.com | |
| South Texas Project (STP) NUGEN | Bay City | TX | Stephanie Rodgers | scrodgers@STPEGS.COM | |
| TVA -Bellefonte Nuclear Station | Hollywood | AL | Lionel W. T. Locke | lwlcke@tva.gov | |
| TVA - Browns Ferry | Decatur | AL | Sheliah Killen | skillen@tva.gov | |
| TVA - Corporate & Sequoyah | Soddy Daisy | TN | John Crawford | jwcrawford@tva.gov | |
| TVA - Watts Bar | Spring City | TN | Brian Vaughn | bvvaughn@tva.gov | |
| Vogtle 3&4 | Waynesboro | GA | Nicole Moogalian Peter Shaw Morgan McElwee | nicole.moogalian@shawgrp.com shawp@westinghouse.com mmcelwee@southernco.com | |

USA - WEST REGION (Regional Lead: Eric Harvey, west@na-ygn.org)

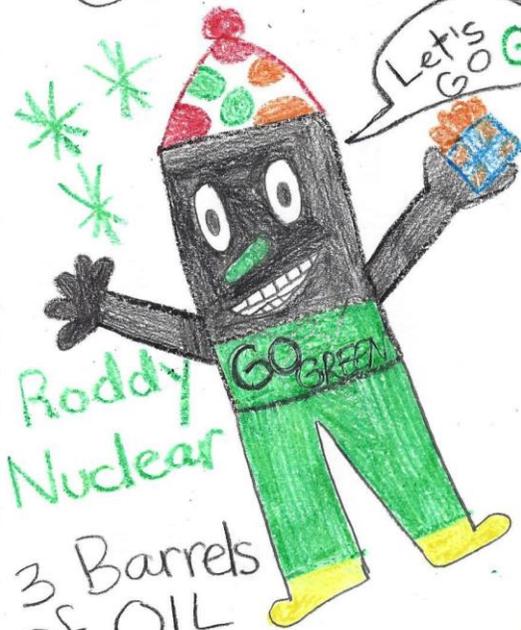
| Chapter | City | State | Chapter Lead | Contact Info | Website |
|--|-------------|-------|-----------------------------------|--|--|
| Areva -Richland | Richland | WA | Steve Evans | Steve.Evans@areva.com | |
| Curtiss Wright Flow Control - West | Brea | CA | Julio Adame Tom Christian | jadame@curtisswright.com tchristian@curtisswright.com | |
| Energy Northwest | Richland | WA | Blake Klingeman | bdklingeman@energy-northwest.com | |
| Idaho Chapter | Idaho Falls | ID | Shannon Bragg-Sitton | Shannon.Bragg-Sitton@inl.gov | |
| Mid-Columbia | Richland | WA | Jessica Joyner Richard Garcia | Jessica.A.Joyner@rl.gov mgarcia@energy-northwest.com | |
| Palo Verde | Wintersburg | AZ | Ray Beezley | Ray.Beezley@aps.com | start.pv-ygn.org |
| PG&E - Diablo Canyon | Avila Beach | CA | David Boortz | D4B@pge.com | |
| Sandia National Laboratories (SNL) | Albuquerque | NM | Allison Barber Tom Conboy | admile@sandia.gov tmconbo@sandia.gov | |
| SONGS/Southern California Edison (SCE) | San Onofre | CA | Stephanie Roberts Carlin Flynn | STEPHANIE.ROBERTS@SCE.COM CARLIN.FLYNN@SCE.COM | |

Attachment 3 – 2013 NAYGN Drawing Contest Winners

1st Place Winner

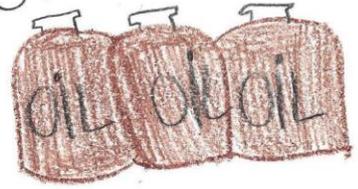
(Emily of Millville Elementary School / Susquehanna Chapter)

Celebrate Nuclear Science!!



Roddy Nuclear

3 Barrels of OIL



IT'S A GIFT!

Uranium is a Party:



2,000 pounds of COAL

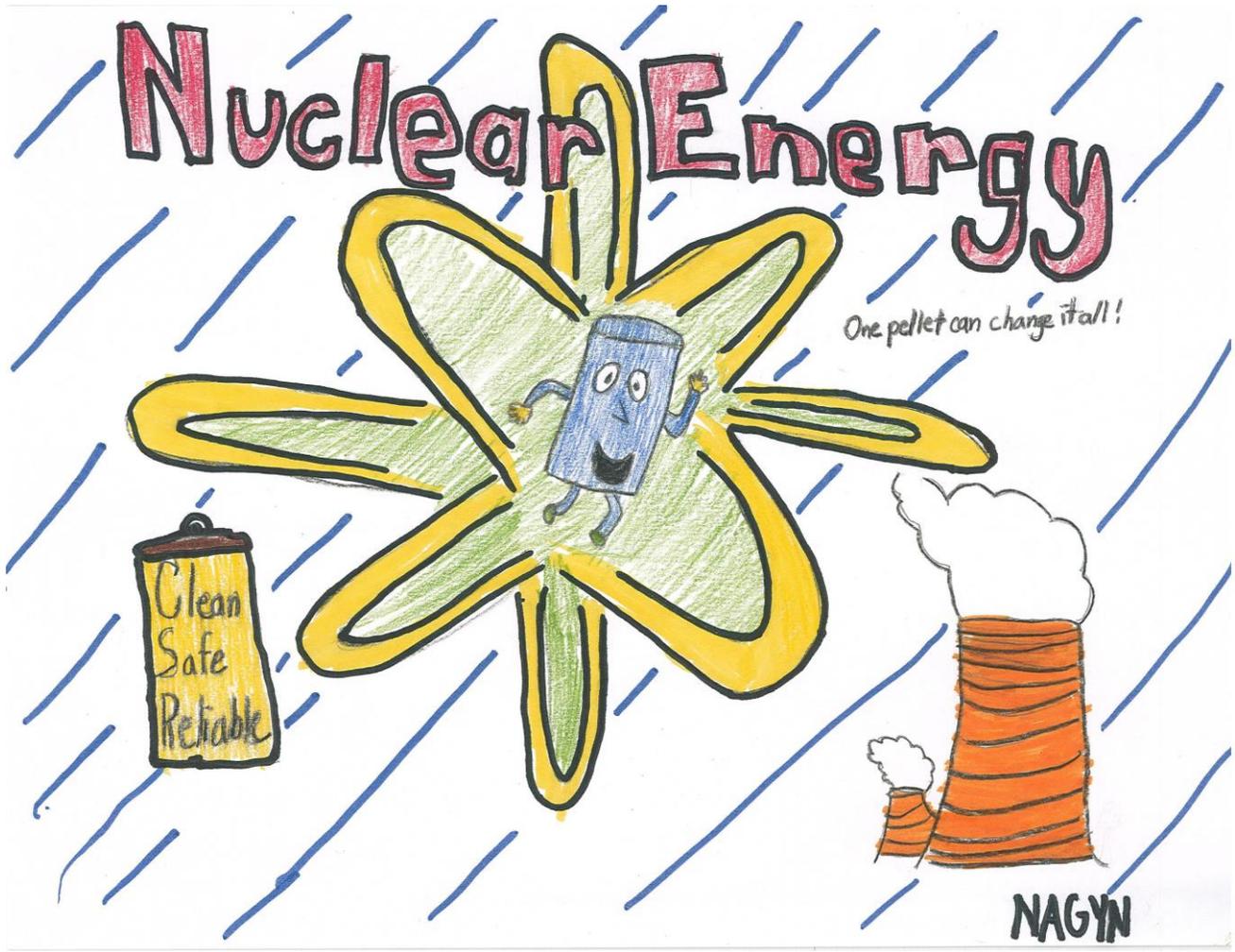


5,000 pounds of WOOD



2nd Place Winner

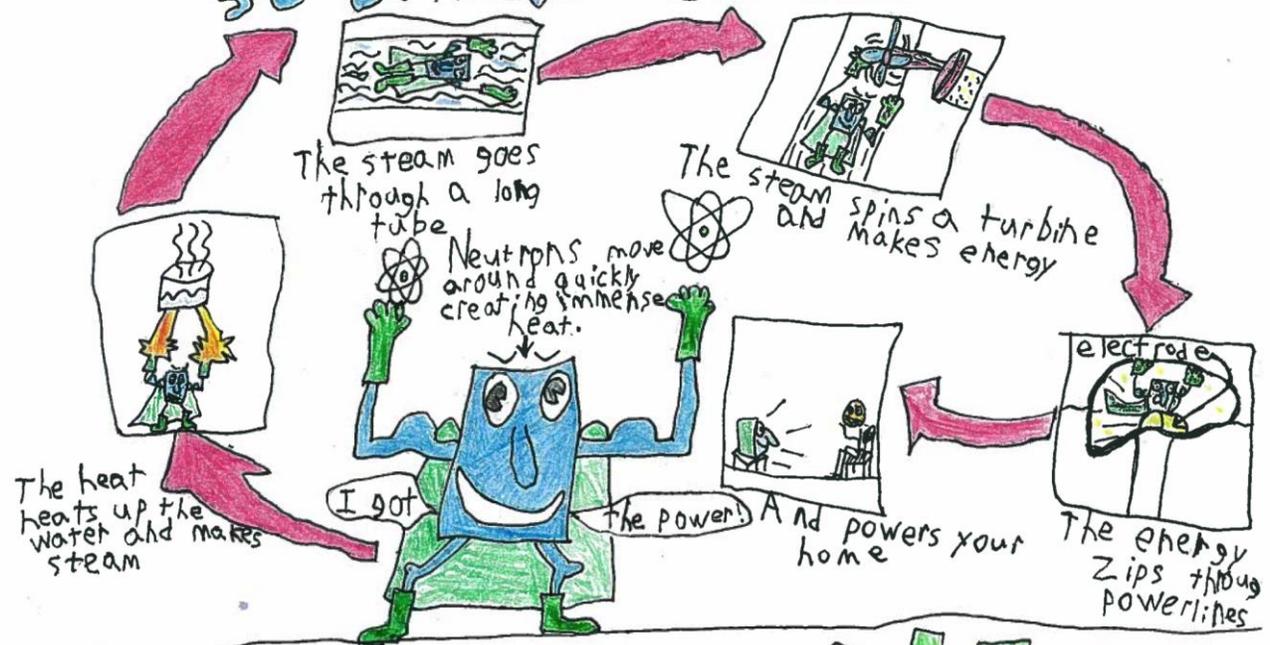
(Luke of Thompson Brook School / NE Westinghouse Chapter)



3rd Place Winner

(Dixon of Gregory Elementary / GE Wilmington Chapter)

Who knew something so small could...



save the world!

Attachment 4 – 2013 Excellence Award Winners

| Name of Nominee | Nominee's Chapter | Summary of Award |
|---|-----------------------------|---|
| (Group) Christine Johnsen, Lee Causey, Chris Long, Adam Reichenbach, TJ Scott | Duke Energy | Organized a 2-day NAYGN event with 136 attendees, representing the chapter's 8 nuclear sites across 3 states. The primary focus was Professional Development, with creative sessions. Presentations were performed by YGN members and were especially beneficial in battling the "not my site" mentality. |
| Abbey Donahue | TRANSNUCLEAR | Content Manager to plan the 2013 Conference. Abbey was in charge of managing a group of volunteers (about 10) to plan and organize the special events for the conference. |
| Adam Howell | AREVA - Charlotte | Lead the Hill Day sub-committee to support the 2013 PD conference. Adam coordinated the Hill Day webinar, pre-job brief and many more of the behind-the-scenes details that went into the planning of this event. |
| Adam Malinowski | Pittsburgh Chapter of NAYGN | Exemplary performance and involvement as President of the Pittsburgh chapter of NAYGN. Demonstrating an intuitive balance between taking a hands-on approach while also delegating tasks so that others could shine. |
| Adam Pflugshaupt | Exelon West – LaSalle | Strong motivation and willingness to participate and help organize all chapter activities by giving several plant tours (to local schools, businesses, and government officials, presenting at Nuclear Science Week, involved in planning site networking events, and site wide fundraisers for charity. |
| Adrian Montalvo | Palo Verde | As 2013 Team Building chair, Adrian's primary responsibility was scheduling and arranging monthly team building events for our membership including contacting venues ahead of time for scheduling, sending monthly invitations out to the membership, keeping track of all RSVPs, purchasing and distributing tickets and admission, and logging attendance at each event for member participation tracking. |
| Alejandra Villarreal | DC Chapter | Session Lead for the 2013 PD Conference and took on all the Publications duties. She did an outstanding job on all of these tasks. Her initiative as a new NAYGN member was remarkable. Volunteered for both the Hill Day and Teambuilding sub-committees to support the 2013 PD conference. Her work/residence in Washington D.C. was very valuable to the team. |

| | | |
|-------------------|---------------------------------------|--|
| Alexandra Vazquez | Progress - Corporate & Shearon Harris | Provided professional development opportunities for NAYGN members by presenting a session in the 2013 Conference Leadership Track and Special Programs. This individual also lead the "Develop Yourself For Career Success" series of Webinars which were presented after the 2013 conference thru the Fall of 2013. Volunteered to join the Teambuilding sub-committee to support the 2013 PD conference. Alex was actively involved in planning options and participating in discussion that ultimately led to the choice of teambuilding events for the conference. |
| Alison Thomas | GEH-Hitachi | As our Professional Development committee chair, Alison coordinated many leadership roundtables and ensured we attended any of the National webinars. |
| Amanda Poland | Exelon West - Clinton | Amanda is very helpful at organizing events for the West chapter and can be counted on to help with any activity from the sites as needed. |
| Amber Von Ruden | Exelon West - LaSalle | Under Amber's leadership, the LaSalle chapter was awarded Site of the Year among the Exelon West sites two years in a row for outstanding accomplishments and participation in the 4 NAYGN pillars. |
| Andrea Dalton | New England - Windsor NAYGN | Andrea was the Outreach and Advocacy chair for the New England NAYGN Chapter. This past year she organized events such as the drawing contest, school career days, science fair judging, information session and many others. -Set-up an informational local access TV broadcast aimed at children. This was done in conjunction with the local children's museum. -Set-up our participation in STEM (science, technology, engineering, and math) career day at a local high school. -Helped set up a local viewing of Pandora's Promise at a local college. This was open to the community. -Organized our participation at "Electricity Day" at the local children's museum. -Set-up a Toy for Tots program at our office. |
| Arun Varghese | Exelon East - Limerick | For his work as the R&R committee chair; leading the effort to re-invigorate the R&R initiatives and arranging to have an R&R presence at upcoming events (like the USA science fair) |

| | | |
|-----------------|--------------------------|---|
| Brent Tolan | Duke/Crystal River | Brent participated on the Professional Development Committee as a Content Manager to plan the 2013 Conference. Brent was in charge of the plenary sessions for the conference – and facilitated the opening plenary session. |
| Brent Warren | Palo Verde | As 2013 Secretary, PVYGN is in a great position to accurately present everything that we accomplished to NAYGN in 2013. Brent's efforts included: 1) Adding a PVYGN directory on the V: drive to keep each officers' files organized which in turn has helped us run more efficiently 2) Creating and distributing event sign-up sheets during monthly membership meetings in the EIC Auditorium to track member attendance and promote event participation for Community Outreach, Professional Development, and Public Information. 3) Assisting with a PVYGN presentation for INPO |
| Britni Townsend | Exelon West- Quad Cities | Britni is very involved in our chapter. Currently, she serves as Recruiting and Retention Chair (Midwest). She has volunteered at many events. At our site, she works to recruit newly hired engineers. She does not limit herself driven responsibility to only that tenet however, and can be found at every function at Quad Cities as well as travelling to attend multi-site events. She continuously exhibits the leadership and dedication that NAYGN needs and is one of the most active members in the Exelon West chapter. |
| Brock Pollman | Exelon West – LaSalle | In 2013, Brock Pollman was a Site Director at LaSalle Station. During this time he was very active in organizing and giving tours to multiple local organizations such as college students, government officials, businesses, hospitals, and teachers. Brock also set up a professional development seminar series for the group to help with career development of NAYGN. This seminar series was set up with the company Talent Manager and helped give members valuable skills needed for career development and leadership. |
| Bryan Chapman | Palo Verde | As the 2013 Communications chair, Bryan's responsibilities included 1) distributing all official communications from the officers to the membership including meeting and event notices 2) maintaining and updating the PVYGN (Palo Verde Young Generation in Nuclear) website 3) coordinating with PV Communications for messages and advertisements in PV News and PV Instant News. |

| | | |
|-------------------|---|---|
| Chris Henrichsen | Palo Verde | Chris was our most active member in 2013. Chris contributed over 100 hours of service to the organization in 2013. Some of his activities included: 1) Participating in PVYGN's first ever mentoring program with senior level directors at Palo Verde to promote knowledge transfer. The program included multiple hour long sessions with an assigned mentor. 2) Participating in several of the monthly team building events 3) Presenting nuclear science to boy scouts during the 3 Boy Scouts nuclear science events at Palo Verde. |
| Chris Kirby | New England | Chris was the New England NAYGN chapter president this past year. He lead the executive committee organizing events for public outreach, advocacy, professional development and social events. |
| Chris Kirby | New England Young Generation in Nuclear | Chris encouraged new members to join NAYGN and did his best to motivate current members to keep volunteering and participating in events by occasionally offering surprise (unexpected) prizes for those who volunteered for events - this could have been a \$5 Dunkin Donuts gift card, or a free pizza lunch - just a little something to let our members know that we appreciated their involvement. |
| Chris Kmiec | GE-Hitachi | Chris was our Community Outreach committee leader for the 2013 year. He was instrumental in ensuring we received all the internal communication but also the National communications. |
| Christine Johnsen | Duke Energy | 2013 was the first year for the combined NAYGN chapters of legacy Duke Energy and legacy Progress Energy (previously 5 chapters total) to run as one integrated chapter. She set goals at the beginning of the year to help the chapter reach the next level and followed up throughout the year to ensure the chapter was making adequate progress. She played a key role in the advancement of the chapter's annual keystone event, the Annual Multisite Event.. |
| Christopher Rosso | Exelon West - Braidwood | In 2013, Chris became the Community Outreach Chair for Executive Council. Chris has many exciting ideas that he has implemented to help revitalize Executive Council for Exelon. He has helped redo the website, and keeps the group heavily informed on Community Outreach activities throughout the fleet. Chris has helped organize teams for Polar Plunge and is working with ComEd GRADs on a Mathletes event this year. |
| Dave Flahive | New England Young Generation in Nuclear | In 2013. He helped the new president transition to his new role and offered his advice throughout the year about different types of events that the core team was considering hosting. . |
| David Whitsitt | Luminant CPNPP | Development of the CPYGN Comanchpedia Knowledge Transfer tool. He pursued the SharePoint space and permissions to construct the site. He also created the |

| | | |
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| | | backbone for the site and trained other members on how to use SharePoint. |
| Elizabeth McAndrew Benavides | NEI | Twitter team - the Twitter account has been revitalized. In just a few months, we've more than doubled our following, have Tweeted more than 1500 tidbits of nuclear information, and have spread the nuclear message extensively. We've done this by sending out at least four nuclear messages per day, retweeting interesting and applicable news stories and pictures, and debunking nuclear myths whenever possible. Each team member runs the account for one day per week from 10am till about 3pm. |
| Ellee McGurk | Luminant CPNPP | Hosting/planning multiple Luminant CPNPP activities, including the End of Year celebration and the United Way fun Day. |
| Ellery Baker | Dominion-Innsbrook Technical Center | Twitter team - the Twitter account has been revitalized. In just a few months, we've more than doubled our following, have Tweeted more than 1500 tidbits of nuclear information, and have spread the nuclear message extensively. We've done this by sending out at least four nuclear messages per day, retweeting interesting and applicable news stories and pictures, and debunking nuclear myths whenever possible. Each team member runs the account for one day per week from 10am till about 3pm. |
| Emily Johnston | Bruce | Emily's enthusiasm and commitment to the organization has logged a total of almost 200 hours towards engage management on young generation's career development and to provide an insight on how to move within the company. In addition, she ensured that the line organizations scoped out potential talent within Bruce Power YGN. She has devoted a great number of her personal time to Public Information hours, Service and Networking hours. She was supportive of new group initiatives, such as volunteering to organize Bruce Power's annual Beach Party and engaging with the local community in a more informal way. |
| Eric Harvey | ERIN Engineering | Eric has recently stepped up to the position of webmaster for NAYGN. He took over the role during the member reset which is one of the busiest times for the website. Eric took initiative and identified many problems and solutions on his own. |
| Gwen Bookheimer | TVA - Sequoyah | Gwen was a primary planner for the Southeast Region conference in 2013. She secured funding, maintained the budget, secured the hotel and conferences rooms, and ensure all contracts were reviewed. |

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| Hilary Neal | Westinghouse Pittsburgh | Hilary has displayed exceptional leadership in the execution of sundry community outreach programs for the Westinghouse Pittsburgh chapter of NAYGN. Hilary has effectively partnered with several local organizations to maximize the funds/time of our members, including the City of Pittsburgh for urban beautification efforts, the local Ronald McDonald House Charity for contribution of meals and events, and coordination with local green energy events and other young professional organizations (e.g., Young Professionals in Energy). |
| Jack Smerecky | Exelon West - Quad Cities Station | Jack has participated in many events geared toward informing and educating the younger generation (middle school, high school, university, etc.) about nuclear science and engineering. He participated in a day-long event called Project Lead the Way which brought a class of 25 rising 8th graders to the site to learn about nuclear power, engineering, and careers in the nuclear field. Jack has also given multiple site tours and attended events at local schools to promote engineering and nuclear with middle school and high school students. |
| Javier Romero | NAYGN Midlands | He has provided not only NAYGN members professional development opportunities but other nuclear professionals as well. He has volunteered frequently to give tours of the Columbia Fuel Fabrication Facility. He acquired a copy of the movie "SWITCH" which is about the future of energy. He also played a part in scheduling the movie "Pandora's Promise" to be shown in Columbia. Javier has initiated a leadership development series. To make this happen, he coordinated with Westinghouse University training professionals to cater a specific lunch-time leadership series. The training is focused on professional development, and it consists of eleven one-hour sessions. One session is scheduled each month. The session topics included the following subjects: resolving conflict, communication, discussion planner, MIR (managing interpersonal relationships), ABC (behavior reinforcement), coaching, feedback, and core skills. |
| Jeff Menard | New England Young Generation in Nuclear | Jeff organized a documentary showing about the SL-1 accident, a first time homebuyers workshop, and a variety of topical speaker events and lunch and learns related to the nuclear industry. He was very committed to his NEYGN position and wanted to make sure our chapter's members had the opportunity to attend some great professional development events. |
| Jennifer E Smith | Westinghouse Pittsburgh | Jennifer's leadership of our local Drawing Contest efforts have been extremely fruitful, with presentations made at 30+ schools over the last several years and several national nominees/winners for local Pittsburgh. |
| Jennifer Reynolds | MPR Associates | Jennifer was a session lead 2013 PD Conference. Jennifer was in-charge of identifying and inviting speakers to the conference and managing the speaker invitations and responses. |

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| Jessica Donovan | NA-YGN PSEG Salem-Hope Creek | Jessica has dramatically increased participation, increased our visibility to senior site management, and diversified the chapter membership of NAYGN to other departments besides engineering. |
| Jill Bendis | Exelon - LaSalle Station | Jill has participated in preparations for Nuclear Science Week for Streator Elementary, presented at Community Outreach Night held at the Seneca Library, assisted in coordinating Penny Wars for the site, helped organize several intern events/socials, and planned the end of the year get together for LaSalle's chapter. One of Jill's major accomplishment's this year was updating the site's 40 foot bulletin board at the request of the site vice president. Jill led Community Outreach for the station. Jill sent an application to the state of Illinois that allowed our chapter to adopt a highway only a few miles from the nuclear plant. |
| Joe Block | GE Hitachi Nuclear Energy | Joe was instrumental in recruiting new officers to get further involved in NAYGN, and provided mentorship and encouragement that was key to revitalizing a chapter that had previously struggled with filling its leadership roles. In 2013, Joe led the GEH NAYGN chapter to pursue new events and grow its membership. The chapter expanded its outreach efforts to schools that it had not previously visited, and even organized a nuclear engineering lecture at the local university. |
| Joe Haluska | Exelon West - Quad Cities Station | The focus of Joe's term has been improve Recruitment and Retention and Networking between members. One of the most successful events that Joe planned and executed was an outing at the local minor league baseball field. Joe negotiated with the stadium to get a deal on a suite to accommodate a large party of over 40 NAYGN members, site senior leaders, and their families. |
| Joe Yanes | Duke Energy Chapter | Joe has taken the ONS Site to a new level of engagement from when he started. ONS is a 3 unit site that spends lots of time in outages, which can lead to low morale and poor participation in NAYGN events. Joe took it upon himself to change this attitude at the site and increase involvement. The results can clearly be seen in the metrics over Joe's tenure as ONS has become a top performing NAYGN site. Some of the highlights of his tenure include the following: <ul style="list-style-type: none"> • Establishment of a weekly trivia night to encourage networking amongst peers. • Participation in a softball tournament to help raise money for United Way. • Lunch and Learns to promote knowledge transfer. |

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| John McCulloch | Palo Verde | John contributed over 50 hours of service to the organization in 2013. Some of his activities included: 1) Presenting to over 5 different schools on nuclear science. Demonstrations included a Geiger counter, mouse trap reactor, NEI fuel pellets, and several videos to teach children the benefits of nuclear energy and promote nuclear careers. It should be noted John created the mouse trap reactor on his own time to provide students an interactive way to learn the nuclear chain reaction. 2) Presenting, setting up, and running the 3 Boy Scouts nuclear science events at Palo Verde. This 8 hour event included multiple nuclear science presentation, RP dress out training, lunch and a control room simulator tour. We were able to help over 60 boy scouts receive their nuclear science merit badges. 3) Presenting to over 50 middle school science teacher during a summer training camp at the University of Arizona Biosphere. John presented nuclear science to these adults and helped answer question about nuclear. |
| Jolinda Reid | Luminant CPNPP | Host/coordination of Luminant CPNPP chapter activities, including the United Way Fun Day and End of Year celebration. |
| Julie Kim | Exelon West - Quad Cities | Julie Kim organized a recurring site yoga session that takes place every other week. She procured the meeting space, the instructor, and got support from employees at the site to create a successful program. This exemplifies her leadership skills. She also organized countless Recruiting and Retention, all of them very successful. |
| Julie McClure | Entergy | Julie McClure volunteered for the Teambuilding sub-committee to support the 2013 PD conference. Julie was instrumental in getting quotes from various providers. Under the tight constraints of the budget and time allowed for our activity, Julie was still able to find a solution that fit our needs. |
| Justin Lamy | GE Hitachi Nuclear Energy | Justin was proactive right from the start, and helped organize round tables, webinars, and many more professional development events for the chapter. Justin's forward thinking and organization were instrumental in bringing Pandora's Promise to Wilmington, NC. The results of the chapter's efforts were fantastic; the film was screened for a week at Wilmington's most popular theater, reaching countless members of the local community. Justin and Parastoo organized a special event for opening night. This event included not just the GE Hitachi NAYGN chapter, but all GE Hitachi employees were invited and encouraged to bring their family and friends. Not stopping there, the GE Hitachi chapter of NAYGN also reached out to the Duke Brunswick chapter of NAYGN and gained their participation as well. |

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| Kathryn Davis | INPO | Kathryn participated as a Content Manager to plan the 2013 Conference. Kathryn was in charge of managing a group of volunteers (about 10) to plan and organize the three Safety-focused sessions for the conference. She was also the benchmarking committee chair; leading the effort to assemble the survey, release it to membership, analyze the data and assemble the report |
| Katie Damratoski | River Bend Station | Due to Katie's efforts at building strong support for NAYGN at our site, when we surpassed the 1,000 hour goal set by our Site Vice President, Katie was able to convince the management team to give all NAYGN members off half a day from work for a group bowling/laser tag event as a reward. Having the recognition from our site management team has in turn improved the participation among our members. |
| Kayla Dorko | Pittsburgh Chapter of NAYGN | As the 2013 Social and Networking Chair, Kayla Dorko brought great energy into the Pittsburgh chapter of NAYGN. Understanding the importance of networking and feeling connected as a group and in the industry, she thought outside of the box to bring events such as: <ul style="list-style-type: none"> • An evening of networking at the Rock Bottom Brewery, including raffle prize chances, dinner, dessert, and a free brewery tour • Several happy hours that included themes, appetizers, and games so that members could have a fun and relaxed setting to meet and interact • A Pittsburgh Pirates baseball tailgate with food, beverages, and included game attendance |
| Lauren Corkum | OPG Durham | Instrumental in coordinating OPG Durham's NAYGN activities and events and soliciting their participation in both the local and regional events. She has taken the initiative to connect with other organizations such as IEEE and helped organize various Lunch and Learns. |
| Maggie Collins | CBI (formerly Shaw Group) | Maggie participated on the Professional Development Committee as a Content Manager to plan the 2013 Conference. Maggie was in charge of managing a group of volunteers (about 10) to plan and organize the three Leadership-focused sessions for the conference. |
| Maggie Hwang | GE Hitachi Nuclear Energy | Coordinated countless Public Outreach events. One special activity that Maggie championed was the NAYGN Drawing contest. Maggie organized this event to coincide with National Nuclear Science Week. Maggie's efforts resulted in a 3rd place winner in the national drawing contest!. |

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| Mainak Sengupta | MPR Associates | The Atlantic and Northeast regions of NAYGN held a joint-regional conference on August 16-17, 2013 in Baltimore, Maryland. Mainak was the organizer and the moderator for the International Nuclear Development session. The session on International Nuclear Development focused on the critical developments in India, China, and South Korea to educate the young nuclear professionals about technical, business, policy and cultural aspects in these countries. |
| Marisa Selover | Exelon West - Cantera | Marisa played a vital role in organizing the Exelon West Professional Development meeting which was a vast undertaking for the Midwest fleet. |
| Matt Hauser | Duke Energy | Matt helped rejuvenate the chapter by holding numerous networking activities and reaching out to individual members to encourage participation. Additionally Matt played a key part in organizing a fleet-wide event which saw participation from almost every Duke Energy NAYGN site. |
| Mayank Sood | AMEC (Bruce Site) | Mayank was truly a hard working leader due to amount of effort he put in and long hours organizing events especially the famous "Experience Series", sending emails with information, rallying members to participate, and encouraging more site employees to get involved through networking events. He was responsible for coordinating intern events and lunches, professional development events such as Lunch and Learns with site and industry leaders. |
| Melissa Teague | Idaho National Lab | Melissa Teague volunteered to lead the Child Care sub-committee in support of the Special Events Committee for the 2013 PD conference. |
| Monica Beistline | Exelon East | Monica has been the inaugural team leader for the NAYGN Twitter team. This team has managed to reinvigorate NAYGN's social media presence. The Twitter Team is implementing a successful strategy to 1) promote nuclear science and technology, 2) promote NAYGN and 3) inform NAYGN members of upcoming events. She has immensely enhanced the communications coming from NAYGN through Social Media. |

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| Monica Hurley | Exelon West - Quad Cities Station | Enthusiastically participated in a while variety of activities in Professional Development, Community Service and Public Outreach. Monica volunteered an entire day in Summer 2013 to Project Lead the Way, a program that brought 25 rising 8th graders to the site to learn about nuclear power, engineering, and future career opportunities. |
| Nicholas Thompson | - | Twitter team - the Twitter account has been revitalized. In just a few months, we've more than doubled our following, have Tweeted more than 1500 tidbits of nuclear information, and have spread the nuclear message extensively. We've done this by sending out at least four nuclear messages per day, retweeting interesting and applicable news stories and pictures, and debunking nuclear myths whenever possible. Each team member runs the account for one day per week from 10am till about 3pm. |
| Parastoo Muse | GE Hitachi Nuclear Energy | Helped coordinate countless Professional Development, Networking, and Public Outreach events. One activity that Parastoo co-championed was Pandora's Promise. This event, led by Parastoo Muse and Justin Lamy, hit all three of the NAYGN focus areas. Parastoo helped organize a holiday party with the Duke Brunswick NAYGN chapter. Lead many volunteer events for our community including coordinating the National Nuclear Science Week "tour". We visited 8 schools and demonstrated the "nuclear dance" and the "Coke experiment". |
| Rahul Srinivasan | MPR Associates | Rahul was instrumental in informing the MPR chapter about NAYGN activities and events and soliciting their participation in both the Atlantic regional event and the annual event. Despite hesitation from the top management, he took the responsibility to prepare a budget and proposal and convinced the top management to allow young professionals to participate in events. |
| Randall Schwartz | Bechtel - Frederick | The PD committee was having challenges with finding a reliable facilitator for one the Physical Security Technology session at the 2013 conference. Randy was not involved in the early planning process, but came to the committee late and took ownership and managed the Technology session at the 2013 PD conference. |
| Reha Alkan | Exelon - Quad Cities Generation Station | Reha has personally turned around our chapter and strengthened member retention. Reha ensures that the activities he directs adequately addresses all four pillars. He has also started a tutoring/mentoring program to help with initial training. |

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| Sandra Stewart | Luminant -Comanche Peak | Sandra is the Knowledge Transfer and Retention (KT&R) Committee chair, and the Southeast Regional Lead. In 2013, Sandra's leadership of the KT&R committee resulted in the issuance of a landmark Document Retention plan for NAYGN that ushers in a new era of KT&R for the leadership of NAYGN. This effort will contribute to the long-term sustainability of NAYGN. Sandra also authored the new KT&R award, and with the help of the KT&R committee this award is being offered for the first time this year. |
| Sarah Kish | Exelon West - Dresden | Sarah has dedicated significant time to improving Dresden's recruitment and retention and professional development. She has become very skilled organizing at Green Harvest and supporting various fundraiser bake sales. Sarah has participated in recruitment and retention events such as Dresden's holiday party, volleyball, softball, Intern Meet and Greet and socials. |
| Steve Odell | New England Young Generation in Nuclear | Organized many events so our members could get to know one another and get to know people in other professional groups as well. Steve helped organize a showing of Pandora's Promise at a local university where NEYGN teamed with WIN, ANS, ASME, and the University of Hartford. |
| Steve Ward | Entergy | Participated on the Professional Development Committee as a Content Manager to plan the 2013 Conference. Steve was in charge of managing a group of volunteers (about 10) to plan and organize the three Security-focused sessions for the conference. |
| Terry Campanella | Exelon West - Clinton Power Station | Helped lead a panel that compared other training programs including university class shadowing to improve the way we teach across broad age groups. He has been a mentor to many young/new employees and ensures formal and informal knowledge is sought out and used. |
| Terry Groth | Entergy-Palisades NAYGN chapter | Twitter team - the Twitter account has been revitalized. In just a few months, we've more than doubled our following, have Tweeted more than 1500 tidbits of nuclear information, and have spread the nuclear message extensively. We've done this by sending out at least four nuclear messages per day, retweeting interesting and applicable news stories and pictures, and debunking nuclear myths whenever possible. Each team member runs the account for one day per week from 10am till about 3pm. |
| Todd Cervini | Constellation - Baltimore | Todd volunteered for the Hill Day sub-committee to support the 2013 PD conference. He was a valuable contributor in development of topics to be covered during the Hill Day webinar and pre-job brief. |
| Tom Demers | New England Young Generation in Nuclear | Tom's standout activity for the year was when he took the lead to organize a children's television show special about nuclear energy that was shown on the West Hartford public TV channel in CT. He also set up a ping pong ball demonstration to help describe the nuclear fission process. |

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| Tony Huynh | Palo Verde | As 2013 Treasurer, some of Tony's major responsibilities included interfacing with each officer and setting budgets at the beginning of the year, tracking expenses and reconciling our credit card each month, and periodically interfacing with our executive sponsor (Bob Bement) and Business Ops with budget updates. His professionalism as Treasurer earned the respect and confidence from senior management and Business Ops. As a result, PVYGN was able to accomplish more than last year and come significantly under budget. Beyond these responsibilities as Treasurer, Tony's efforts included: 1) Arranging and scheduling two professional development team building events for the officers, allowing us all the opportunity to speak with senior management outside of work and grow as leaders 2) Attending and presenting at the National VPPPA Conference in Nashville, TN as the representative from Engineering at Palo Verde 3) Arranging and scheduling other PVYGN members to attend and participate in the National and Regional VPPPA Conferences. |
| Tyler Worley | TVA Corporate | Participation in planning of the Southeast Region conference in 2013. Tyler planned and coordinated the different site tours for the event. |
| Vanessa Myers | Exelon East | As the 2013 Chairperson of the Exelon East Executive Council which oversaw the five Exelon East NA-YGN chapters. In 2013, she entered the Chair role and gave leadership to the Exelon East Executive Council, ensuring that a successful Professional Development event again took place, with key speakers from the Exelon executive team and a workshop that focused on communication and presentation skills. Another friendly competition between the chapters was held to bring shoes to be donated to a local charity in need of gently worn shoes for those in need. |
| Walter Grove | Exelon West - Quad Cities | Walt led the effort for Relay for Life. He walked the track for several hours. He puts together quarterly newsletters to publish for the entire Exelon West Fleet every quarter. Additionally in 2013, Walt helped to co-organize a ComEd GRADs Speed Networking event with all of the ComEd executives where young engineers new in their careers were able to sit down with the company's top executives and discuss their careers. |
| William Jameson | CENG -Nine Mile Point | Will served NAYGN in 2013 as the Rules and Bylaws Committee Chair. In 2013, Will worked to complete a detailed review and update of the NAYGN Rules and Bylaws. His committed service resulted in two full document updates (Rules only) during the 2013 calendar year, and the issuance of proposed bylaws changes in 2013 to get ready for member vote in the 2014 elections. |

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| William Nau | Palo Verde | <p>2013 Community Outreach chair of the Palo Verde Young Generation in Nuclear (PVYGN) Chapter are 1) setting up nuclear science presentations and tours for the Boy Scouts to help them earn nuclear science merit badges 2) Encouraging and promoting PVYGN members to join the Palo Verde team for Climb to Conquer Cancer events in Flagstaff and South Mountain Park 3) Participating and promoting members to be science fair judges at the Millennium High School Science Expo. As a result of Will's excellent communication and organization skills, PVYGN has achieved over 500 hours in Community Outreach and Public Information in 2013. This marks one of the best years we have had from member participation in that PVYGN focus area. Beyond these responsibilities as Community Outreach chair, Will's efforts included: 1) Attending SAFE Day Booth meetings for PVYGN's 2013 and 2014 Safe Day booth. SAFE Day is a site wide industrial safety recognition day at Palo Verde where various organization set up booths to promote safety. PVYGN used is to promote members into our organization. Will also was very active in our own PVYGN Safe Day Booth planning meetings and helped build our display at his house. 2) Attending the Annual NAYGN Annual Conference in Washington D.C. Will shared lessons learned in safety and public outreach during the next PVYGN membership meeting. 3) Attending an Employee Engagement strategic planning meeting offsite to guide the future of PVYGN and Employee Engagement at Palo Verde.</p> |
| Zach Hettel | Palo Verde | <p>As the 2013 Professional Development chair, Zach's primary responsibility was scheduling and arranging professional development opportunities for our membership. Each monthly meeting put on by PVYGN in the EIC is a professional development opportunity for our members. Zach also worked with Nuclear Training to get our members engaged in SOER 10-2 leader training sessions. This allowed our members to act as meeting facilitators during breakout sessions and interface with leaders at PVNGS. There were over 10 sessions this year Zach promoted and got other PVYGN members to participate in, even attending several sessions himself. Zach's efforts included: 1) Helping run our PVYGN 2013 SAFE Day Booth. Zach was also very active in our own PVYGN Safe Day Booth planning meetings and helped build our display. 2) Attending a Professional Development seminar at CHQ as a representative of PVYGN 3) Attending an Employee Engagement strategic planning meeting offsite to guide the future of PVYGN and Employee Engagement at Palo Verde. Zach also worked on a subcommittee to create the new Employee Engagement logo.</p> |

Attachment 5 – 2013 Best Chapter in Region Award Winners

Best Chapter in Atlantic Region Award: AREVA Lynchburg Chapter

Best Chapter in Carolinas Region Award: Duke Energy Chapter

Best Chapter in Northeast Region Award: PPL Susquehanna

Best Chapter in Midwest Region Award: Exelon West Chapter

Best Chapter in Southeast Region Award: Entergy River Bend Station Chapter

Best Chapter in West Region Award: Arizona Public Service Co. Palo Verde Chapter



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