NAYGN Events: From Cookoffs at Home to Industry Shaping Events

Elizabeth Smith, Entergy - Grand Gulf

September 19, 2019
Quarterly Cook-Off!
To Promote Team-Building & Camaraderie

When bragging about your recipe can be put to the test!

Benefits for participation:

- Creates an atmosphere of fun at work!
- Great way to boost morale!
- Enjoy good food and different takes on the same dish!
- Get an Awesome trophy if you win!
Timeline of Activities

Pick a date: 6-8 weeks minimum

Planning Meeting
- Event Leader – keeps everyone on task
- Logistics – location, electricity, supplies
- Team Coordinator – communicates with team leads and ensures they know expectations day of
- Communicator – site promotion and awareness of event

Day of:
- 7-11a.m.: cooking
- 11a.m.-12p.m.: eating and judging
- 12p.m.: announce winner
- 12:30-2p.m.: clean-up
Budget

How many at site will be participating in eating?
• Grand Gulf - 1000+ people

How much food are you asking the teams to cook?
• Estimate number of people and factor in sample sized portions.
• Are you providing any additional food? i.e. crackers, rolls

Are you providing bowls, napkins and utensils?
• Onsite cafeteria vendor, Sam’s, Costco and Amazon are good options

Site Sponsored or Department Sponsored Teams?
• Have an amount for each team ($50-$150)

Cost Breakdown:
• $150 x number of teams participating.
• $300-500 for bowls, napkins and utensils
• $500-1500 for additional food items and if you provide drinks
• Free - $7000 – Location cost or Tent Rental if needed
Communication

Site-wide Weekly e-mail — Upcoming Events Section
T.V. Screens - placed in high traffic areas with important communications and upcoming events.
Facebook Workplace — Create event and do posts to remind everyone.
Promote Event to Leadership — Speak at a Leadership Meeting about it.
Word of Mouth — Bring it up when talking to people at work.
Metrics

Type of event: Networking
Members participating: 40-50
How many people were reached: 1000+ (entire plant site)
Hours: 300+
Welcome
Why have these Seminars?
  Changing Workforce
  Demographic Shift
  Evolution in Experience
INPO NX-1069  April 2008
  Originally developed by San Onfre

OPERATING EXPERIENCE
The Nuclear Industry: Shaped by the Past and Poised for the Future – A Legacy of Lessons Learned

LIMITED DISTRIBUTION
April 2008
NX-1069
Lunch and Learn Format
Topics

- Chalk River, Ontario, Canada
- Windscale, United Kingdom
- Stationary Low-Power Reactor No. 1 (SL-1), Idaho Falls, Idaho
- Fermi-1, Lagoona Beach, Michigan
- Browns Ferry Unit 1, Alabama
- Three Mile Island, Harrisburg, Pennsylvania
- Chernobyl, Ukraine
- Davis Besse, Oak Harbor, Ohio
- Fukushima Daiichi, Fukushima Prefecture, Japan
- A short history of nuclear power regulation
**Presentation Outline**

**Canada’s NRX Reactor – Day of Event**
- Low Power (approximately 0.1MWth)
- Coolant Flow Testing
- Temporary cooling on many tubes
- One tube cooled by air
- Operator mispositioned several valves
  - Resulted in 3 or 4 rods withdrawing from core
  - Indicated by red lights
  - Air pressure to insert rods significantly reduced

**Canada’s NRX Reactor – Consequences**
- 14 months to recover unit
- Remained in service until March 30, 1993
- Trivia
  - CRUD: Chalk River Unidentified Deposits
  - U.S. Navy support in clean up included Ensign James Earl Carter Jr. (39th President)

**The World in 1952**
- Korean War
- Occupation of Japan officially ends
- UK tests its first Atomic Bomb
- Polio Epidemic (3,300 die, 57,000 children paralyzed)
- 1 in 3 homes have television

**Chalk River**
Ontario, Canada
December 12, 1952
Timeline of Activities

Pick a date: one week out minimum

Logistics
• Location
• Food ordered (if providing)
• Email Invite
• Communicate event details

Day of:
• 10:30a.m.: get food set up
• 11a.m.-12p.m.: Lunch and Learn
Communication

Calendar Invite — for reminder and headcount
Facebook Workplace — Create event and do posts to remind everyone.
Promote Event to Leadership — Speak at a Leadership Meeting about it.
Word of Mouth — Bring it up when talking to people at work.
Site Wide Weekly e-mail — Upcoming Events Section
Budget & Metrics

How many at site will be participating?
Cost Breakdown: Free-$600

Type of event: Professional Development/Knowledge Transfer
Members participating: 40-60
Hours: 40-60 hours x number of sessions (10-12)
Easy Events that have Big Impact

“Make it Easy on Yourself”

Paul Rodi, Vogtle 3&4

September 19, 2019
Professional Development

- Ted Talks (Group Discussions)
- HR for IDPs and Resume Workshop
- Corporate Plays or Company Speakers
- ANS/Professional Speaker Joining
- Jeopardy!
Tours

• Local Universities Chapters to site
• Hospitals
• Other Power Plants nearby
• Big Corporations
• National Labs
• Breweries
• Wineries
Community Service

- Look at Local festivals
- Find events that you can just join
  - Restart (Making/Delivering Beds)
  - Beer Serving (Concerts, Craft Festivals, Banquet)
  - MLK day of service (Company Service Events)
  - Food Banks
  - Bring Items for Local Charities/Cook for them
Socials

- Mix and Mingle Game Bowling/Arcades
- Baseball Game
- Meet up at Local Bars
- Trivia if you take my template
- Dominos/Chipotle Pickup to bring to Brewery
- Yard Games/BBQ at a local pavilion
- Boardgames at Breweries
- Meet up at Local Festivals
- Pumpkin Carving
- Rooftop Bar
- Tailgate Football
- Football House (w/Pool)
- Drive-in Movie
- Themed Parties
File Share

Making a File Sharing Hub for our region to share events

Surveymonkey.com/r/T7CN5H7
This was done as a L&L that took 1.5 hours

They took type test prior
45 mins for Myers Briggs discussion with food
Then there was a 10 min Ice Cream Break
NAYGN Southeast Region Fileshare

NAYGN Southeast File Share

1. What is your name?

Mr James Bond

Surveymonkey.com/r/T7CN5H7
<table>
<thead>
<tr>
<th>NAYGN in General</th>
<th>Plant Vogtle</th>
<th>Augusta</th>
<th>Nu“clear”</th>
<th>January</th>
<th>History</th>
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This is the year when NAYGN National first formed. $800
CATEGORY 1
$800
1999
Patty McCord served as chief talent officer of Netflix for 14 years and helped create the Netflix Culture Deck. Since it was first posted on the web, the Culture Deck has been viewed more than 15 million times, and Sheryl Sandberg has said that it "may be the most important document ever to come out of Silicon Valley."

First Video Plays while people enter and grab food. (It’s ok if people miss the first video, they can still be active in these questions)

Get to know Intro (~15 mins): (Wrap up 11:50; Should be done by 11:53)

1) Introduce yourself to your Team, Company/Group, Fun Fact then Answer the following:

2) Would you rather have a horrible job, but be able to retire comfortably in 10 years or have your dream job, but have to work until the day you die?
## NAYGN Mix and Mingle - The Game of Knowledge Transfer and Retention

Rules: Network, learn about someone, then put their name down to 1 thing they’ve done and remember as much as you can about it. **ONLY ONE PERSON CAN BE USED FOR ONE ACTIVITY.** Limited Time

<table>
<thead>
<tr>
<th>Conversation Starter (Ask in-depth questions for each topic)</th>
<th>Name of individual</th>
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<tbody>
<tr>
<td>Someone that has been to at least 7 different countries</td>
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<td>Speaks a Foreign Language other than English</td>
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<td>Knows the release date of the next season of Game of Thrones</td>
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<td>Has gone bungee-jumping</td>
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<td>Has been at in Nuclear for over 5 years</td>
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<td>Has worked at a National Lab other than SRS before</td>
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<td>Has never seen the Shawshank Redemption</td>
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<td>Favorite Color is Purple</td>
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<td>Knows how much a Polar Bear weighs</td>
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<td>Has never been to Disney World</td>
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<td>Knows where they are taking the Hobbits</td>
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<td>Was on a College Sports Team</td>
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<td>Is currently still in school</td>
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<td>Has their PE License or MBA</td>
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<td>Has seen a Panda in the Real Life</td>
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<td>Had an awesome story from the Holiday Break</td>
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<td>Can do a back flip</td>
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<td>Has a prediction for the Super Bowl</td>
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<td>Has watched every episode of the office at least twice</td>
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<tr>
<td>Knows all the lyrics to “Let it GO” as the cold never bothered them</td>
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</tbody>
</table>
Where Did We Leave It?

• National Conference – Continuing the Momentum
• Harley Davidson Communication Mantra
  • What are people saying about you?
  • What do you want them to say about you?
  • What are you going to do to get them to say it?
How to Promote a Chapter Brand

- Company Communications
- Lunch and Learns
- Social Events
- Philanthropy
- Community Outreach

Arbor Day Tree Planting Event

When: Saturday, February 16th, from 9am-12pm
Who: All ENERCON employees and spouses/friends are welcome! All you need is a good attitude, work clothes, and closed-toe shoes!

For: Trees Atlanta
Purpose: Plant trees in an Atlanta park to celebrate Arbor Day and contribute to Atlanta’s tree population!

Contact Fendall Laughlin at rlaughlin@enercon.com to be added to the volunteer list!

Visit www.treesatlanta.org to learn more!
Social Media and Branding: Diversity of Posts

naygnenercon
Atlanta Braves Suntrust Park

naygnenercon
Social Media Posting: Casualties

- Every post tells your chapter’s story
- What does this post say?
ENRCON – Atlanta chapter
- Long-standing chapter but minimal role on a national stage
- Employees considered mostly as a drinking club
Chapter Branding: A Personal Story

- Developed action plan
- Delegated roles
- Planned events
- Published information in company newsletter
Showcasing Your Efforts: Best Practices for Awards

Elise Ottenfeld, TVA-SQN

September 19, 2019
Types of NAYGN Awards

Types of Awards

- Excellence Awards
  - Chosen Quarterly aka Always Open
  - Link is on the NAYGN website
    https://www.surveymonkey.com/r/WXSK65V

- Annual Awards
  - Chosen Annually and awarded at the National Conference
  - Typically deadlines are approximately 2 months out from the conference
    - Look for updates in LCL calls and on NAYGN website
What’s the Difference?

Excellence Awards
These award honors an individual for his/her dedicated service to the NAYGN in one or many of the following ways (not limited to):
• Exceptional performance, effective leadership, committed service and enthusiasm in general
• Distinguished service in developing/conducting public gatherings and international conferences.
• Developing innovative ways for exchange of information between generations of nuclear professionals
• Unique act(s) that is/are aimed in attaining the objectives of NAYGN

Annual Awards
These award honors an individuals and NAYGN Chapters for Outstanding performance. The categories for annual awards are:
• Best Overall NAYGN Chapter
• Best Chapters of the NAYGN Regions
• Best Chapter of NAYGN Pillars (Professional Development, Public Information, Knowledge Retention and Transfer)
• Future Award
• Individual Achievement Awards
What’s the Process?

• Step 1: APPLY!
  • Don’t be discouraged that what you’re doing isn’t big or important enough!
  • We are all doing award worthy things!
• Step 2: What makes a good Write-Up?
  • Be specific – Who, What, When, Where, Why?
  • Use your metrics! Include participation hours and community members reached.
  • The story is important!
• Step 3: Profit!