

Thanks for participating in the NAYGN Career Survey. The results collected herein will be summarized in the 2020 Career Report to be distributed throughout the industry. This report will be available for the 2020 NAYGN National Conference. All responses are kept anonymous.

This survey should take approximately 20 minutes to complete.

**\* 1. What NAYGN region are you associated with? ([Click here to see a list of local chapters by region](#))**

- |                                       |                                       |
|---------------------------------------|---------------------------------------|
| <input type="radio"/> Canada          | <input type="radio"/> USA - Midwest   |
| <input type="radio"/> Mexico          | <input type="radio"/> USA - Northeast |
| <input type="radio"/> USA - Atlantic  | <input type="radio"/> USA - Southeast |
| <input type="radio"/> USA - Carolinas | <input type="radio"/> USA - West      |

**\* 2. Gender:**

- Female
- Male
- Prefer Not to Disclose
- Other

**\* 3. What is your age? (integers only)**

**\* 4. What is your ethnicity?**

- Caucasian / White
- Hispanic or Latino
- Black or African American
- Indigenous / Native American or American Indian
- Asian
- Other
- Prefer Not to Disclose

**\* 5. What best describes your household? (Select all that apply)**

- Single
- Married
- No Children
- Parent

**\* 6. Total years of full-time work experience in: (integers only, enter 0 for less than 1 year)**

Current Company

Nuclear Industry

Total throughout Career

**\* 7. What is the highest level of school you have completed or the highest degree you have received?**

- |   |  |
|---|--|
| <input type="radio"/> High School                             | <input type="radio"/> Bachelor Degree      |
| <input type="radio"/> Associate Degree                        | <input type="radio"/> Graduate Degree      |
| <input type="radio"/> Trade / Technical / Vocational Training | <input type="radio"/> Post-Graduate Degree |

**\* 8. What level in the organization are you?**

- |   |                                     |
|---|-------------------------------------|
| <input type="radio"/> Intern/Co-op/Student                              | <input type="radio"/> Manager       |
| <input type="radio"/> Individual Contributor (Non-Supervisory Employee) | <input type="radio"/> Senior Leader |
| <input type="radio"/> Supervisor (First-line)                           |                                     |

**\* 9. What category best describes the company you currently work for?**

- Utility
- Vendor / Supplier / Consultant
- Government Organization/Laboratory
- Other (please specify)
- Academic Organization
- Industry Group (INPO, NEI, EPRI, ANS, CNA, CNS etc.)

**\* 10. What best describes your current job function?**

- Science (Health Physics, Radiation Protection, Chemistry, Environmental, etc.)
- Engineering
- Operations - Non Licensed
- Operations - Licensed
- Maintenance
- Security
- Quality / Oversight
- Other (please specify)
- Administrative / Non-Technical
- HR/Communications
- Organizational Effectiveness / Performance Improvement
- Project Management
- Training
- Student

**11. Please estimate the answer to these questions in integers only (USD). All answers are strictly confidential. (e.g. 50000) Please enter "0" in each field if you prefer not to disclose salary information.**

Starting Annual Base Salary in Nuclear Industry

Current Annual Base Salary

Current Annual **Additional** Pay (Overtime, Bonuses, etc.) *Do not combine with base salary.*

**\* 12. Please rank the following work arrangements by order of preference, if they were available to you (1 is your most preferred).**

Standard - Working five 8 hour days in a week

9/80 - Working 80 hours over 9 days (instead of 10)

4/10 - Working four 10 hour days in a week (instead of five 8 hour days)

Part-time Employment

Telecommuting

Flex Hours (flexibility to choose work schedule)

**\* 13. At your work place, an open concept workspace:**

- |   |   |
|---|---|
| <input type="radio"/> Exists and I'm in favor         | <input type="radio"/> Does not exist and I'm not in favor |
| <input type="radio"/> Exists and I'm not in favor     | <input type="radio"/> Not applicable / Neutral            |
| <input type="radio"/> Does not exist and I'm in favor |   |

**\* 14. How many hours do you work in an average week?**

- |                                       |                               |
|---------------------------------------|-------------------------------|
| <input type="radio"/> <30 (Part Time) | <input type="radio"/> 45 - 50 |
| <input type="radio"/> <40             | <input type="radio"/> 50 - 55 |
| <input type="radio"/> 40 - 45         | <input type="radio"/> >55     |

**\* 15. Overall, how satisfied are you with your job?**

I'm very satisfied.

I'm satisfied.

I'm dissatisfied.

I'm very dissatisfied.

**\* 16. Are you looking for a new job?**

Yes, I am actively looking

No

Yes, I am passively looking

**\* 17. Where are you looking for a new job?**

- Outside and inside of the nuclear industry
- Outside of the nuclear industry
- Outside of my company, but still within the a nuclear industry
- Inside of my company, but outside of the nuclear industry
- Inside of my company and inside of the nuclear industry

**\* 18. What is the top reason you would leave the nuclear industry?**

- Momentum Against Innovative Solutions
- Pursuit of Higher Compensation / Better Benefits
- Lack of Advancement / Growth Opportunities
- Location
- Work is Not Challenging Enough
- Corporate Culture / Leadership Style Differences
- Other (Please Specify)
- Uncertainty Around the Future of Nuclear
- New Opportunity Outside My Current Role
- Tuition Reimbursement
- Lack of Work/Life Balance
- Decommissioning / Legislation
- Not Applicable

**\* 19. What impact has NAYGN had on the following:**

	Positive	No Impact	Negative
My Company Culture	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other or Unsure (Please Specify)			
<input type="text"/>			
My Intent to Stay in the Nuclear Industry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other or Unsure (Please Specify)			
<input type="text"/>			
The Future of Nuclear Power	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other or Unsure (Please Specify)			
<input type="text"/>			
My Career Advancement / Opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other or Unsure (Please Specify)			
<input type="text"/>			

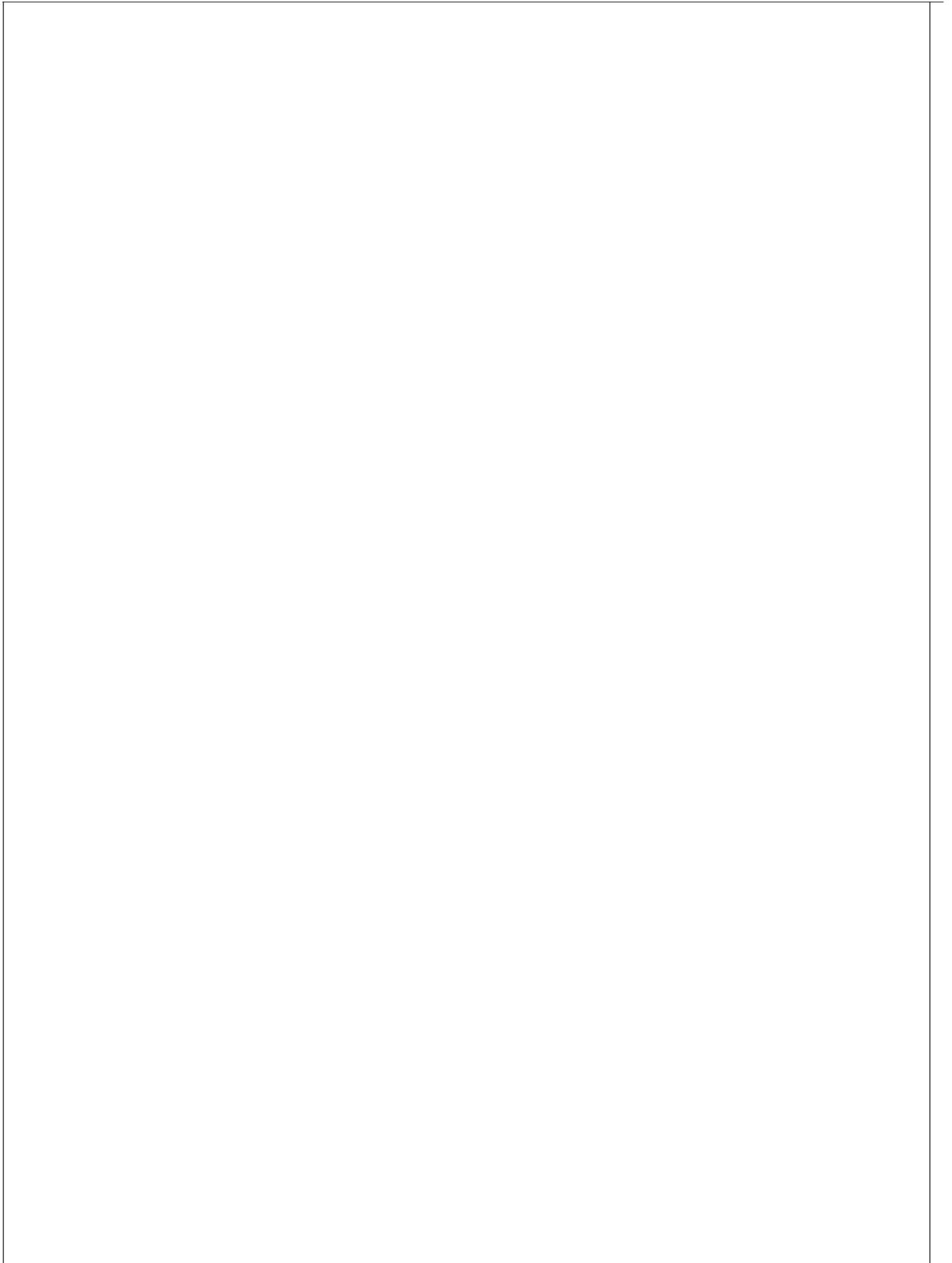
**\* 20. NAYGN has provided me with the following (check all that apply):**

- Leadership Development
- Building My Network
- Advocating for Nuclear in My Community (Either Through Company or Individually)
- Professional Development
- Community Outreach Opportunities
- Career Advancement Opportunities
- Other or Unsure (Please Specify)

**21. Do you have any additional comments on topics discussed above?**







**\* 24. What types of skills would you like to develop? Rank in order of importance (1 is most important).**

Public Speaking

Communication (Verbal and Written)

Leadership / Management

Negotiation Skills

Development of Teams

Software / Programming Proficiency

Time Management

**25. Does your company offer an inter-departmental rotational program? Do you believe it is valuable?**

Yes offered and believe is valuable

Not offered and believe would be valuable

Yes offered and believe is not valuable

Not offered and believe would not be valuable

**26. What is the most effective way you advocate for nuclear?**

**\* 27. When you advocate for nuclear, what impression do others most often have of nuclear following those interactions?**

I Do Not Advocate	More Opposed	Consistently Opposed (Were Already Opposed)	Consistently Supportive (Were Already Supportive)	More Supportive
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**\* 28. There are a number of initiatives underway to increase the efficiency of industry operations. These include Delivering the Nuclear Promise, Plant Modernization, Light Water Reactor Sustainability Project, as well as specific innovation initiatives. What type of impact do you think these efforts are having on the industry?**

Positive Impact	No Impact	Negative Impact
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other or Unsure (Please Specify)

**29. What are your general thoughts on the Delivering the Nuclear Promise initiatives?**

**\* 30. What nuclear technology do you think is the most impactful? Rank in order of importance (1 is most important).**

New Builds

Extending Life of Existing Plants

SMRs

Advanced Reactor Technology (Molten Salt, Fusion, etc.)

Water Desalination

Use of Radioisotopes in Medicine

**\* 31. How would you rate the outlook of the nuclear industry in your region/community?**

Very Negative

Negative

Neutral

Positive

Very Positive

Unsure

Please provide a reason for your rating (Optional).

**\* 32. How would you rate government support for the nuclear industry in your region/community?**

Unsure

Very Opposed

Opposed

Neutral

Supportive

Very Supportive

Please provide a reason for your rating.



**36. What key areas can NAYGN (as an international organization) improve upon?**

**37. Do you belong to other professional groups? If so, please identify.**

- Do Not Belong to Any Other Groups                       International Youth Nuclear Congress (IYNC)
- American Nuclear Society (ANS) / Canadian Nuclear Society (CNS)                       Engineering Association (ASME, SWE, etc)
- Women in Nuclear (WiN)
- Other Professional Group or Company Resource Group (Please Specify)



**\* 38. The length of this survey was:**

- Too short
- Just right
- Too long

**39. Please provide your feedback or comments on any of the topics addressed in this survey.**

**40. Lastly, thank you for your participation in this survey! Before you complete it, please navigate to the following survey link be entered into a random drawing to win a prize! Your responses will remain anonymous even if you enter the drawing.**

**[CLICK HERE TO ENTER PRIZE DRAWING](#)**