
2025

NAYGN ANNUAL REPORT



A MESSAGE FROM THE PRESIDENT

In 2025, NAYGN led with intention — and with a renewed focus on listening to the voices of our members.

Throughout the year, consistent feedback from chapters and regions reinforced a clear message: members want to be engaged, supported, and empowered to lead. That input directly informed board priorities and decision-making, helping us stay focused on what matters most — our people. As a result, 2025 reflects one of the strongest years of engagement, accountability, and measurable impact in the organization's history.

The Board approached this year with deliberate focus on how we serve our members. Emphasis was placed on transparency, clearly defined metrics, and purposeful execution — moving beyond ideas to meaningful action. Across professional development, public engagement, chapter health, and leadership development, we strengthened the foundation needed for sustainable growth.

Just as importantly, 2025 was about building momentum — not starting from scratch. This year stands on the dedication, leadership, and vision of past boards who established the framework we continue to advance today. By honoring that work and carrying it forward with intention, we ensured progress continued — strengthening NAYGN's connectivity, consistency, and impact.

NAYGN's success has always been driven by its people. By elevating member voices, investing intentionally, and leading with confidence, we not only strengthened the organization, but contributed to the long-term vitality of the nuclear industry.

Together, we are shaping the next generation of leaders — and positioning NAYGN for continued success in the years ahead.



Tori Bayush
Board of Directors | President



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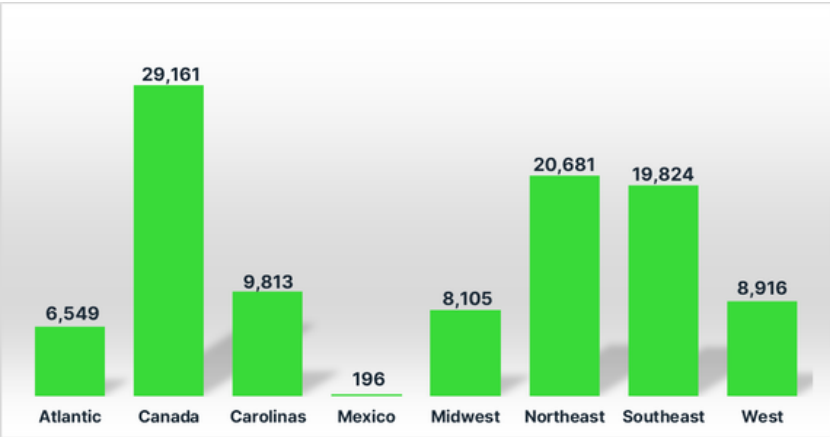
Driving Impact

NAYGN engaged with **111,532** people, effectively reaching and inspiring the public.

126,467
2025 TOTAL METRIC HOURS

2025 METRIC HOURS

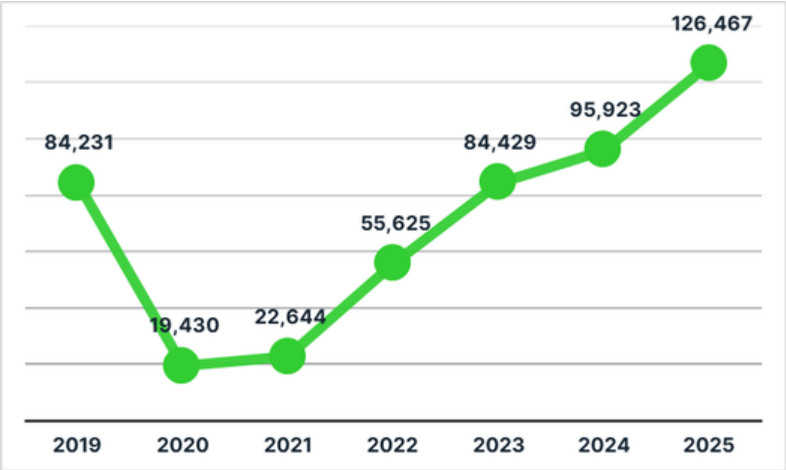
BY REGION



BY CORE AREAS

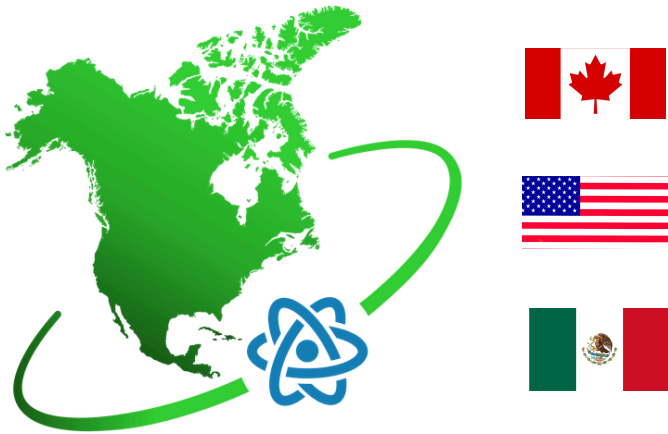


Total Hours Recovery and Growth (2019–2025)



Following reduced activity during the COVID period, engagement has significantly rebounded across all regions, with participation from **120 chapters**. Notably, this marks the first time since before COVID that each region hosted a regional event. Total hours **increased by 32%** from 2024, reflecting strong momentum and making this the most successful year to date. This achievement was driven by the leadership of our Operating Officers and Regional Leads in their commitment to *Energizing the Future of Nuclear*.

Expanding Chapter Development Across North America



This year marked a significant milestone in inspiring and expanding new chapter development across North America, with the successful establishment of 22 new chapters—including meaningful growth in Mexico with the addition of two new chapters. This momentum was driven by a strategic, member-led initiative that began in 2024, when NAYGN board members and volunteers engaged at Women in Nuclear (WiN) Global to connect with the Asociación de Jóvenes por la Energía Nuclear en México (AJENM).



2024 WiN Global



2025 NAYGN Continental Conference

That initial engagement evolved into deeper collaboration, highlighted by AJENM representation at the 2025 NAYGN Continental Conference through the student scholarship program. Through continued partnership, shared learning, and alignment of mission, this relationship culminated in the formal signing of a Memorandum of Understanding (MoU) between NAYGN and AJENM.

This achievement reflects the power of member initiative, meaningful global engagement, and a shared commitment to growing our community—demonstrated through the inspiring development and strategic expansion of new chapters in Mexico.

New Chapter Welcome!!!

Accenture  Global Laser Enrichment  University of Saskatchewan
University of Regina  Nuclear Innovation Institute  Blue Wave - West Lafayette
Sargent and Lundy - Toronto  McGill University  TNC Columbia
Siemens Energy  Dalhousie University  Deloitte  Hatch  Aalo Atomics
Sargent & Lundy - West Palm Gardens  Westinghouse - Chattanooga  Paragon
Constellation Calvert Cliffs  KBH Industrial  NuclearN  Holtec International
AJENM  Laguna Verde

Chapter Success & Events

Chapter engagement and event execution remained strong across all regions, with programming intentionally aligned to NAYGN's core pillars of Professional Development, Public Information, Networking, and Knowledge Transfer and Retention. Chapters delivered impactful events that advanced these focus areas while fostering inclusive environments and giving back to their communities. A significant volume of events were executed across the organization, with highlights and recaps available on our [NAYGN News Page](#), showcasing the breadth and quality of programming. This sustained commitment reflects not only strong operational execution, but also a values-driven approach to building connected, informed, and engaged chapters across the organization.



Conference Success



The 2025 NAYGN Continental Conference in Denver, Colorado marked a highly successful and impactful event, bringing over 400 attendees and 15 exhibitors in a dynamic environment focused on leadership, innovation, and industry advancement. Our 3rd standalone conference featured influential voices from across energy and innovation, including Senator Larry Liston, Mark Nelson, and Katya Echazarreta, providing diverse perspectives and inspiring dialogue on the future of nuclear.

The selection of Denver was intentional, highlighting an innovative, forward-thinking city in the clean energy sector where nuclear energy remains underrepresented in sustainability efforts. By bringing the Continental Conference to this region, NAYGN reinforced its commitment to expanding the nuclear conversation, increasing visibility, and engaging new audiences in the role of nuclear in a clean energy future.

A key milestone for 2025 was the launch of NAYGN's first-ever student workshop program, "Discover the Power of Nuclear Energy," which welcomed nearly 100 local students. This initiative introduced participants to nuclear energy fundamentals, advancements in technology, interactive learning experiences, and career pathways—demonstrating NAYGN's commitment to education, outreach, and workforce development.

The energy and engagement throughout the conference reflected the strength of the NAYGN community, as highlighted by our President Tori Bayush: *"The energy at the 2025 NAYGN Continental Conference was unmatched...We are building the future of the nuclear industry through leadership, innovation, and relentless passion."* This momentum was reinforced by Professional Development Officer Justin Roberts, emphasizing that the conference theme translated into action—building leaders, strengthening connections, and driving innovation.

With strong participation, impactful programming, and meaningful outreach, the 2025 Continental Conference stands as a defining success—made possible by the dedication of our sponsors, speakers, exhibitors, and members—reinforcing NAYGN's role in developing the next generation of nuclear leaders.



Committee Success

NAYGN empowers members to grow and refine their leadership skills through real-world experiences and hands-on involvement, with continental committees serving as a platform for passionate leaders to drive measurable impact across the industry. The following highlights represent key successes across our committees, with additional accomplishments available on the [NAYGN News Page](#).

PROFESSIONAL DEVELOPMENT PROGRAMS

NucLeaders

20 members selected for 9-month Dale Carnegie program

- Virtual, self-paced learning experience
- Cohort follow-ups
- Capstone project

Atomic Mentoring Program (AMP)

20 Mentors – 20 Mentees
14 Students selected for
3-month virtual program

- Paired with leaders outside their company to develop themselves as the next generation of industry talent

GOVERNMENT OUTREACH COMMITTEE

NAYGN strengthened its Public Information efforts through the successful revitalization of United States Hill Day, a key government outreach initiative, in collaboration with the Nuclear Energy Institute (NEI). Bringing together 50 members in Washington, D.C., this effort reestablished NAYGN's presence in policy engagement, equipping participants with the latest insights in nuclear legislation and advocacy.

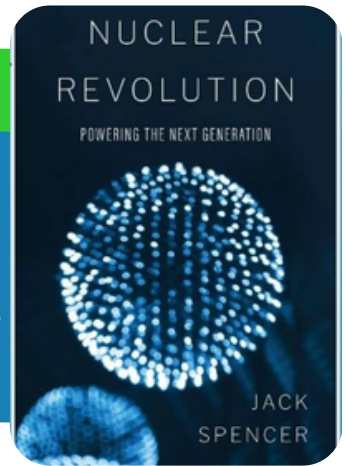
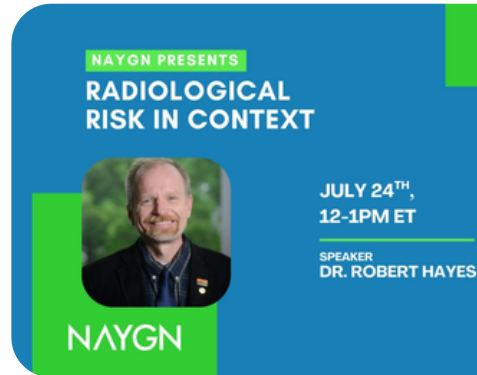
Members engaged directly with congressional offices, leveraging coordinated schedules and policy briefings to effectively communicate the value of nuclear energy and the role it plays in a clean, reliable energy future. The event also fostered meaningful follow-up dialogue with legislative staff, reinforcing the importance of technical expertise in shaping policy.

This revitalization marks a significant milestone in advancing NAYGN's public information mission—serving as a model for future federal and state-level engagement, and demonstrating the organization's commitment to expanding awareness, advocacy, and impact within the policymaking community.



WEBINAR COMMITTEE

The Webinar Committee delivered 7 webinars and 4 book clubs in 2025, providing accessible, high-impact programming that strengthened knowledge sharing, engagement, and professional development.



ENGAGEMENT COMMITTEE

The Engagement Committee advanced member participation by developing two organization-wide events designed to reduce the burden on chapters while enhancing accessible and creative engagement opportunities. These initiatives provided ready-to-implement programming that allowed any member to participate, supporting both chapter effectiveness and overall involvement.

The 'Get Moving for Nuclear Challenge' encouraged members to prioritize health and wellness while reinforcing their connection to the mission—promoting a culture of energy, resilience, and personal well-being. In parallel, the 'Nuclear PAWsitivity: Pet Selfie Contest' offered a fun, innovative platform for members' pets to showcase their support for nuclear energy through creative expression, strengthening community connection and engagement.

Through these initiatives, the Engagement Committee demonstrated a commitment to inclusive, out-of-the-box programming that supports member involvement, strengthens community culture, and reinforces NAYGN's mission in new and engaging ways.



AWARDS COMMITTEE

The Awards Committee strengthened NAYGN's recognition framework through a comprehensive revitalization of both Excellence Awards and Continental-level awards, enhancing transparency, consistency, and accessibility for all chapters. This effort included the development of standardized rubrics and clear evaluation criteria, providing chapters with a better understanding of how submissions are assessed and how success is defined.



To further support chapter success, select award recipients were invited to present their approaches and best practices during Local Chapter Lead monthly meetings. These sessions provided valuable insights into successful strategies, enabling knowledge sharing and empowering chapters to strengthen future submissions.

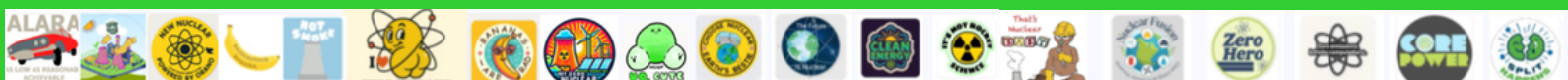
By establishing a more structured and transparent process, the committee has enabled broader participation, elevated the quality of submissions, and ensured that achievements across the organization are recognized in a consistent and meaningful way. This initiative reinforces NAYGN's commitment to celebrating excellence, highlighting the impact of our members, and showcasing the collective success of chapters across all regions.

CLEAN ENERGY COMMITTEE

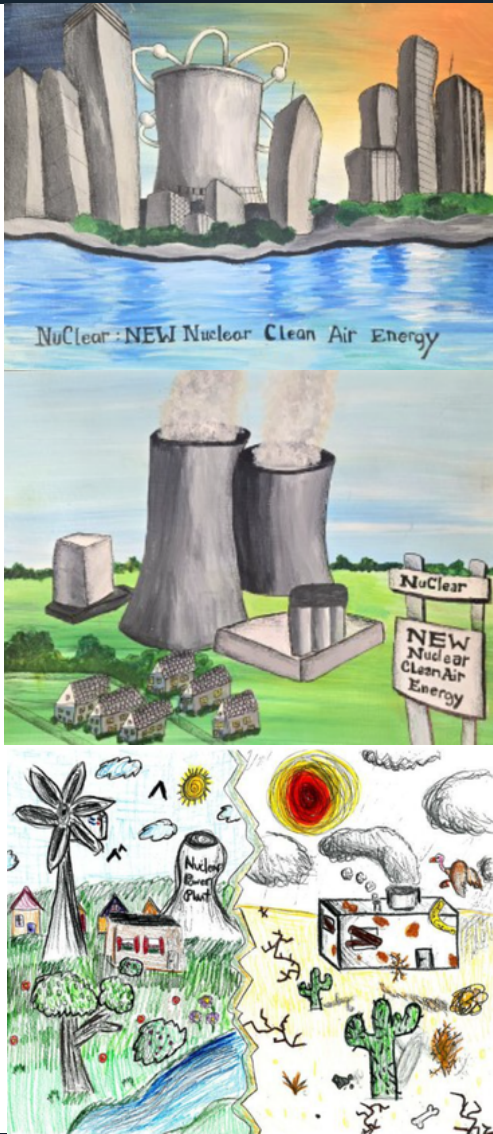
The Clean Energy Committee advanced NAYGN's role in the broader clean energy dialogue through strategic engagement and innovative outreach initiatives. By participating in key industry forums, including Climate Week NYC, the committee elevated the visibility of nuclear energy as a critical component of a clean and reliable energy future.

In collaboration with the Engagement Committee, the team also introduced a 'Sticker Contest' to further promote awareness and creativity among members. Selected designs were distributed at the 2025 Nuclear Symposium, providing a unique and engaging platform to showcase member perspectives while reinforcing support for nuclear energy in a highly visible setting.

Through these efforts, the Clean Energy Committee demonstrated a commitment to strengthening NAYGN's presence in clean energy conversations, fostering collaboration, and delivering creative outreach that engages both members and external stakeholders.



STUDENT OUTREACH COMMITTEE



The Student Outreach Committee advanced NAYGN's Public Information mission by inspiring the next generation of nuclear professionals through targeted educational engagement. In 2025, the committee focused on outreach to 4th and 5th grade students, introducing foundational concepts of nuclear energy through the theme 'NuClear: NEW Nuclear for Clean Air Energy!'

Through age-appropriate programming and interactive learning, students were introduced to the role of nuclear energy in providing clean, reliable power, helping to build early awareness and curiosity around the industry. This initiative reflects NAYGN's commitment to proactive outreach, ensuring that the future workforce is engaged, informed, and inspired from an early stage.

By creating meaningful connections with young learners, the Student Outreach Committee is helping to shape perceptions of nuclear energy and strengthen the long-term pipeline of talent supporting the industry.

PODCAST COMMITTEE

The Podcast Committee launched a new platform for thought leadership and industry engagement through the debut of the NAYGN New Energy Podcast. As a first-of-its-kind initiative, the podcast is designed to highlight workforce trends, innovation, and the future of clean energy—providing members with accessible insights and perspectives from across the industry.



This initiative expands NAYGN's public information and knowledge-sharing capabilities, creating a scalable medium to engage members, amplify diverse voices, and contribute to broader conversations shaping the energy landscape. The successful launch of the first episode marks an important step in enhancing NAYGN's outreach and strengthening its role as a thought leader in the clean energy space.

REPRESENTING NAYGN



NAYGN proudly extended its global footprint, with members participating in conferences across the world and contributing to critical conversations on energy innovation and sustainability. These opportunities are open to all—empowering members to get involved through committees, grow as leaders, and drive meaningful impact within the nuclear industry.

- POWERGEN
- Reuters SMR
- Canadian Nuclear Safety Commission (CNSC) public hearing
- SMART Energy Vancouver
- SMR Canada 2025
- Canadian Nuclear Association
- Nuclear Energy Conference & Expo (NECX)



- Canadian Nuclear Society Annual Conference
- European Nuclear Young Generation Forum (ENYGF) in Croatia
- Women in Nuclear (WiN) Canada
- Climate Week NYC
- Conference of Parties (COP) 30 in Brazil



NAYGN 2026 LOOK AHEAD

NAYGN Board of Directors has big plans for 2026! Here's what you can expect to see.

- Publish 2026 Career Report: *Maximizing Value in the Nuclear Workforce*, providing key insights to support talent development and retention across the industry
- Expand policy engagement through participation in Nuclear Matters Legislative Hill Days, reinforcing nuclear energy's role in national energy discussions
- Establish and grow the Mexico Region, strengthening regional collaboration
- Revitalized NAYGN's Resource Library, improving access to tools and resources to better support chapters and member development
- Develop student and teacher outreach programs in partnership with the Tennessee STEM Innovation Network and Ohio STEM Learning Network, strengthening early engagement and awareness of nuclear energy
- Advanced innovative education initiatives, including children's book animations (Marie's Electric Adventure and George's Energy Adventure) in partnership with Anthropocene
- Launch clean energy coloring book in collaboration with Women in Renewable Energy (WiRE), expanding outreach through creative educational content



**We thank you for your continued support of
North American Young Generation in Nuclear!**

NAYGN

ENERGIZING THE FUTURE OF NUCLEAR

Contact Us

For questions or additional information
on how you can be involved, contact us
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